



The Monthly Mailout

November

2022



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May your hands be cleansed, that they create beautiful things.

May your feet be cleansed, that they might take you where you most need to be.

May your heart be cleansed, that you might hear its messages clearly.

May your throat be cleansed, that you might speak rightly when words are needed.

May your eyes be cleansed, that you might see the signs and wonders of the world.

May this person and space be washed clean by the smoke of these fragrant plants.

And may that same smoke carry our prayers, spiraling, to the heavens.



Message from the Executive Director

COVID 19 3.0/4.0 Support – the Process:

At the recent NBAPC AGM, many questions were asked about how COVID 3.0/4.0 support was allocated among off-reserve families in the spring of 2022. To help everyone understand the process we used, I want to give you a brief overview of it.

We received approximately \$3.2 million from the Congress of Aboriginal Peoples (CAP) and distributed approximately \$3.4 million (including a carry-over from the previous round of support) to off-reserve Indigenous people living in New Brunswick and NBAPC members who lived out of province. The Executive (the President and Chief and Vice-Chief) wanted to ensure that the distribution of support was done fairly, so they established a committee of NBAPC staff members to design the allocation formula and make recommendations to the Executive on the distribution of funds. The Executive also decided that application forms for support would be designed and made available to people and the distribution of funds would be based on those applications received by eligible applicants. We also wanted to keep the process simple and not ask people potentially intrusive questions, so the only limitation on eligibility was that the households that applied had to reside off-reserve in New Brunswick or be NBAPC members living outside the province. As well, to ensure that the allocation of funds was both fair and seen to be fair, members of the NBAPC Board of Directors, the Executive of the NBAPC, and the members of the staff COVID Committee would be ineligible to receive funds.

The COVID Committee first designed the application form. As CAP provided us with funds for certain, specific purposes, the application form asked if households had children or youth in school who needed support, if the household needed support for household expenses such as utility costs, for miscellaneous household expenses, and for food. Applications were due by December 10, 2021 and, once the deadline passed and all applications had been received, the COVID Committee and the staff hired to provide coordination and support for the COVID 3.0/4.0 process reviewed all applications to determine which applicant households were eligible for support (that they lived off reserve and that they were not duplicate applications for the same household).

Once we knew the number of eligible households that we had, the COVID Committee then decided on an allocation formula that would get the maximum amount of the fund available into the hands of those who applied and recommended this formula to the Executive, who approved it. In the case of miscellaneous household expenses and support for household expenses such as utility costs, the COVID Committee recommended that every eligible household that said in its application that it needed assistance in these areas would receive a set amount per household. In the case of support for children and youth in schools, the COVID Committee also recommended that every eligible household who had someone in school would receive a set amount per household; as well, households could apply to receive a laptop computer for every person in that household who was in school full-time. Lastly, in the case of food security support, the COVID Committee recommended that every eligible household receive a set amount of support for food costs per person in the household; this was the one case in which we allocated funds based on the number of people in a household, rather than a set amount per household.

Once this formula for allocating the COVID support was approved by the Executive, the COVID Committee then applied the formula to each eligible household's application and generated the support cheques, which households received in the spring of this year. NBAPC also partnered with The Counselling Collective to offer up to 10 virtual or in-person sessions with a registered counsellor. In some specific cases, individuals wished to continue seeing their own counselor, and the necessary arrangement was made to cover the expenses of these sessions. Lastly, as many of you know, we also distributed gift boxes to all eligible applicants, with family activities, foods, books, and energy-saving kits, as a way of reaching out to everyone with something tangible to express our desire to help families through this difficult time.

We hoped that our efforts would help families through the difficult, disruptive time of the COVID-19 pandemic and the cards and letter we received from you made us feel proud that we had done what we had hoped to do. On behalf of all the staff, I want to say how much your kind words meant to all of us. Thank you.

Ian Peach, Executive Director

NBAPC Current Leadership

In the aftermath of the NBAPC Annual General Meeting on October 29 and 30, the NBAPC Board met on November 5. At that meeting, the Board agreed to appoint Andrew Lavoie and Christy Mellor-Gorham as “Co-Chairs” to fill the vacancy in the Vice-Chief position. As we also have no President and Chief at the moment, Andrew and Christy will take on those responsibilities, as well, as would a Vice-Chief when there was no President and Chief.

The Board also appointed members to the various Board Committees, including the Membership Committee, the Human Resources Committee, the Education Committee, the Fishery Advisory Committee and AFS Negotiating Team, the Constitution Committee, and the AGM Planning Committee. We want to thank all of the Board members for their service to the NBAPC.

Staffing Update

Kayli McGarrigle
Natural Resources Manager

Recent graduate of UNB with a Bachelor of Science in Forestry (2021) and a Bachelor of Science in Environment and Natural Resources (2022).

Through my university practicums I have worked on an Invasive Species Management Plan for the Department of Natural Defence and an Urban Forest Management Plan for the Oromocto First Nations, Town of Oromocto, and Department of National Defence. In my free time I enjoy gardening, hiking, and trying new foods!

Dustin Gamblin
Environmental Researcher

A graduate of UNB Science, with a focus on Atmospheric Science, remote sensing, and data analysis, I am passionate about the environment, land use planning and sustainable design. I have volunteered with the Canadian Parks and Wilderness Society and enjoy hiking and gardening. In my spare time I am a competitive strongman athlete.

Luisa Ospina

My name is Luisa Ospina Restrepo. I am from Colombia and have lived in Canada for 14 years. I went to STU and completed a Bachelor of Arts in Social Anthropology. After graduating, I went back to Colombia and was an English teacher for a year. In Colombia, I participated in Women's circles and gatherings. When I returned to Fredericton, NB in 2019, I became a Youth Care Worker and worked with kids at risk. I have volunteered for the Multicultural Association of Fredericton and worked with vulnerable communities and Sexual Violence New Brunswick working for the support line and other events. I enjoy doing community-based work, watch the Lord of the Rings and a good cup of coffee.

Priscilla Grimmer
Admin Assistant

Recent graduate of NBCC Fredericton from the Professional Administrative Assistant French Second Language Training program, I also have my Early Childhood Education Diploma and Personal Support Worker Certification. I am currently the Administrative Assistant. I love helping people, education, training and acquiring new skills sets. I am married and have two sons. In the event that I have some free time I love being outdoors, hiking, camping exploring new waterfalls and just relaxing in nature.

Gary P. Gould Award

NBAP and Skigin-Elnoog Housing Corp. partnered up to present

The Gary P. Gould Award

This award is set up in recognition of the significant contribution that Gary P. Gould has had for housing off-reserve Indigenous clients in the Province of New Brunswick through his work at Skigin-Elnoog Housing Corporation

The scholarship is open to all off-reserve Indigenous students who are interested in pursuing a career in a housing related field. This could be the social sciences, business or related trades.

The award will consist of scholarships of \$1,000 per recipient, with three (3) to five (5) scholarships being awarded each year.

You can find the form online: <https://nbapc.org/wp-content/uploads/2022/11/Gary-P.-Gould-Award-application-form.pdf>

It is also included in the monthly mailout in the next page.

Keep in mind, the **deadline** for this year is December 31st 2022.



Gary P. Gould Award

Deadline December 31

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The scholarship is open to all off-reserve Indigenous students who are interested in pursuing a career in a housing-related field. This could be the social sciences, business, or related trades.

The award will consist of scholarships of \$1,000 per recipient, with three (3) to five (5) scholarships being awarded each year.

Membership Number (if applicable): _____

Full Name: _____

Address: _____

City, Province: _____ Postal Code: _____

Telephone #: _____ E-mail address: _____

Name of Community Local (if applicable) _____

Name of College you are attending _____

Field of Study: _____

Signature of NBAPC Executive

Membership

Membership has appointed a new membership committee at the AGM. This means more regular membership committee meetings, and faster processing times for new applicants. We apologize for the massive delays processing membership applications over the past year.

We are looking for your address! In an effort to improve our mail-outs and voting process, we are asking if everyone who has recently moved can fill out our form at:

<https://nbapc.org/address-update/>

This form is also mobile friendly.

If you are unable to fill out the online form, you can download this pdf form and fill it out: https://nbapc.org/wp-content/uploads/2019/09/Information_Update_Form_2019.pdf

You can then mail it to:

Att: Membership Clerk
NBAPC
320 St. Mary's Street
Fredericton, NB, Canada E3A 2S4

OR

Fax it to: 506 451 6130

Please keep this in mind if/when you change addresses.

NBAPC Food, Social, and Ceremonial Harvesting Reports

Please continue to fill out your monthly Harvesting Reports from April 1st, 2022-Present. These reports are available on the website at <https://nbapc.org/harvesting-reports/> or the hard copy form that was included with your Designation Card, and Arrangement. These reports must be filled out every month and returned to the New Brunswick Aboriginal Peoples Council. If you did not fish during a particular month, you must still fill out a report. There is a box to check on the Report Card stating that you did not fish. The purpose of these reports is to help ensure the conservation of fish species in New Brunswick and the data gathered is used throughout the Aboriginal Fishing Strategy. At the end of the season, these numbers give us something to bring to negotiations with DFO to try to increase our numbers for different species.

Aboriginal Fund for Species at Risk (AFSAR)

Beginning in May 2022 the Natural Resources Department will be continuing work on the Aboriginal Fund for Species at Risk (AFSAR) project. This project will study and assess the ecosystem changes and the damages associated with seasonal flooding and riverbank erosion within the Nashwaak Watershed. It will focus its study on American Eel and Atlantic Salmon habitat. By completing this study, it is hoped NBAPC can have a part in improving or properly managing habitat to allow species to recover and threats are mitigated. The field portion of this work, which has included a significant amount of walking the riverbanks identifying potential areas at risk of erosion, or evidence of landmass has been lost into the river system due to erosion, has come to a close for this year, although one more year of funding for this project is left. In these areas we were looking at different things happening in the area such as:

- How is the surrounding land being used?
- Is there a riparian buffer zone present?
- Is it an area exposed to significant spring flooding?
- Is there evidence of sedimentation buildup within the river?

By identifying areas of interest and completing an assessment of the river system we will be able to reflect and interpret how erosion and sedimentation deposited into the Nashwaak River system can impact Atlantic Salmon and American Eel habitat. We can also look at how it is altering the water flow over time. The following maps attached in the PDF outline the ranking system of significant erosion/habitat alteration, where green is good condition sites, yellow is moderate site conditions, orange is fair site conditions, and red is poor site conditions along the [Nashwaak River Watershed Nashwaak River Maps](#). We encourage anyone with comments, questions, or concerns about the project to fill out the AFSAR project form on the NBAPC website at <https://nbapc.org/afsar-project-reporting-form/> . There will also be some educational materials available on the website in the coming months.

Indigenous Habitat Protection Program

This funding program allows Indigenous communities to participate in the conservation and protection of fish and fish habitat. This year, our Environmental Researcher, Dustin, is focusing on building relationships with members to share knowledge, opinions, questions, and concerns about fish and fish habitat in their respective zones. Dustin is gathering scientific information on NBAPC's various environmental projects, compile information on important policies and initiatives from other environmental organizations and begin organizing community/zone engagement and information sessions. Dustin has begun reaching out and collaborating with zone directors to set up community meetings in each of the seven zones.

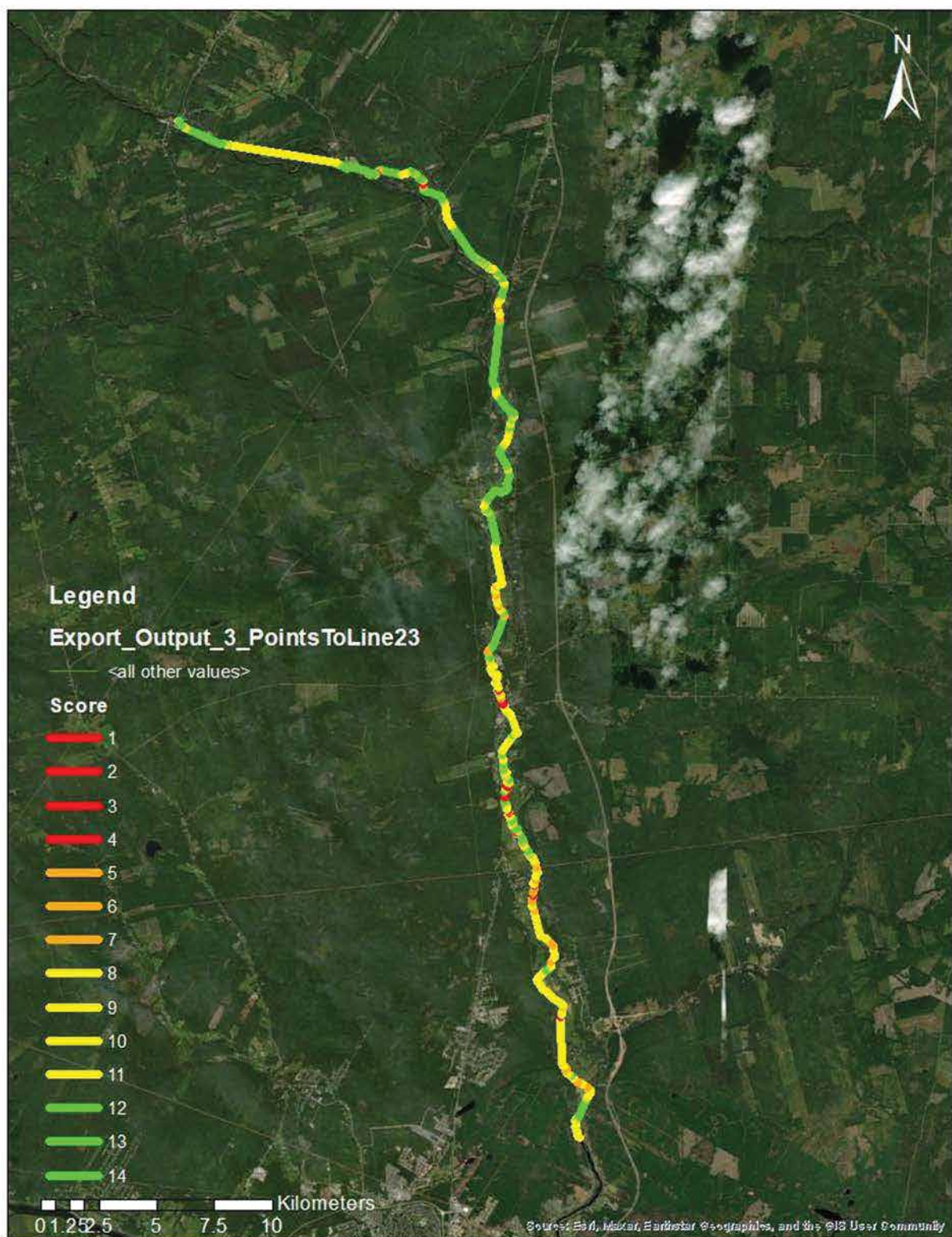
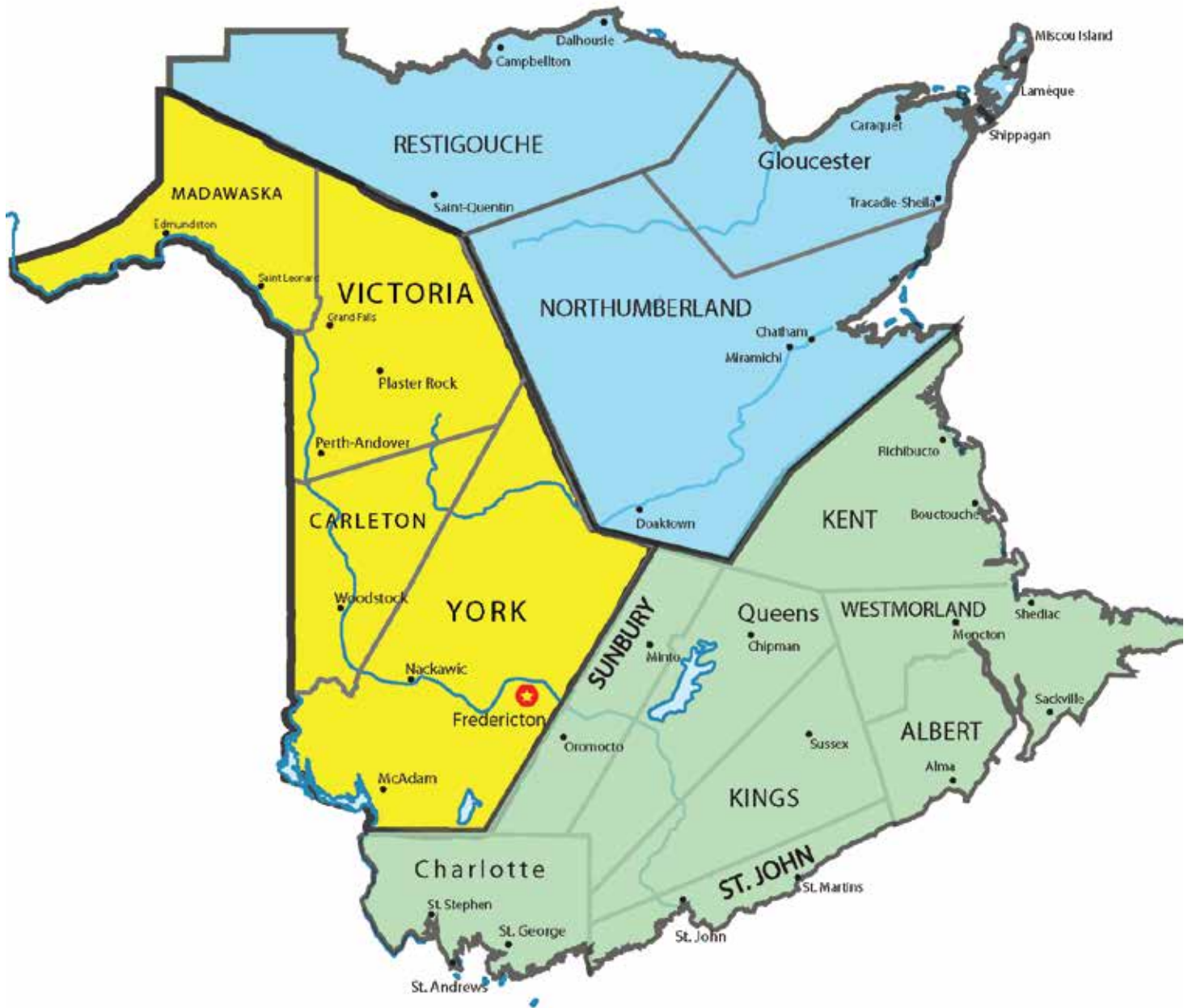


Figure 1. Nashwaak river stability ranking gradient from good (green) to poor (red) condition, generated using ArcGIS esri software between Stanley Bridge and Penniac Bridge, New Brunswick, 2022.



Employment Counselors:

- Tricia Chase (bilingual) - Northern Employment Counselor jobnorth@nbapc.org
 (Areas surrounding Campbellton, Dalhousie, Bathurst, Miramichi, Doaktown, etc...)
- Joan Paul – Western Employment Counselor jobwest@nbapc.org
 (Fredericton and areas surrounding Edmundston, Grand Falls, Woodstock, McAdam, etc...)
- Tricia Chase (bilingual) - Southern Employment Counselor jobsouth@nbapc.org
 (Areas surrounding Saint John, St. Stephen, Sussex, Moncton, Richibucto, etc...)

ISETP Team at Job Fairs

Dalhousie Regional High School



Bathurst High School



Fredericton High School



Leo Hayes High School



Looking Out for Each Other Project

- Helpline through Gignoo Transition House continues to be an extra resource for the families and friends of MMIWG2S+. It provides people with guidance through accessing different resources, such as, Police Departments, Health centres, Victim Services, Mental Health resources and supports, Legal Aid and other resources across the province. The LOFEO team is currently working on advertising the Helpline by doing community outreach and participating in fairs.
- LOFEO partnered with the University of King's College and completed the Guidelines for Journalists Reporting on Missing Indigenous People. The guidelines booklet is available on the NBAPC website. The University of King's College is currently working on completing guidelines for the families and friends of Missing Indigenous People to reach out to the reporters.
- LOFEO is working alongside other organizations to create awareness about Gender-based Violence and its effect in Indigenous communities.



Legal Support

Fredericton Legal Advice Clinic
(FLAC)

FLAC is a project partner; its lawyers and students have been trained to assist families and friends of a missing Indigenous person.

DON'T WAIT 24 HOURS!

- You can report a missing person immediately.
- The 24-hour waiting period is a myth.

LOOKING OUT FOR EACH OTHER HELPLINE



FOR MORE INFO, VISIT:

-  57 Carleton St. Fredericton NB E3B 3T2
-  (506) 476 - 0024
-  <https://www.facebook.com/frederictonlegaladviceclinic2015>
-  FLAC (flac-inc.ca)

This Helpline is part of the Looking Out For Each Other Project managed by the New Brunswick Aboriginal Peoples Council.

To learn more, visit us at:
<https://nbapc.org/LOFEO>

1-833-MMI-FIND

(1-833-664-3463)

For families of missing and murdered
Indigenous people



Status of Women
Canada

Condition féminine
Canada

WHAT IS THE HELPLINE?

- This is a 24 hour- 7 day a week Helpline for families and communities of missing Aboriginal people in New Brunswick.
- The Helpline serves as a support, information and referral service system to help families navigate the various resources that may be required when a loved one goes missing.



WHO PROVIDES THE HELPLINE?

The Looking Out For Each Other Project under the New Brunswick Aboriginal Peoples Council partnered with the Gignoo Transition House.

THE MAIN GOAL:

Provide support through the Helpline, operated by trained employees from the Gignoo Transition House.



GIGNOO
TRANSITION HOUSE INC.

HOW CAN WE HELP?

Supports for families:

- Assistance when contacting the police.
- Connection to legal advice and services.
- Referrals for specialized supports.
- Information on resources and services that are available.

Community-Based Services:

- Emergency Shelters.
- Health Services.
- Cultural Supports.



CMHC IS HIRING!

Indigenous Student Interns

Summer 2023 (May to August)

4-month paid internships available

Positions can be located anywhere in Canada. Must self identify as **First Nation, Inuit** or **Métis**. Must be currently enrolled as a full-time student in University, College or Cégep.

We are looking to fill positions in the following sectors:

Policy and Innovation, Corporate Services, Information Technology and many more!

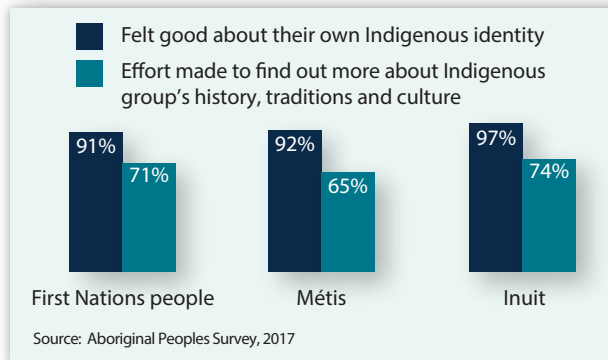
Apply online at
[CAREERS.CMHC-SCHL.GC.CA](https://careers.cmhc-schl.gc.ca)



INDIGENOUS PEOPLES SURVEY

DID YOU KNOW?

Most Indigenous youth report making an effort to find out more about their history, traditions and culture, and the majority report that they feel good about their Indigenous identity.



Data from the Indigenous Peoples Survey (IPS) can be used by Indigenous organizations, communities, service providers, researchers, and governments to improve the well-being of Indigenous peoples.

Collection is still underway for the 2022 IPS until the end of November 2022.

If you've been selected, please take part and complete the survey today. It's not too late!

For more information, call 1-833-977-8287 or visit www.statcan.gc.ca/ips.

If you're looking for ways to promote the IPS, check out the IPS Supporter Toolkit at www.statcan.gc.ca/ips-toolkit.



Statistics
Canada Statistique
Canada

14

Canada



Job Opportunity

Peacekeeping Program Coordinator

Mi'gmawé'l Tplu'taqnn Incorporated is a not-for-profit organization created by the Mi'gmaq First Nations in New Brunswick. Its objectives include promoting and supporting: the recognition, affirmation, exercise, and implementation of the Aboriginal and Treaty rights; the right of self-determination; political, cultural, economic, educational and social development; justice and equity; wider respect and understanding; and general awareness of its member communities and their Mi'gmaq laws, rights, values, traditions, customs and practices.

Mi'gmawé'l Tplu'taqnn is seeking a person to work as an Peacekeeping Program Coordinator for the Mi'gmaq communities within New Brunswick. The position includes, but is not limited to, the following key job functions and responsibilities.

Key Responsibilities

The Peacekeeping Program Coordinator will work with the Mi'gmaq Nations in New Brunswick to coordinate and organize the creation and implementation of the Mi'gmaq Peacekeeping and Community Safety Initiative, reflective of the history, culture and values of the Mi'gmaq people and to engage communities during the development of the Mi'gmaq Peacekeeping and Community Safety Initiative. The Coordinator will ensure the values, responsibilities and practices are reflective of their individual community needs.

DUTIES

- Coordinate and participate in developing engagement sessions and methods for engaging communities to determine their needs for peacekeeping program in the Mi'gmaq communities;
- Seek input from leadership, elders and professionals regarding program design;
- Develop a service delivery model for the program, which ultimately will be situated in a non-profit organization;
- Assist in the establishment of a non-profit organization;
- Engage with educational institutions to design and implement a tailored Mi'gmaq training program;
- Design, develop and implement a recruitment and selection process for the program;
- Develop a vehicle acquisition strategy and prepare for implementation;
- Maintain a high level of communication with Mi'gmaq members as it relates to various justice programs within their communities;
- Prepares and delivers presentations to community groups, law enforcement agencies and other interest parties;

- Provides information and assistance related to the peacekeeping program to a variety of internal and external bodies;
- Fostering relationship building with those involved in the justice system, indigenous organizations in NB and communities being served;
- Liaise and network with relevant Indigenous and non-Indigenous community agencies and service providers.
- Attend and participate in committee meetings with agencies related to program delivery.
- Report to leadership and management on progress of the Mi'gmaq Peacekeeping and Community Safety program.

EDUCATIONAL QUALIFICATIONS/MINIMUM REQUIREMENTS

- A Post-secondary degree in justice or social related field, plus 2 years' experience in coordinating large scale projects;
- OR a post-secondary diploma in a related field, plus 5 years' experience coordinating large scale projects;
- OR a Grade 12 diploma and 7 years' experience coordinating large scale projects in a First Nations community.

KNOWLEDGE AND EXPERIENCE

- Awareness of Federal/Provincial legislation and regulations that include but not limited to the Canada Occupational Health and Safety regulations and the Canadian Human Rights Code;
- Experience in public speaking and facilitation.
- Excellent interpersonal and communication skills.
- High confidentiality standards and ability to exercise good judgment.
- Strong proficiency in Microsoft Office (Word, Excel, PowerPoint, etc)
- Must hold a valid driver's license and have an acceptable criminal record check.
- Requires a multi-dimensional thinking, with an awareness of social and cultural needs and/or barriers, as well as a holistic view of safety and well-being.

Candidates' knowledge of the Indigenous language, culture and the Indigenous communities of New Brunswick will be given the highest consideration. In addition, Mi'gmawel Tplu'taqnn Incorporated may give preferential consideration to candidates who are members of one of the Indigenous communities of New Brunswick.

SALARY: Salary will be based on experience, education and knowledge.

Please send your application to robbynaugustine@migmawel.org

Applications must be received by Friday, **November 25 2022**, at 12:00 p.m.

We thank all those who apply however, only those selected for further consideration will be contacted. Candidates are responsible for the timely receipt of applications.

SINEWS

SISTERING INDIGENOUS AND WESTERN SCIENCE

TESTIMONIALS

"[I] found it very empowering to see other women leading in their positions and paving the way for more women to enter fields that used to be male dominated."

- Andrea Wiebe (former SINEWS participant)

"[The SINEWS] program was used to truly express the importance of Indigenous values; instead of just squeezing Indigenous values into a science-based approach, it used their values as the core or base for which science was applied as a support."

- Britni Gray (for SINEWS participant)

"[SINEWS] was a chance to bring a very pressing issue to light. Especially being where I'm from, [Fort Vermilion] is a small community and one of the most northern in Alberta. I think we get forgotten about and left out of a lot of conversations."

- Colby Lizotte (former SINEWS participant)



ARE YOU INTERESTED IN SCIENCE RESEARCH AND HOW IT CAN BE BRAIDED WITH TRADITIONAL INDIGENOUS KNOWLEDGE? SINEWS IS FOR YOU!

Women, both Indigenous and non-Indigenous, including cis, trans and non-binary, are under represented in many science fields and disciplines. SINEWS wants to change that by providing early career development experiences to encourage students interested in science, technology, engineering and mathematics (STEM) programs to explore new opportunities in the sciences or increase opportunities for those already enrolled in science programs.

SINEWS is a paid mentorship program that pairs two female identifying post secondary students (at least one of which must identify as Indigenous) with a researcher from Natural Resources Canada (NRCan). Over the course of eight months, student pairs will develop and implement a research project that falls within NRCan's mandate and address an Indigenous community's need. The goal of SINEWS is to help female students increase their capacity in the areas of traditional knowledge, Indigenous relations and engagement and provide a solid base for their future career.

FOR FULL PROGRAM DETAILS, INCLUDING ELIGIBILITY CRITERIA AND APPLICATION INFORMATION, PLEASE VISIT
OUR WEBSITE





Sistering Indigenous and Western Science Program

Greetings and thank you in advance for taking the time to read about the Sistering Indigenous and Western Science (SINEWS) Program.

The SINEWS program was developed and piloted in 2019 with students from Alberta and the Northwest Territories. The pilot project was supported by Natural Resources Canada (NRCan) with a goal of demonstrating the value of braiding traditional Indigenous knowledge with western science, and advancing women and Indigenous science students.

NRCan relaunched the SINEWS program at a national level as of September 2021. The program is designed to support pairs of female students, one Indigenous with one non-Indigenous, enrolled in a post-secondary program to identify, develop and implement small research projects across Canada with the help of mentors. Up to 8 pairs of students will be selected to become NRCan employees and receive a budget to carry out their proposed research project within a timeframe of up to 8 months. Eligible projects will focus on combining traditional Indigenous teachings and knowledge with the associated western science and examine how they can function together to the benefit of future partnerships. The program also aims to advance NRCan's mandate in a way that is respectful of the environment, Indigenous peoples and is in the spirit of true reconciliation, and within the framework of advancing the representation of women in scientific fields of discipline.

One of the goals of the program is to help establish positive relationships and communication networks between NRCan and Indigenous communities and help students learn protocols of community engagement for their future careers.

I value feedback you may have regarding the SINEWS program and invite you to contact me if you would like to further discuss this program. If you know of a student within your community who may qualify for the program, please pass along my contact information.

I appreciate your time and any support you are willing to provide on this important initiative. In the event someone in your community requires French translation, please reach out and we will forward you the translated copy of this letter.

Regards,

Jaime Wolfe, Program Manager, SINEWS
Jaime.wolfe@nrcan-rncan.gc.ca
1 (431) 374-2075





Indigenous Women's Pop-Up Shop



Women in Business
Femmes en affaires

Halifax, Nova Scotia / Halifax, Nouvelle-Écosse



ATLANTIC CANADIAN
WOMEN IN GROWTH
PARTNERSHIP

PARTENARIAT
POUR LA CROISSANCE DES FEMMES
DU CANADA ATLANTIQUE



ULNOOWEG
We Believe in Dreams



Mawi'Art
Wabanaki Artist Collective



JOINT
ECONOMIC
DEVELOPMENT
INITIATIVE

Boutique autochtone éphémère

Saturday, December 3rd

10:00AM-4:00PM

Fredericton Inn

1315 Regent St



New Brunswick Aboriginal Peoples Council

320 St. Mary's Street

Fredericton, NB, Canada E3A 2S4

Phone: (506) 458-8422

Fax: (506) 451-6130

Toll free: 1-800-442-9789

