



# The Monthly Mailout

May

# 2022



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*May your hands be cleansed, that they create beautiful things.*

*May your feet be cleansed, that they might take you where you most need to be.*

*May your heart be cleansed, that you might hear its messages clearly.*

*May your throat be cleansed, that you might speak rightly when words are needed.*

*May your eyes be cleansed, that you might see the signs and wonders of the world.*

*May this person and space be washed clean by the smoke of these fragrant plants.*

*And may that same smoke carry our prayers, spiraling, to the heavens.*



## New Staff

### *Alyssa Stickles - Admin Assistant*

My name is Alyssa Stickles and I am the Admin Assistant for NBAPC. I graduated from St. Thomas University in 2020 and was the first in my family to graduate from university. Fredericton is my hometown, born and raised. In my free time I love to travel and just before COVID-19 struck I made it to Mexico. My goals in life are happiness and traveling once a year to a new destination. I am thrilled to be working with NBAPC and look forward to meeting all our members!



# Natural Resources

## **NBAPC Food, Social, and Ceremonial Harvesting Reports:**

Please continue to fill out your monthly Harvesting Reports from April 1st, 2022-Present. These reports are available on the website at <https://nbapc.org/harvesting-reports/> or the hard copy form that was included with your Designation Card, and Arrangement. These reports must be filled out every month and returned to the New Brunswick Aboriginal Peoples Council. If you did not fish during a particular month, you must still fill out a report. There is a box to check on the Report Card stating that you did not fish. The purpose of these reports is to help ensure the conservation of fish species in New Brunswick and the data gathered is used throughout the Aboriginal Fishing Strategy. At the end of the season, these numbers give us something to bring to negotiations with DFO to try to increase our numbers for different species.

## **Smallmouth Bass:**



The Smallmouth Bass is a newcomer to New Brunswick living as long as 20 years and can grow to be 70 centimeters long. They are brown or green with a white belly, a large head, and large eyes, usually red, orange, or brown. This species was introduced to New Brunswick over 130 years ago and does not travel great distances. It likes clear, quiet water with gravel or rocky bottom, with warmer temperatures that can be found in many lakes across Southwestern New Brunswick and a number of waterways that run into the St. John, St. Croix, Magaguadavic, and Petitcodiac rivers. It spawns in May and June, when the male builds a nest by cleaning a spot about one metre wide and the female can lay up to 14,000 eggs. The male then stands guard over the nest and takes care of the young until they are ready to be on their own.

The NBAPC is interested in any smallmouth bass caught along the Miramichi River or any of its tributaries this fishing season. If you do catch a small-mouth bass, please provide us with the exact location and photographs if possible. Information can be forwarded by email to the Natural Resource Manager, Christina Davis, at [natural-resources@nbapc.org](mailto:natural-resources@nbapc.org). This is related to the smallmouth bass eradication efforts on Miramichi Lake.

Smallmouth Bass Limit: 2 per day per individual. All smallmouth bass retained must be a minimum length of 30cm and a maximum length of 70 cm. Location: Inner Bay of Fundy, Lower Saint John, Southwest Fishery Area. Method: Angling gear only. Exception: Boundary waters of the Southwest and Upper Saint John Fishery areas.

**Aboriginal Fund for Species at Risk (AFSAR):**

Beginning in May 2022 the Natural Resources Department will be continuing work on the Aboriginal Fund for Species at Risk (AFSAR) project. This project will study and assess the ecosystem changes and the damages associated with seasonal flooding and riverbank erosion within the Nashwaak Watershed. It will focus its study on American Eel and Atlantic Salmon habitat. By completing this study, it is hoped NBAPC can have a part in improving or properly managing habitat to allow species to recover and threats are mitigated.

We are now wrapping up this project, and all the field work has been completed. This included a significant amount of walking the riverbanks identifying potential areas at risk of erosion, or evidence of landmass has been lost into the river system due to erosion. In these areas we were looking at different things happening in the area such as:

- How is the surrounding land being used?
- Is there a riparian buffer zone present?
- Is it an area exposed to significant spring flooding?
- Is there evidence of sedimentation buildup within the river?

By identifying areas of interest and completing an assessment of the river system we will be able to reflect and interpret how erosion and sedimentation deposited into the Nashwaak River system can impact Atlantic Salmon and American Eel habitat. We can also look at how it is altering the water flow over time. We encourage anyone with comments, questions, or concerns about the project to fill out the AFSAR project form on the NBAPC website at <https://nbapc.org/afsar-project-reporting-form/> . There will also be some educational materials available on the website in the coming months.

**Vibrio pathogen in Oyster:**

Please see below important information relating to pathogens found in raw oysters, which was included in the fishing packages. This pathogen is most common during the warm summer months of August-September when water temperatures reach 15°C.



## Information Sheet on Vibrio

The purpose of this document is to provide information on *Vibrio parahaemolyticus* (Vp) in live oysters.

### Why Vp is a hazard in live oysters:

- Vp is a food-borne pathogen that is commonly found in shellfish such as oysters;
- Vp has been linked to food poisoning ("stomach flu") outbreaks associated with people consuming shellfish that is raw or insufficiently cooked.

### More information on Vp:

- Vp levels are at the highest during summer months, usually from June until September in the Atlantic region;
- Vp levels are the highest at the end of the low tide;
- Vp can reproduce at 5°C.

### Canadian Food Inspection Agency recommendations:

- Harvest oysters in open status areas by visiting websites: SHELLI and Orders Registry (see below);
- Have a control plan in place;
- Monitor the water temperature;
- When the water reaches 15°C and salinity levels are between 0.5‰ and 8‰:
  - Regularly analyze the concentration of Vp;
  - Limit oyster harvest in intertidal/beach areas.
- Harvested oysters should be cooled immediately to attain 4°C as quickly as possible;
  - Soaking the oysters for a short period of time in an ice-water mixture can help speed up this process.
- Transport oysters in a refrigerated vehicle;
- Oysters should reach 4°C within 5 hours of harvesting;
  - It can take 2.5 hours to reach 4°C in a refrigerator.
- When relaying is used, similar measures should be used.

### Additional information

Canadian Food Inspection Agency : [Measures to control the risk of Vibrio parahaemolyticus \(Vp\) in live oysters - Canadian Food Inspection Agency \(canada.ca\)](#)

SHELLI: [Geocortex Viewer for HTML5 \(dfo-mpo.gc.ca\)](#)

Orders Registry: [Orders Registry - Orders Registry \(dfo-mpo.gc.ca\)](#)

### Contact person

Mélanie Daigle  
Junior Staff Officer  
Fisheries and Oceans  
Tel: (506) 397-4020

[Melanie.Daigle@dfo-mpo.gc.ca](mailto:Melanie.Daigle@dfo-mpo.gc.ca)



### Fiche d'information sur *Vibrio*

L'objectif de ce document est de fournir des informations sur *Vibrio parahaemolyticus* (Vp) dans les huîtres vivantes.

#### Pourquoi Vp représente-t-il un danger dans les huîtres vivantes ?

- Vp est un agent pathogène d'origine alimentaire que l'on trouve couramment dans les mollusques tels que les huîtres ;
- Vp a été lié à des intoxications alimentaires ("grippe intestinale") associées à la consommation de mollusques crus ou insuffisamment cuits.

#### Plus d'informations sur le Vp :

- Les niveaux de Vp sont les plus élevés pendant les mois d'été, généralement de juin à septembre pour la région de l'Atlantique ;
- Les niveaux de Vp sont les plus élevés à la fin de la marée basse ;
- Le Vp peut se reproduire à 5°C.

#### Recommandations de l'Agence canadienne d'inspection des aliments :

- Récolter les huîtres dans les zones à statut ouvert en consultant les sites Web : IRMELL et Registre d'ordonnances (voir ci-dessous) ;
- Avoir un plan de contrôle en place ;
- Surveiller la température de l'eau ;
- Lorsque l'eau atteint 15°C et que le taux de salinité se situe entre 0,5% et 8% :
  - Analyser régulièrement la concentration de Vp ;
  - Limiter la récolte des huîtres dans les zones intertidales/de plage.
- Les huîtres récoltées devraient être immédiatement refroidies pour atteindre 4°C le plus rapidement possible ;
  - Une courte immersion dans un mélange d'eau et de glace peut aider à accélérer ce processus.
- Transporter les huîtres dans un véhicule réfrigéré ;
- Les huîtres devraient atteindre 4°C dans les 5 heures suivant leur récolte ;
  - Peut prendre 2,5 heures pour atteindre 4°C dans un réfrigérateur.
- Lorsque le reparcage est utilisé, des mesures similaires devraient être utilisées.

#### Renseignements supplémentaires

Agence canadienne d'inspection des aliments [Les directives sur les mesures de contrôle des risques liés à la présence de la bactérie \*Vibrio parahaemolyticus\* \(Vp\) dans les huîtres vivantes - Agence canadienne d'inspection des aliments \(canada.ca\)](#)

IRMELL: [IRMELL \(dfo-mpo.gc.ca\)](#)

Régistre d'ordonnances [Registre d'ordonnances - Registre d'ordonnances \(dfo-mpo.gc.ca\)](#)

#### Pour tous renseignements

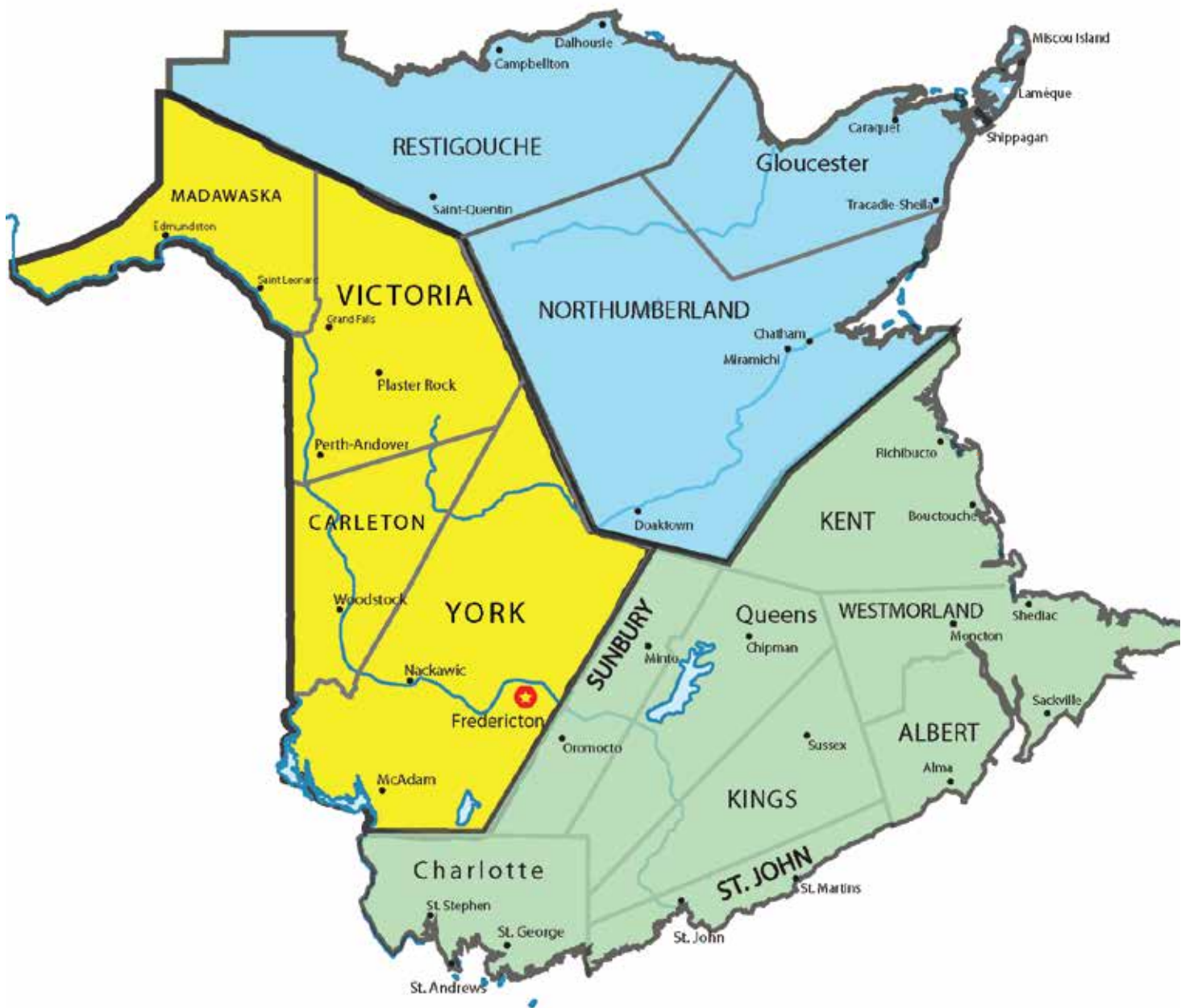
Mélanie Daigle

Agente fonctionnelle junior

Pêches et Océans

Tél.: 506-397-4020

[Melanie.Daigle@dfo-mpo.gc.ca](mailto:Melanie.Daigle@dfo-mpo.gc.ca)



## Employment Counselors:

- Tricia Chase (bilingual) - Northern Employment Counselor [jobnorth@nbapc.org](mailto:jobnorth@nbapc.org)  
 (Areas surrounding Campbellton, Dalhousie, Bathurst, Miramichi, Doaktown, etc...)
- Joan Paul – Western Employment Counselor [jobwest@nbapc.org](mailto:jobwest@nbapc.org)  
 (Fredericton and areas surrounding Edmundston, Grand Falls, Woodstock, McAdam, etc...)
- Trevor Wilkinson (bilingual) - Southern Employment Counselor [jobsouth@nbapc.org](mailto:jobsouth@nbapc.org)  
 (Areas surrounding Saint John, St. Stephen, Sussex, Moncton, Richibucto, etc...)

## Looking Out for Each Other

If someone close to you is missing and you don't know what to do, we're here to help. Our community-driven project called Looking Out for Each Other (LOFEO) is here to assist families and communities when an Indigenous person goes missing. In partnership with Gignoo Transition House, we've created a toll-free helpline for families and friends of the missing to get support when they don't know what to do, get guidance on how to navigate systems, and find the resources and answers they need. If you are a family member or friend of Indigenous person who's missing, you are not alone. Call us for help today.





## Looking Out For Each Other Project

# Guidelines for Journalists Reporting on Missing Indigenous People

## **ABOUT**

Media plays an important role in engaging community when an Indigenous person goes missing.

Along with our partners, we created these Media Guidelines as a resource to assist journalists to be responsive to the needs of Indigenous missing persons and their loved ones.



scan me to read  
the guidelines

## **KEY TAKEAWAYS**

- media plays a huge role in reconciliation as media shapes people's perceptions
- cultural context is important for stories about Indigenous people
- it's important to use the right words and to learn the acceptable and unacceptable terms and language to use when referring to Indigenous people and communities
- recognize there is no "one-size-fits-all" approach to Indigenous peoples



@LOFEOPROJECT



[nbapc.org](http://nbapc.org)

## NOW RECRUITING IN FREDERICTON

### Indigenous Software Tester Training Program



**Are you a naturally curious person?  
Do you like figuring out how things  
work?**

Join our **8-month training program** to become a software tester.

Graduates will become full-time software testers with paid vacation and full benefits.

#### Requirements:

- Desire to learn and start a new career
- Interest in technology
- Indigenous heritage
- High school diploma, GED 12, and/or work experience

Preference may be given to candidates that have some post-secondary or degree program experience

THIS PROGRAM IS FOR  
PEOPLE WHO ARE:



Critical Thinkers



Problem Solvers



Detail Oriented



Motivated to Learn

#### Location

Fredericton,  
NB

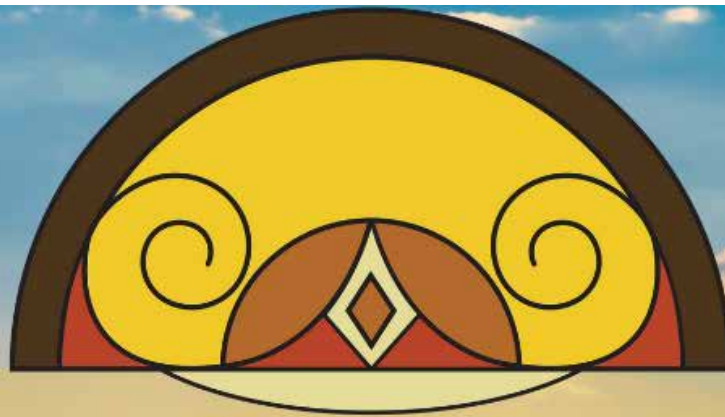
#### Start Date

June  
2022

For more info and to apply:

**[www.platotesting.com/fredericton](http://www.platotesting.com/fredericton)**





PETAPAN: FIRST LIGHT  
Indigenous Arts Symposium

**Apply Now for  
Petapan 2022!**

JUNE 9-12, 2022  
FREDERICTON, NB

**Click here to apply**



## **Become a Fishery Officer!**

Fishery Officers enforce laws and regulations aimed to protect our fisheries and oceans. We participate in public education and awareness programs to develop a greater understanding of our fishery resources and how to protect habitats, and you will find us on our three oceans, rivers and streams patrolling and monitoring the public's activities. Click here to learn more about what Fishery Officers do in their careers.

If you are passionate about the outdoors, and care about the environment, then this opportunity might be for you!

Closing date: July 8, 2022 @ 23:59, PDT

<https://cp.hiringplatform.ca/processes/43836-fishery-officer-training-program-2022?locale=en>



# Unama'ki Institute of Natural Resources

## Employment Opportunity

### Communications Officer

(Term until March 31, 2023, with potential for permanent extension)

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's Mi'kmaq communities on natural resource management and Traditional Mi'kmaq Knowledge toward a sustainable Unama'ki.

UINR works closely with governments, agencies, organizations and community members toward equal participation in natural resource management. Our reputation has been built on clear communication through our work in communities, which affects how we are perceived, both internally and to the public. Reporting to UINR's Communication & Outreach Manager, we are hiring a Communications Officer to foster communication initiatives that support UINR's work.

#### Key Responsibilities

- Manage internal communication tools, including email accounts, and internal messaging
- Manage external communication tools, including website maintenance, outreach material
- Implement UINR's Communication Plan, including UINR's Communication Policy, and revise as needed
- Engage with the media, arrange interviews, prepare news releases and make statements to the public
- Advise management on communications issues and strategies, and plan public relations programs
- Respond to enquiries from the public and other organizations
- Support communication needs of all UINR programs, including materials, products and working groups
- Oversee design and production of UINR publications and promotional material (written, audio and video)
- Write, edit and arrange production of UINR publications such as newsletters, pamphlets and brochures
- Coordinate internal communication courses, workshops and media training as needed
- Other duties pertaining to the role as required

#### Personal Requirements

- University degree in Communications, Public Relations or equivalent work experience
- Excellent oral and written communication skills, express ideas clearly and concisely to intended audiences.
- Interest in different mediums of communication and knowledge of different approaches
- An outgoing, confident personality; self-motivated with a positive and professional approach
- Ability to think quickly and make decisions in a crisis situation
- Experience working with Indigenous communities, particularly with Mi'kmaq communities is an asset
- Must be able to work flexible hours when required
- Must have a valid NS Drivers License, with access to reliable transportation.
- Experience with website and email account maintenance, and graphic design considered an asset.

**Salary:** Starting at \$44,281, commensurate with experience, and includes benefits package (pending funding approval)

**Deadline for application: Monday, June 6, 2022 4pm AST**

uinr.ca

Send resume and cover letter to:  
Annie Johnson, Director of Human Resources  
Email: [annie@uinr.ca](mailto:annie@uinr.ca)



# Unama'ki Institute of Natural Resources

## **Employment Opportunity**

### **Indigenous Community Liaison Coordinator – Renewable Energy**

**2 year term - ending March 2024**

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's Mi'kmaw communities on natural resource management and Traditional Mi'kmaq Knowledge toward a sustainable Unama'ki.

To support capacity building within the five Mi'kmaq communities in Cape Breton, UINR is collaborating with Net Zero Atlantic (NZA), seeking to hire an Indigenous Community Liaison who will promote knowledge sharing, communication and information exchange between Mi'kmaq communities and NZA project coordinators on a variety of subjects related to renewable energy project development, with a focus on offshore wind.

Net Zero Atlantic (NZA) is helping Atlantic Canada move toward a more sustainable energy future by producing credible and objective data to inform sound energy policies and decisions. Their focus is on coordinating research and projects that will help to decarbonize the region's economy, mitigating climate change impacts and moving Atlantic Canada toward net-zero emissions by 2050.

#### **Key Responsibilities**

- Promote knowledge sharing, communication and information exchange between Mi'kmaq communities and NZA project coordinators.
- Organize and participate in meetings, understand/interpret complex renewable energy issues, lead project meetings and produce comprehensive reports, provide advice and assistance, and communicate well both orally and in writing, all of which is in collaboration with NZA and reporting to community partners
- Identify and engage Indigenous community leaders that have an interest in renewable energy.
- Establish a network of key personnel from our member communities with a shared interest in building capacity for Mi'kmaq communities in the renewable energy sector.
- Support relationship building between Indigenous, rural, and other marginalized communities.
- Work with a variety of stakeholders to create the enabling conditions for renewable energy related capacity building in indigenous communities.
- Plan and support the rollout of engagement sessions and educational forums on renewable energy topics.

#### **Position Requirements**

- A Bachelors degree or diploma in related field, or equivalent work experience
- Demonstrated expertise in project reporting; Excellent critical thinking and problem-solving skills
- Excellent communication skills and a desire to collaborate; Outgoing, at ease with people.
- Independent worker, well organized, self starter
- Highlight any experience working with Indigenous communities/organizations, and demonstrated experience or background with renewable energy projects
- Demonstrated expertise in project reporting; Excellent critical thinking and problem-solving skills
- Excellent communication skills and a desire to collaborate; Outgoing, at ease with people.
- Independent worker, well organized, self starter
- Highlight any experience working with Indigenous communities/organizations, and demonstrated experience or background with renewable energy projects

**Salary:** To be determined, based on experience

**Deadline for application: Monday, June 6, 2022 at 4pm AST**

**Send resumes to:**  
**Annie Johnson, Director of Administration**  
**Email: [annie@uinr.ca](mailto:annie@uinr.ca)**



# Unama'ki Institute of Natural Resources

## **Employment Opportunity**

### **Spruce Budworm Project Coordinator**

12 week term, 40 hrs/week

UINR is a non-profit natural resource management organization that works on behalf of Cape Breton's Mi'kmaw communities on natural resource management and Traditional Mi'kmaq Knowledge toward a sustainable Unama'ki.

UINR is part of a Mi'kmaw Forest Advisory Committee comprised of UINR, Kwilmu'kw Maw-klusuaqn, and the Confederacy of Mainland Mi'kmaq. The FAC is collaborating with the Govt of NS and other stakeholders to develop recommendations and make decisions during a spruce budworm outbreak.

There is a need to identify and record community knowledge, values, and concerns related to a spruce budworm outbreak and proposed management approaches. UINR will engage with Mi'kmaw elders and knowledge holders in Nova Scotia about ecosystems and past outbreaks. UINR is hiring a Spruce Budworm Project Coordinator on a temporary basis to support Mi'kmaw organizations with community engagement.

#### **Key Responsibilities**

- Work with UINR, CMM, and KMKNO staff to prepare outreach and recruitment materials
- Organize, schedule, and conduct group and one-on-one interviews with Mi'kmaw Elders /Knowledge Keepers, with support from UINR, CMM, and KMKNO staff
- Record data, transcribe and compile gathered data
- Prepare a final report summarizing emerging themes
- Attend meetings as required
- Make presentations to the FAC and other project partners, as requested
- Other duties pertaining to the role as required

#### **Position Requirements**

- Post-secondary education in a related field OR relevant work experience
- Special consideration will be given to those with a background in qualitative research
- Experience conducting interviews or engaging in community consultation an asset
- Demonstrated leadership and management abilities; Exceptional communication skills, both oral and written
- Understanding of Mi'kmaw culture and/or experience working in and with Indigenous communities an asset
- Must be highly motivated with a positive and professional approach to interacting with the public
- Ability to express ideas clearly and logically to appeal to their intended audience
- Be a self-starter; independent; Experience in technical research, writing, and communications
- Willing and able to work evenings and weekends if needed; and ave reliable transportation and ability to travel

**Salary:** \$19.95/hr, 40 hrs/week (part time hours for longer term negotiable)

**Deadline for application: Friday, June 10, 2022**

**uinr.ca**

Send resumes to:  
Annie Johnson, Director of Administration  
Email: [annie@uinr.ca](mailto:annie@uinr.ca)



New Brunswick Aboriginal Peoples Council

320 St. Mary's Street

Fredericton, NB, Canada E3A 2S4

Phone: (506) 458-8422

Fax: (506) 451-6130

Toll free: 1-800-442-9789

