



The Monthly Mailout

June

2022



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May your hands be cleansed, that they create beautiful things.

May your feet be cleansed, that they might take you where you most need to be.

May your heart be cleansed, that you might hear its messages clearly.

May your throat be cleansed, that you might speak rightly when words are needed.

May your eyes be cleansed, that you might see the signs and wonders of the world.

May this person and space be washed clean by the smoke of these fragrant plants.

And may that same smoke carry our prayers, spiraling, to the heavens.



New Staff

Kayli McGarrigle

Recent graduate of UNB with a Bachelor of Science in Forestry (2021) and a Bachelor of Science in Environment and Natural Resources (2022). Through my university practicums I have worked on an Invasive Species Management Plan for the Department of Natural Defence and an Urban Forest Management Plan for the Oromocto First Nations, Town of Oromocto, and Department of National Defence. In my free time I enjoy gardening, hiking, and trying new foods!

Ilana Urquhart

Recent graduate of the Master's of Environmental Management program at the University of New Brunswick. Worked on the current health of White elms in the downtown Fredericton region as my degree research project. I am a passionate worker who enjoys working with people and in my free time I garden at home and visit the downtown market for coffee and wood stove pizza! I am incredibly excited to work with NBAPC on their important environmental stud-

Luisa Ospina

I am from Colombia, I have three large dogs, I went to STU and major in Social Anthropology, I love the Lord of the Rings Trilogy and love a good cup of coffee.

NBAPC Food, Social, and Ceremonial Harvesting Reports:

Please continue to fill out your monthly Harvesting Reports from April 1st, 2022-Present. These reports are available on the website at <https://nbapc.org/harvesting-reports/> or the hard copy form that was included with your Designation Card, and Arrangement. These reports must be filled out every month and returned to the New Brunswick Aboriginal Peoples Council. If you did not fish during a particular month, you must still fill out a report. There is a box to check on the Report Card stating that you did not fish. The purpose of these reports is to help ensure the conservation of fish species in New Brunswick and the data gathered is used throughout the Aboriginal Fishing Strategy. At the end of the season, these numbers give us something to bring to negotiations with DFO to try to increase our numbers for different species.

Aboriginal Fund for Species at Risk (AFSAR):

Beginning in May 2022 the Natural Resources Department will be continuing work on the Aboriginal Fund for Species at Risk (AFSAR) project. This project will study and assess the ecosystem changes and the damages associated with seasonal flooding and riverbank erosion within the Nashwaak Watershed. It will focus its study on American Eel and Atlantic Salmon habitat. By completing this study, it is hoped NBAPC can have a part in improving or properly managing habitat to allow species to recover and threats are mitigated. We are continuing to field portion of this work, which has included a significant amount of walking the riverbanks identifying potential areas at risk of erosion, or evidence of landmass has been lost into the river system due to erosion. In these areas we were looking at different things happening in the area such as:

- How is the surrounding land being used?
- Is there a riparian buffer zone present?
- Is it an area exposed to significant spring flooding?
- Is there evidence of sedimentation buildup within the river?

By identifying areas of interest and completing an assessment of the river system we will be able to reflect and interpret how erosion and sedimentation deposited into the Nashwaak River system can impact Atlantic Salmon and American Eel habitat. We can also look at how it is altering the water flow over time. We encourage anyone with comments, questions, or concerns about the project to fill out the AFSAR project form on the NBAPC website at <https://nbapc.org/afsar-project-reporting-form/> . There will also be some educational materials available on the website in the coming months.

Vibrio pathogen in Oyster:

Please see below important information relating to pathogens found in **raw** oysters, which was included in the fishing packages. This pathogen is most common during the warm summer months of August-September when water temperatures reach 15°C.



Information Sheet on Vibrio

The purpose of this document is to provide information on *Vibrio parahaemolyticus* (Vp) in live oysters.

Why Vp is a hazard in live oysters:

- Vp is a food-borne pathogen that is commonly found in shellfish such as oysters;
- Vp has been linked to food poisoning ("stomach flu") outbreaks associated with people consuming shellfish that is raw or insufficiently cooked.

More information on Vp:

- Vp levels are at the highest during summer months, usually from June until September in the Atlantic region;
- Vp levels are the highest at the end of the low tide;
- Vp can reproduce at 5°C.

Canadian Food Inspection Agency recommendations:

- Harvest oysters in open status areas by visiting websites: SHELLI and Orders Registry (see below);
- Have a control plan in place;
- Monitor the water temperature;
- When the water reaches 15°C and salinity levels are between 0.5‰ and 8‰:
 - Regularly analyze the concentration of Vp;
 - Limit oyster harvest in intertidal/beach areas.
- Harvested oysters should be cooled immediately to attain 4°C as quickly as possible;
 - Soaking the oysters for a short period of time in an ice-water mixture can help speed up this process.
- Transport oysters in a refrigerated vehicle;
- Oysters should reach 4°C within 5 hours of harvesting;
 - It can take 2.5 hours to reach 4°C in a refrigerator.
- When relaying is used, similar measures should be used.

Additional information

Canadian Food Inspection Agency : [Measures to control the risk of Vibrio parahaemolyticus \(Vp\) in live oysters - Canadian Food Inspection Agency \(canada.ca\)](#)

SHELLI: [Geocortex Viewer for HTML5 \(dfo-mpo.gc.ca\)](#)

Orders Registry: [Orders Registry - Orders Registry \(dfo-mpo.gc.ca\)](#)

Contact person

Mélanie Daigle
Junior Staff Officer
Fisheries and Oceans
Tel: (506) 397-4020

Melanie.Daigle@dfo-mpo.gc.ca



Fiche d'information sur *Vibrio*

L'objectif de ce document est de fournir des informations sur *Vibrio parahaemolyticus* (*Vp*) dans les huîtres vivantes.

Pourquoi *Vp* représente-t-il un danger dans les huîtres vivantes ?

- *Vp* est un agent pathogène d'origine alimentaire que l'on trouve couramment dans les mollusques tels que les huîtres ;
- *Vp* a été lié à des intoxications alimentaires ("grippe intestinale") associées à la consommation de mollusques crus ou insuffisamment cuits.

Plus d'informations sur le *Vp* :

- Les niveaux de *Vp* sont les plus élevés pendant les mois d'été, généralement de juin à septembre pour la région de l'Atlantique ;
- Les niveaux de *Vp* sont les plus élevés à la fin de la marée basse ;
- Le *Vp* peut se reproduire à 5°C.

Recommandations de l'Agence canadienne d'inspection des aliments :

- Récolter les huîtres dans les zones à statut ouvert en consultant les sites Web : IRMELL et Registre d'ordonnances (voir ci-dessous) ;
- Avoir un plan de contrôle en place ;
- Surveiller la température de l'eau ;
- Lorsque l'eau atteint 15°C et que le taux de salinité se situe entre 0,5% et 8% :
 - Analyser régulièrement la concentration de *Vp* ;
 - Limiter la récolte des huîtres dans les zones intertidales/de plage.
- Les huîtres récoltées devraient être immédiatement refroidies pour atteindre 4°C le plus rapidement possible ;
 - Une courte immersion dans un mélange d'eau et de glace peut aider à accélérer ce processus.
- Transporter les huîtres dans un véhicule réfrigéré ;
- Les huîtres devraient atteindre 4°C dans les 5 heures suivant leur récolte ;
 - Peut prendre 2,5 heures pour atteindre 4°C dans un réfrigérateur.
- Lorsque le reparcage est utilisé, des mesures similaires devraient être utilisées.

Renseignements supplémentaires

Agence canadienne d'inspection des aliments [Les directives sur les mesures de contrôle des risques liés à la présence de la bactérie *Vibrio parahaemolyticus* \(*Vp*\) dans les huîtres vivantes - Agence canadienne d'inspection des aliments \(canada.ca\)](#)

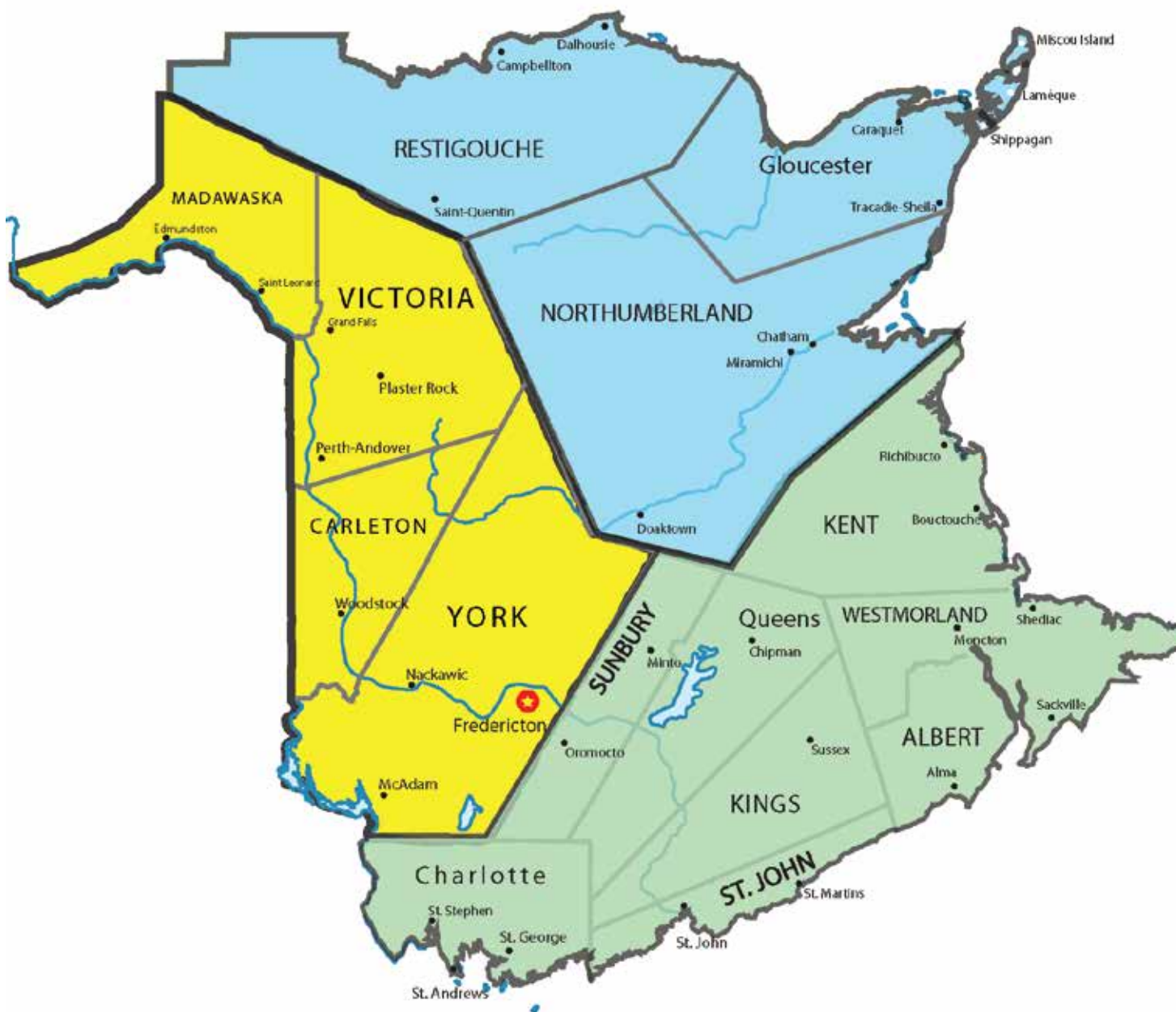
IRMELL: [IRMELL \(dfo-mpo.gc.ca\)](#)

Régistre d'ordonnances [Registre d'ordonnances - Registre d'ordonnances \(dfo-mpo.gc.ca\)](#)

Pour tous renseignements

Mélanie Daigle
Agente fonctionnelle junior
Pêches et Océans
Tél.: 506-397-4020

Melanie.Daigle@dfo-mpo.gc.ca



Employment Counselors:

- Tricia Chase (bilingual) - Northern Employment Counselor jobnorth@nbapc.org
 (Areas surrounding Campbellton, Dalhousie, Bathurst, Miramichi, Doaktown, etc...)
- Joan Paul – Western Employment Counselor jobwest@nbapc.org
 (Fredericton and areas surrounding Edmundston, Grand Falls, Woodstock, McAdam, etc...)
- Trevor Wilkinson (bilingual) - Southern Employment Counselor jobsouth@nbapc.org
 (Areas surrounding Saint John, St. Stephen, Sussex, Moncton, Richibucto, etc...)



**ISETP TEAM AT THE
aSMR conference in Saint John**



**ISETP Team at the
JEDI Plenary Trades Show**

Looking Out for Each Other

If someone close to you is missing and you don't know what to do, we're here to help. Our community-driven project called Looking Out for Each Other (LOFEO) is here to assist families and communities when an Indigenous person goes missing. In partnership with Gignoo Transition House, we've created a toll-free helpline for families and friends of the missing to get support when they don't know what to do, get guidance on how to navigate systems, and find the resources and answers they need. If you are a family member or friend of Indigenous person who's missing, you are not alone. Call us for help today.





Looking Out For Each Other Project

Guidelines for Journalists Reporting on Missing Indigenous People

ABOUT

Media plays an important role in engaging community when an Indigenous person goes missing.

Along with our partners, we created these Media Guidelines as a resource to assist journalists to be responsive to the needs of Indigenous missing persons and their loved ones.



scan me to read
the guidelines

KEY TAKEAWAYS

- media plays a huge role in reconciliation as media shapes people's perceptions
- cultural context is important for stories about Indigenous people
- it's important to use the right words and to learn the acceptable and unacceptable terms and language to use when referring to Indigenous people and communities
- recognize there is no "one-size-fits-all" approach to Indigenous peoples



@LOFEOPROJECT



nbapc.org



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

APC Employment Opportunity Health Legislation Project Manager

Full time term position until March 31, 2023 with possibility of renewal

Description: The Atlantic Policy Congress of First Nations Chiefs Secretariat (APC) is seeking an employee who will be responsible in drafting anti-racism legislation in the health field. This will be based upon engagements with Atlantic First Nations' communities, organizations, and leadership. The candidate should be a professionally trained individual with experience in working with First Nations, literature reviews, stakeholder engagements, policy, and legislation.

Who Can Apply: Applicants should possess a relevant degree, diploma, or certificate from a recognized post-secondary institution. Those having a combination of relevant education and work experience will also be considered.

Experience: Applicants should have at least three to five years recent experience working with First Nations, preferably in health policy research/development and or legislation. A combination of comparable, relevant, and recent education and experience will also be considered. Applicants should also have a thorough understanding of First Nation health care, engaging with stakeholders and leaders, and submitting briefing notes and reports.

Abilities and Skills:

- Applicants should demonstrate excellent verbal and written communication and presentation skills, as well as a strong ability to manage multiple projects and priorities;
- Applicants should be highly organized and able to work with minimal supervision to meet deadlines;
- Applicants should possess excellent interpersonal skills;
- Applicants should have strong conflict resolution and decision-making abilities, including the ability to think and interact strategically and innovatively while exercising sound judgment;
- Applicants should have the ability to network, build effective relationships, communicate appropriately, and represent the APC at meetings and other gatherings;
- Applicants should have extensive knowledge of the APC member communities, organizations, culture, and traditions;
- Applicants should have a superior level of computer literacy;

- Applicants must possess a valid driver's license, have a vehicle, and be willing to travel when required; and
- The ability to speak and understand Mi'kmaw, Maliseet or Innu languages is considered an asset.

Salary: Depending on qualifications and experience

Location: APC Head Office in Cole Harbour, Dartmouth, Nova Scotia. A hybrid work model is also a possible option. Details to be discussed with the successful candidate.

Start date: As soon as possible – March 31, 2023 with possibility of renewal.

If you are interested, qualified and would like to be part of the APC team, please email in **Word or PDF format only**, the following documents:

- a detailed cover letter (two pages maximum) explaining how you meet the position requirements and salary expectations (please quote **APC competition #2022-06-23 on the cover letter and subject line of your email**);
- an updated resume (two pages maximum);
- recent writing sample (five pages maximum); and
- the names/contact information of three work related references.

All above noted information must be sent by **email only** by **12:00 p.m. (Atlantic Standard Time) on Friday, July 8, 2022.**

Email address: hr@apcfn.ca

No applications will be accepted beyond the closing deadline. Interviews will be held either in person or virtually. If all qualifications are equal, preference will be given to persons of Aboriginal ancestry. While we appreciate the interest of all applicants, only those applicants selected for an interview will be contacted. No phone calls please. No interview or relocation costs will be provided.



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

APC Employment Opportunities

Four - Administrative Assistants & Logistical Support Persons -Various APC Program Area Positions

(Full Time Term Position until March 31, 2023) (With possibility of renewal)

Description: The Atlantic Policy Congress of First Nations Chiefs Secretariat (APC) is seeking to hire **four Administrative Assistants & Logistical Support Persons in various APC Program Area Positions**. The successful candidates will support the various departments with their project files in a professional and personable manner. Additionally, important elements will include the organization and coordination of facilities, meeting logistics and preparations for in-person and virtual meetings (including, but not limited to, completing travel claims, processing purchase orders/quotes/invoices, working with budgets and updating contact lists), and to work closely with other APC administrative assistants to ensure that overall APC office administration is maintained, including backfill when needed for other departments.

Who Can Apply: Applicants should possess a recognized degree, diploma or certificate in office/administrative management/logistics. A combination of comparable, relevant, and recent education and experience will also be considered.

Experience: Applicants must have at least three to five years of experience working in an office environment.

Abilities and Skills:

- Demonstrated proficiency in computer software, including, but not limited to, Microsoft Word, PowerPoint, Excel (including financial projections/calculations), Email, Outlook, browsers, virtual meeting software, etc...;
- Knowledge of Atlantic First Nation communities, tribal councils, and organizations;
- Strong organization, communication (both oral and written), and time and office management skills;
- Demonstrated ability to work independently and in a team setting;
- Knowledge and understanding of First Nations history, culture, concerns, needs, and key priorities would be an asset;

- Ability to speak Mi'kmaw or Maliseet languages would be an asset;
- Valid driver's license and reliable vehicle; and
- Willingness to travel when required to meetings across Atlantic.

Competitive compensation packages: including a comprehensive pension and benefits plan.

Salary: Depending on qualifications and experience

Location: APC Head Office in Cole Harbour, Dartmouth, Nova Scotia. A hybrid work model is also a possible option. Details to be discussed with the successful candidate.

Start date: As soon as possible – March 31, 2023 with possibility of renewal.

If you are interested, qualified and would like to be part of the APC team, please email in **Word or PDF format only**, the following documents:

- a detailed cover letter (two pages maximum) explaining how you meet the position requirements and salary expectations (please quote **APC Competition #2022-06-24 on the cover letter and subject line of your email**);
- an updated resume (two pages maximum);
- recent writing sample (five pages maximum); and
- the names/contact information of three work related references.

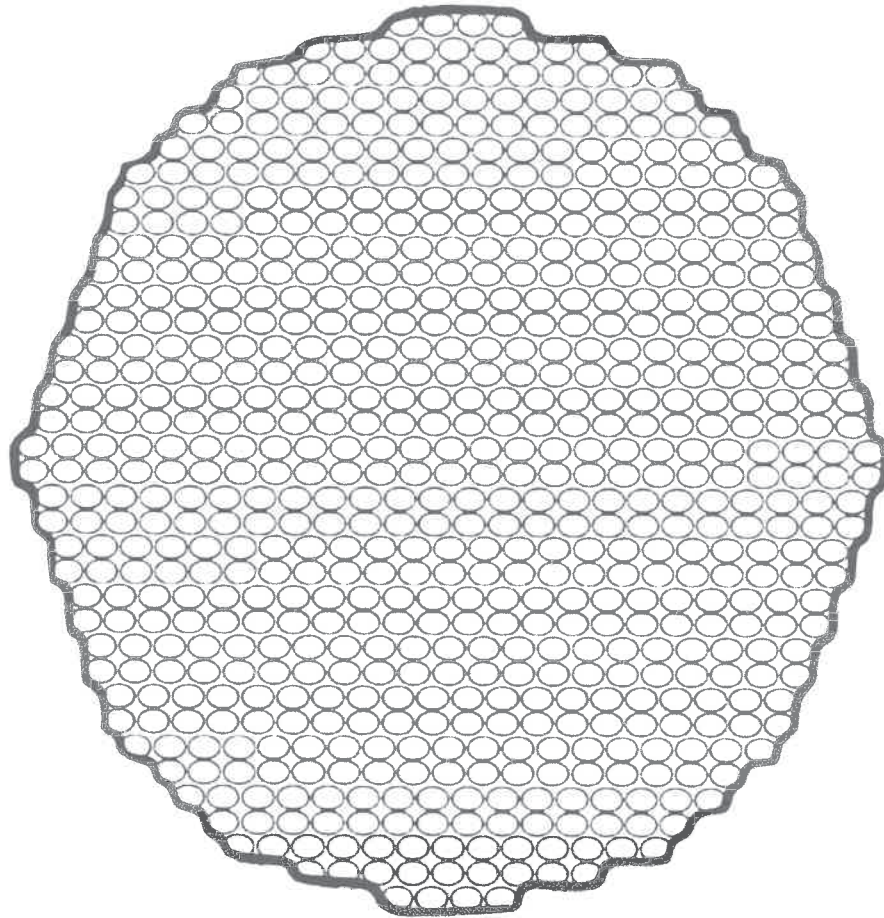
All above noted information must be sent by **email only** by **12:00 p.m. (Atlantic Standard Time) on Friday, July 8, 2022.**

Email address: hr@apcfn.ca

No applications will be accepted beyond the closing deadline. Interviews will be held in Dartmouth, Nova Scotia either in person or virtual. If all qualifications are equal, preference will be given to persons of Aboriginal ancestry. While we appreciate the interest of all applicants, only those applicants selected for an interview will be contacted. No phone calls please. No interview or relocation costs will be provided.

Collaborative Beadwork Project

Each little circle represents one bead. Create your design by colouring the circles any colours you like. Each design will be included in a large scale beaded project that I'm working on. Email finished templates to Mel.beaulieu@thebeadsknees.ca



Name: _____

Age: _____

First Nation Community: _____

What your design means to you: _____

MTI – Fisheries Program Coordinator

Mi'gmawe'l Tplu'taqnn Incorporated (MTI) is a not for profit organization created by the Mi'gmaq First Nations in New Brunswick. Its objectives include promoting and supporting the recognition, affirmation, exercise, and implementation of the Aboriginal and Treaty rights; the right of self-determination; political, cultural, economic, educational and social development; justice and equity; wider respect and understanding; and general awareness of its member communities and their Mi'gmaq laws, rights, values, traditions, customs and practices.

MTI is seeking a person to work as Fisheries Program Coordinator for a term from August 2022 to April 2023, for the Mi'gmaq communities within New Brunswick. The Fisheries Program Coordinator's position includes, but is not limited to, the following key job functions and responsibilities.

Key Responsibilities

- Assist the Director of Fisheries and Fisheries Researcher in identifying potential impacts of Fisheries activities on Aboriginal and Treaty rights and Aboriginal Title of the Mi'gmaq and propose actions that will protect Aboriginal and Treaty Rights;
- To help coordinate engagement and advisory processes on Fisheries issues with member communities, including community workshops and meetings, Fisheries summits, meetings with Fisheries coordinators, and the Fisheries Advisory Committee;
- To help coordinate external meetings, including meetings with DFO officials;
- To help coordinate Fisheries programs and projects, including the development of Treaty-Related Measures, Research on Fisheries Governance, Stewardship Plans, and position papers on fisheries topics;
- To report on work plans to the Director of Fisheries;
- To support community liaisons on Fisheries issues;
- Research and prepare relevant documentation for workshops and meetings and for general distribution within communities;
- Support meetings with Community Representatives on Fisheries issues;
- Assist in preparation of information and updates to Chiefs through in-person meetings and written reports;
- Work with the MTI Indigenous Knowledge and Research staff and consultants on Indigenous Knowledge (IK) issues and scientific and technical matters;
- To provide support to Director of Fisheries and Fisheries Researcher on Fisheries matters;
- Supporting New Brunswick Mi'gmaq negotiators in fisheries negotiations and discussions around Fisheries agreements;
- Work with other MTI staff, consultants and advisors as required;
- Report to and take direction from the Director of Fisheries and the Fisheries Researcher as required; and
- Ensure that MTI policies and procedures are followed.

The Candidates Shall:

- Be a self-starter and able to work alone with minimal supervision;
- Have excellent written, spoken and presentation skills;
- Demonstrate adequate proficiency in computer skills, including computer applications such as Microsoft Office;
- Report records of time and tasks accomplished on a weekly basis;
- Be accessible by phone and email when required;
- Be willing to work flexible hours when and where needed;
- Be able to maintain expenditure controls;
- Possess a valid, non-restricted, non-probationary drivers' licences, clean drivers' abstracts and have access to a vehicle; and
- Be able to travel on short notice.

Asset Qualifications:

Preference may be given to candidates that demonstrate:

- A university or college degree in Natural Resource Management, Fish Biology or a related field, and demonstrated, relevant and practical experience supported by references.
- Knowledge of Aboriginal and Treaty Rights and the legal requirements of Duty to Consult and Accommodate.
- Knowledge of fisheries resource management practices, policies and procedures.
- Understanding of issues, techniques, initiatives and programs related to conservation and restoration of fish, fish habitats and watersheds.
- Experience in strategic implementation of plans, policies and programs;
- Knowledge of Fisheries projects currently being undertaken or proposed for New Brunswick.
- Experience supervising and managing staff.

Behavioural Competencies:

The successful candidates will possess the following behavioural competencies:

- Team building, management and cooperation;
- Organizational awareness;
- Report writing and public presentations;
- Results orientated; and
- Strategic thinking.

Mi'gmawe'l Tplu'taqnn Incorporated is an organization dedicated to advancing the rights and interests of Mi'gmaq First Nations of New Brunswick. Candidates' knowledge of the Mi'gmaq language, culture and the Mi'gmaq First Nation communities of New Brunswick will therefore be given the highest consideration. In addition, Mi'gmawe'l Tplu'taqnn

Incorporated may give preferential consideration to candidates who are members of one of the Mi'gmaq First Nation communities of New Brunswick.

Salary: Salary will be based on experience of successful candidate.

Subject to the response to this competition, education and experience requirements may increase.

Please send your application to Robyn Augustine via fax at (506) 627 4605 or email at robynaugustine@migmawel.org

Applications must be received by **July 22, 2022 at 4 p.m.**

We thank all those who apply however, only those selected for further consideration will be contacted. Candidates are responsible for the timely receipt of applications.



New Brunswick Aboriginal Peoples Council
320 St. Mary's Street
Fredericton, NB, Canada E3A 2S4
Phone: (506) 458-8422
Fax: (506) 451-6130
Toll free: 1-800-442-9789

