



ANNUAL REPORT 2019-2020

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Message from the President and Chief

Chief LaBillois



As we honor the Elders and those who passed during this past year, we reflect on a year that could have been.

Since being elected as your President/Chief, it has been a very busy year but we have dedicated staff behind us to keep us on the straight and narrow. We are working with the Congress of Aboriginal People on different projects and issues and our membership will be seeing changes in the near future. This comes after the signing of the Political Accord of December 2018 with the Government of Canada, where a number of working tables have been established, Housing, Postsecondary education, MMIWG, Indigenous languages, Family programs, and Justice.

We have been working closely on issues with the Native Council of Nova Scotia, Native Council of Prince Edward Island and also the Maritime Aboriginal Peoples Council. While working with these groups together it has created a larger brain storming session on how we can bring your issues and concerns forward to Government both at the Provincial level and more importantly at the National level.

With the closing months of the past fiscal year the world came to a standstill with COVID-19. We, as aboriginal people, have always been strong and we will get through this together and will only make us stronger.

Respectfully,

Barry LaBillois, Chief and President

Message from the Vice Chief

Della Brown



Another year has ended, and the Council has had many highlights and faced many challenges. As the Vice Chief I had the privilege to travel across our Province to attend the Council's needs assessment meetings where our members shared their concerns and what they need to better their lives as Aboriginal people living off-reserve.

We've continued working through the year with our partners to ensure our members had representation and their voices were heard. We've had many successful projects and great programs.

The Council has many hard working and dedicated staff that help to move our organization forward. As well, there are many volunteers and members that have a lot of knowledge in our organization, who come forward to share this with us. Thank you to all.

I am looking forward to the coming year and the kinds of opportunities that it will bring.

Respectfully,

Della Brown, Vice Chief

Message from the Director of Administration and Program Development

Elizabeth Blaney



Kwe, Weligisg'g

It is a fine day when we can deliver to each and every one of you a report on the activities of the organization toward improving the socio-economic conditions of the lives of our members. I must say that it is an honour and pleasure to work for this organization and its membership.

Still, it has been a difficult year for all of us and the struggles have been felt by each and every one of our members as we move through this time together. Our heartfelt thoughts go out to all of you, your families and communities. This year we have been able to provide some emergency relief from the effects of the pandemic. If you, your children, and your families need support please reach out to us and we will do our best to help out.

I wish to reassure our membership that though many of the staff worked at home during the pandemic they nevertheless continued and will continue to do their very best for you. I wish to thank all of you, the members, for coming out last winter to help us to identify the strengths of this community – our members – and the continued needs of many in order to thrive. A report representing your voices has gone to Canada through the Canada-CAP Political Accord process.

I am working with the council on a new Strategic Plan, as well as a full review of the bylaws and governance policies. Consideration of where we have been and planning where we want to go as an organization is critical as it allows for time to reflect on and identify organizational needs as they relate to core competences and staffing. We completed a 5-year core funding stream this year. To prepare for the years ahead we provided the federal government with a 10-year funding plan to improve the organization's capacity to meet the needs of its members.

Please enjoy reading this Annual Report and let us know what you think. Most importantly, it's easy to treat each other with love and respect. Let's not forget the values of caring for one another, helping our Elders and those who need a hand.

GOVERNANCE

To the New Brunswick Aboriginal Peoples Council, self-government begins – but does not end – with control over our land. Government means jurisdiction over our renewable and non-renewable resources, education, health and social services, public order and the shape and composition of our political institutions. While some of our plans may sound far-reaching to some people, they should not be regarded as a threat. We do not want to recreate a world that has vanished. We do not want to turn back the clock. Far from it. We welcome the challenge to see our culture grow and change in directions that we have chosen for ourselves. We do not want to become the objects of sentimentality. Nor do we want our culture to be preserved in amber for the amusement or even the edification of others. What we do want, what we demand, is nothing more than control over our own lives and destiny. That control is called **“SELF-GOVERNMENT”**.

Who We Are

The New Brunswick Aboriginal Peoples Council, previously the New Brunswick Association of Metis and Non-Status Indians, was formally organized in 1972 to represent all Aboriginal People who live off-reserve in New Brunswick, who decide to become members within our Council and support our mission. The Council is affiliated with the Congress of Aboriginal Peoples, a national

organization located in Ottawa. The Council endeavors to improve the social and economic standards of the off-reserve Aboriginal people in the province through political activity and through programs such as housing and employment and skills development. The Council also co-manages an aboriginal fishery and ensures that the aboriginal right to fish is respected through negotiation of mutually acceptable and time-limited fisheries arrangements.

Annual General Meeting

The New Brunswick Aboriginal Peoples Council Annual General Meeting is self-government in action. Every year, representatives from each of the Locals in New Brunswick gather to hear each other, make their own voices heard, review the successes and challenges of the previous year and set direction for the upcoming year. The 48th AGM was held July 19-21st, 2019 in Fredericton. The AGM was made possible because of the hard work of the Executive, and the AGM Planning Committee. The AGM featured productive and informative sessions by the National Chief of the Congress of Aboriginal Peoples, the National Vice Chief and the Maritime Aboriginal Peoples Council. The NBAPC Youth Council held their annual general meeting. Resolutions were passed to guide the NBAPC’s leadership for the upcoming year.

PEOPLE, ORGANIZATIONS, AND COMMUNITIES WE ARE WORKING WITH OUTSIDE OF THE PROJECT FUNDERS.

Congress of Aboriginal Peoples	Duncan McCue, CBC
Native Council of Nova Scotia	Women's Equality Branch, GNB
Native Council of Prince Edward Island	Terra Tailleux, University of Kings College
Maritime Aboriginal Peoples Council	Erin Moore, Nova Scotia Community College
Sisters in Spirit – Sisters Standing Together	Annita Lucchesi, Sovereign Bodies Institute
Gignoo Transition House	Nic Meloney, CBC Indigenous
Jula Hughes, Lake Head University	Deanna Price, Wilfrid Laurier University
Karen Pearlston, University of New Brunswick	Aboriginal Women's Association of Prince Edward Island
Michelle Graveline, Indigenous Student Services, Dalhousie University	Han Martin Associates
Nunatukavut Community Council	Fredericton Police Force
Jessica Keating, Libra House	Donald Daigle, "J" Division, RCMP
Women's Legal Education Action Fund	Merl Millier, "J" Division RCMP
LA Henry, Fredericton Legal Aid Clinic	Tracey Paul-Kirkpartrick, "J" Division RCMP
Cathy Martin, Mi'kmaw Film Maker	Mary Milliken
Aboriginal Seafood Network Inc.	Calvin Smith
Women's Equality Branch, GNB	Catherine Martin, Mi'maq Film Maker
Erin Moore, Nova Scotia Community College	Nic Meloney, Video Journalist, CBC Indigenous
Duncan McCue, CBC Radio	Maritime Aboriginal Aquatic Resource Secretariat
Elder Miigam'agan	IKAHAWTIKET

Funders

NBAPC's funders include: Crown-Indigenous Relations Affairs Canada, Service Canada, Department of Fisheries and Oceans, Congress of Aboriginal Peoples, the New Brunswick Department of Postsecondary Education, Training and Labour, Women and Gender Equality, Canada Summer Student Program, St. Thomas University Future Ready Wabanaki Internship Program, Nuclear Waste Management Organization.



New Brunswick Zones



Interim President/Chief
Barry LaBillois

Interim VicePresident/Chief
Della Brown

Zone 1
Director: Pat Hamilton
Local #18 Dalhousie
Local #30 Campbellton
Local #31 St. Maure

Zone 2
Director: Rejeanne Chiasson
Local #14 Allardville
Local #15 Bathurst
Local #16 Lameque

Zone 3
Director: James Martin
Local # 3 Pointe-Sapin
Local #4 Baie-Sainte-Anne
Local #5 Miramichi
Local #6 St. Louis de Kent

Zone 4
Director: Guy Losier
Local # 28 Moncton
Local #29 Cormierville

Zone 5
Director: Richard Mellor
Local #10 Saint John

Zone 6
Director: Frank Palmater
Local #7 Durham
Local #8 Gony
Local #21 Fredericton
Local #25 Mazerolle Settlement

Zone 7
Director: Bruce Harquail
Local #24 Edmundston

Youth Provincial Director
Christy Mellor-Gorham

New Finance Officer, New Challenges and Achievements at NBAPC

We would like to introduce Noa Mironuk, our Finance Officer since December 2019. Noa, along with the NBAPC management, worked tirelessly to ensure the smooth running of our Finance Department.

As 2020 comes to an end, we reflect on the challenges and the achievements, which this extraordinary year has brought on us all. Proudly, we managed to navigate through the challenges and adapted to the new changes. We followed the government's guidelines and regulation to ensure the safety of our staff.

Our Finance Department successfully managed to remain open during this very challenging time. We were in the midst of preparing for the financial audit, prior to the quarantine, and we succeeded in adapting and figuring out a new normal through all the office closure, physical distancing and dealing with a pandemic.

We are pleased to share that the Finance Department successfully completed audit process. Audited Statements, including the Auditor's Report, can be found at www.nbapc.org by clicking on the "About NBAPC" tab (nbapc.org/about-us).

I would extend my thanks to the team at NBAPC, the Executive, the Board of Directors, and all supporting staff by welcoming me, and helping create a smooth transition for myself, when I moved into the new NBAPC Finance Officer position. It has been a pleasure working alongside you all.

New and Improved Protocols are in Place in Processing NBAPC Membership Applications



This year our membership department has gone through a significant overhaul of digitizing our database of postal and email information to help reduce delays when processing membership applications. We have taken into account the feedback we received from our members across the province and implemented new initiatives to improve the way we process membership applications. New processes have been designed and laid out to improve consistency and guarantee that original historical documents are always returned for every application.

A formal handbook has been designed outlining the Membership Clerk position daily operating system. Our procedures for contact with our membership and applicants have also been completely redesigned and built in a way that will allow us to keep accurate logs of all interactions.

New metrics and visualizations for management and membership have been developed which help us visualize trends. Now, we can see how many new members per month are being accepted, see how many Youth members qualify for Full-Membership or visualize where our membership resides in the province. These metrics can help us get a better understanding of our Membership base, and how we are doing to serve them.



The Communication World of NBAPC

The communication department continues to strengthen the Council's efforts in providing our members with access to information, resources and services through maintaining and updating our website, actively sharing the Council's info and other related info through our social media accounts.

In 2019, the communication department planned and organized the 48th Annual General Meeting alongside the AGM committee and was also involved in the preparation for the election year. We produced volume 46 of the Mal-i-Mic in 2019 that can be accessed through our website <https://nbapc.org/3d-flip-book/mal-i-mic-news-summer-2019/>. The Mal-i-Mic included updates from our programs as well as our community celebrations and activities. We also worked on electronically archiving all the past issues of the Mal-i-Mic and have them available on our website <https://nbapc.org/newsroom/malimic/>.

The Communication Department would like to thank the interns who come to the Council for placement and learning opportunities. Deanna Price, Briana Solomon and Nadia Imran, thanks for all your hard work.

The Communication Officer at NBAPC strives to provide access of information, services and resources to our members via emails, social media and the Council website all year round. We also work hard to stay updated with all COVID-19 related matters in order to properly inform our members and staff with the actions needed to be in place to stay safe.

Indigenous Skills & Employment Training Program



The New Brunswick Aboriginal Peoples Council has successfully offered employment and training services to the off-reserve community of New Brunswick for over twenty years through the Indigenous Skills & Employment Training Program (ISETP). The NBAPC-ISETP is based on an established set of procedures and check and balances to ensure funding is distributed fairly and logically. The ISETP ensures a fair and equitable application process for all programs and services, as well as guidelines and policies developed by the New Brunswick Aboriginal Peoples Council.

The ISETP department offered services such as needs assessments, employment and career counseling, creation of action plans to assist clients achieve their employment goals, funding, referrals, summer internships/placements, cover letter/resume assistance, interview tutorials, etc. The staff assisted clients in making constructive, realistic and feasible career choices based on labour market information. We also have a full-service access/resource room for clients. This facility is set up so that clients can use a computer, printer, scanner, internet services, fax machine, obtain information about training institutions, employers, government agencies and programs, use our library materials, resume and cover letter assistance, help practicing interview skills, learn about workplace professionalism, etc. The ISETP staff were consistently involved with their clients

throughout their intervention and gave them the support they needed in order to be successful in their endeavors.

During the 2019-2020 fiscal year the NBAPC-ISETP financially assisted close to one hundred clients so they could gain the skills necessary to enter the workforce, assisted approximately fifty clients in finding employment and provided countless more clients with assistance in finding alternate funding agencies, disability supports, resume/cover letter/interview assistance, summer placements, etc.

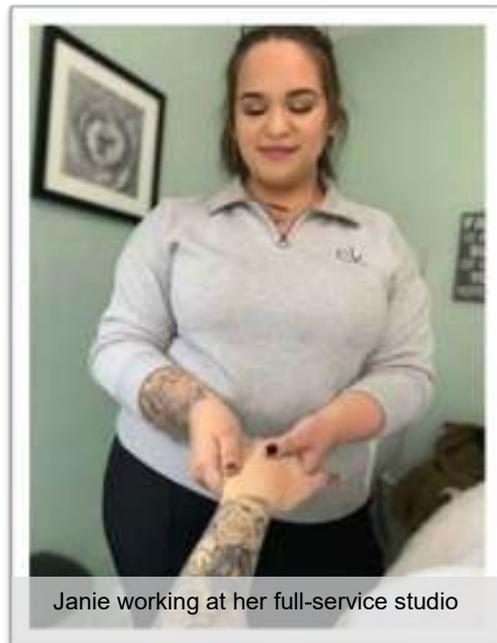
Impact Story

One of the many clients the NBAPC-ISETP assisted was Janie Robichaud. Janie is a talented Indigenous woman who was sponsored by the New Brunswick Aboriginal Peoples Council's Indigenous Skills & Employment Training Program (ISETP) as an Esthetics student. Janie attended Medes College in Dieppe, NB and learned all aspects of the industry. She also had the dream of being an entrepreneur in her community. During her training she researched small business opportunities and programs she could use to fulfill her dream of being a business owner. Janie successfully completed her training in the summer of 2019 and immediately went to work building her business. With the assistance of business loans and grants she opened her own Esthetics studio called Beauté Éternelle Esthétique in Saint-Louis-de-Kent, NB. Her business offers a full menu of Esthetics services such as manicures, pedicures, body treatments, facials, waxing, makeup application, etc. Janie is a wonderful role model for Indigenous students that proves if you work diligently towards your dreams and goals

you can achieve them. The NBAPC-ISETP is very proud to have assisted Janie in realizing her lifelong goal.



Janie & her family at her graduation



Janie working at her full-service studio

AFS / Natural Resources



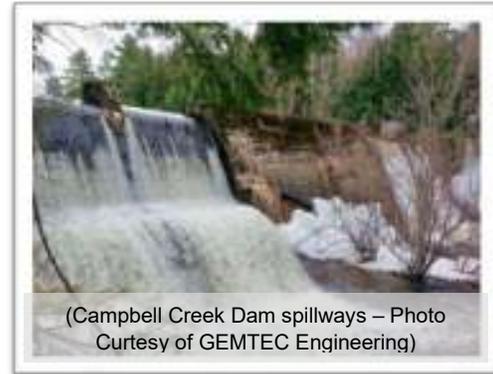
Aboriginal Fisheries Strategy: NBAPC is continuing to participate in the Aboriginal Fisheries Strategy to provide the membership with the opportunity to harvest a variety of aquatic species for food, social, and ceremonial purposes. NBAPC's natural resource program will continue to manage and improve this fishery for the benefit of all members.

Campbell Creek Dam Project: NBAPC's Natural Resource Program has established a partnership with the Maliseet Nation Conservation Council, Saint Mary's First Nation, the Nashwaak Watershed Association Inc., the Atlantic Salmon Federation, and the City of Fredericton. The Maliseet Nation Conservation Council is taking the lead on this project and all the members will work together to remove the Campbell Creek Dam, a derelict structure located in Marysville, NB, and restore fish passage and natural ecosystem function.

Inner Bay of Fundy Atlantic Salmon Conservation and Recovery Team:

We partnered with the Inner Bay of Fundy (IBoF) Atlantic Salmon Conservation and Recovery Team to assist in the establishment of strategies and policies to aid in the species' recovery. The primary goal of this team is to re-establish wild, self-sustaining populations of IBoF Atlantic Salmon. NBAPC provided traditional knowledge and scientific information to support the new and on-going projects of various team members and distilled into the Action Plan for the Atlantic Salmon.

NBAPC's involvement with this team ensured that the concerns and knowledge of Aboriginal people is heard throughout a variety of projects in New Brunswick and Nova Scotia.



(Campbell Creek Dam spillways – Photo
Curtsey of GEMTEC Engineering)

Priority Threat Management Tool: We partnered with the World Wildlife Federation (WWF) and the University of British Columbia to participate in the implementation of a Priority Threat Management tool within the Saint John River watershed region. We were able to identify the best set of management strategies in the Saint John River watershed that will maximize the persistence of species of conservation concern in the region. We continue to work closely with the University of British Columbia scientists and researchers to provide them with an expert opinion on sustainability and climate change within the St. John River watershed region. This project has proven to be extremely beneficial to NBAPC as it is brought increased attention from national and international environmental organizations and academic institutions; allowing for the voice of status and non-status Aboriginal people who live off-reserve to be heard.

NBAPC Projects & Initiatives 2019-20

Delivering the Needed Resources to Support the Families of Missing Indigenous People



LOFEO Team and Elder Brenda Seeley

Looking Out For Each Other (LOFEO) is a community-driven project led by the New Brunswick Aboriginal Peoples Council (NBAPC). The primary goal of the project is to empower Aboriginal organizations to provide well supported services to families and communities of missing people. This is a collaborative project, engaging other Aboriginal organizations, community members, universities, government, and mainstream service providers in Quebec, New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland & Labrador.

The goal of this year's symposium was to raise awareness of the project's work and to talk about future directions.

During the Symposium, Leanne Fitch, Chief of the Fredericton Police Force (FPF), signed a Letter of Commitment on behalf of the FPF with the NBAPC, solidifying their duty to work on the MMIWG2S issue. This was one of Leanne Fitch's final acts before retirement, establishing a relationship between the NBAPC and the FPF to work together on

improving outcomes in MMIWG2S. Throughout the Symposium, the project's academics presented on their research work, that was directed by the voices of community members and partnering organizations during our sharing circles and interviews.

We were pleased to have Annita Lucchesi, Indigenous scholar and Executive Director of the Sovereign Bodies Institute, present on her grassroots MMIWG work, including creating a North American database for MMIWG, now housed at Sovereign Bodies Institute (<https://www.sovereignbodies.org>). This database helps to fill the gap of the government and justice systems collection of information on MMIWG in Canada.

Media Cultural Competency Workshop



Media and social media play an important role in engaging community when a person goes missing. It can mobilize people to search for a missing person, keep an eye out for them and help see them come home safely. Press releases by police are often shared on social media and can similarly help locate a missing person. And yet, many times the reports on missing persons end up recycling racist stereotypes and reinforcing wrong-headed ideas about Indigenous Peoples. In our sharing circles, we have heard many harrowing stories of media

reporting that was less than helpful or even harmful.

NBAPC's cultural competency training workshop, provided by Duncan McCue, based on his *Reporting on Indigenous Communities Guide* and research. Duncan McCue's website for *Reporting on Indigenous Communities* can be found at: <http://riic.internationalreporting.org/the-guide/the-last-word/last-bit-of-advice/>.

The workshop was devoted to developing a set of guidelines for reporting on Indigenous issues through media case study work and discussions.

As Duncan says, "good things will happen, if you: respect people's customs and traditions; show a genuine interest in learning; recognize there is no "one-size-fits-all" approach to Aboriginal peoples; and nurture relationships."

Congress of Aboriginal Peoples - Canada Political Accord

On December 5, 2018, the Congress of Aboriginal Peoples (CAP) celebrated the signing of a renewed Political Accord with the federal government. It was the first document of its kind that recognized the 2016 Supreme Court of Canada's unanimous CAP-Daniels decision. The Political Accord enabled CAP to provide much needed financial capacity to NBAPC for activities in the strategic areas of governance, membership, and community mapping. In phase one of the Political Accord implementation, NBAPC was able to hold community meetings across New Brunswick to complete a community mapping of gaps in service and program provision. More information on this piece is the following project description. A full report is on the NBAPC website.

In phase two of the Political Accord implementation, NBAPC is focusing on governance and membership. In relation to governance, NBAPC is able to conduct a comprehensive legal review of our bylaws and hire a legal research consultant to develop a position paper on Treaty beneficiaries. Both of these projects are well under way. Under membership, the NBAPC is able to develop greater resources for our Local membership clerks and work with our Youth Director create and deliver youth educational outreach activities to help facilitate their introduction to historical and current Aboriginal rights issues and Supreme Court of Canada legal remedies. This project is also in progress and hopefully we will be able to deliver the educational sessions by the end of the winter. However, all planned activities that involve travel and bringing groups together are set back because of restrictions imposed as a result of the COVID-19 pandemic. We hope that NBAPC youth will find these planned activities beneficial as they continue in their own activism.

Identifying Strengths and Gaps within Our Community

As part of The Congress of Aboriginal Peoples Political Accord, over the 2019 winter, we held eleven community mapping sessions to identify key strengths and determine gaps between current conditions and desired conditions. There is a wide variety of professional and skilled knowledge across the membership, including individuals who carry traditional and historical knowledge. A key strength at NBAPC is the willingness among members to support each other and to share their knowledge and expertise. Our members also identified as key strengths of the organization is our community membership, political representation, and the wealth of

traditional knowledge held by our Elders and other community members.

Our members spoke about how Off-reserve Aboriginal people in New Brunswick face discrimination or unequal treatment, lack or minimal access to services and culturally not embraced.

They mentioned the issue of housing and the shortage of housing in social housing for: seniors, families with multiple children/children with special needs and shortage of financial support for seniors.

The members talked about unemployment, the loss of young people to urban areas, food insecurity, a lack of support for start-ups.

Our members mentioned the health issues they face of the gaps in prescription coverage, medical transportation and home support services for the elderly, medical personnel staffing the local health center and slow access to mental health support.

They talked about the lack of culturally appropriate child welfare programs, day care, and recreational programs for youth and preschool and lack of social programs family wellbeing.

Our members mentioned the lack of opportunities to learn about Aboriginal culture, sexual education and health counselling and a safe space to learn about the issues affecting 2SLGBTQIA people.

Our members brought forward the issue of lack of NBAPC satellite offices in the province to offer a space to gather, and share traditional knowledge, medicines, and craft making, attract youth, Elders, and new members with activities, access information about programs or services and health supports, alleviate the need to travel to the head office.

Indigenous individuals had the Opportunity to Share Their Cultural and Traditional Historical Knowledge Through our Traditional Land Use Occupancy Study

Indigenous Cultural and Historical Traditional Knowledge is often passed down from generation to generation through oral history and storytelling when the knowledge holder passes, so too does the knowledge.

The Traditional Land Use Occupancy Study provides Indigenous individuals with an opportunity to share their vital Cultural and Traditional Historical Knowledge that otherwise may never be documented. The study identifies traditional, cultural, and historical Indigenous relationships with the natural world and environmental practices. It also creates a resource for the Council to draw upon for future educational, historical, natural resource and land use designation purposes.

The study provides empowerment to Indigenous peoples to fully visualize their unique Cultural and Historical Traditional Knowledge, both past and present. The study is being used as a tool to strengthen further control and decision making over Indigenous land, water, air, and natural resources. The land-use research is perhaps most significant because of the knowledge it is preserving and the path that it is paving for future generations of Indigenous peoples.

If any Indigenous individual is interested in sharing their knowledge with us please contact Elizabeth Blaney by: phone:506-458-8422 or email director@nbapc.org

COVID-19 Support

NBAPC along with the Congress of Aboriginal Peoples have applied for funding for urgent COVID-19 support to be able to offer some relief of the overwhelming financial, emotional, physical and psychological challenges faced by off-reserve Aboriginal people living in the province.

We were approved for a limited amount of funding through Indigenous Services Canada in September 2020 and began to implement the process of meeting the needs of off-reserve and non-status Aboriginal people in New Brunswick.

NBAPC conducted an online survey exclusively for off-reserve Aboriginal people living in NB to identify their needs. We were able to provide support based on the people's needs in the following areas:

- Food and essential goods support
- Housing support
- Education support
- Mental health support

We were successful in providing support to 2,047 off-reserve and non-status Aboriginal people who are experiencing challenges due to the COVID-19 pandemic.

For more information on how to apply for the COVID-19 support please visit our website: <https://nbapc.org/covid-19/>

NBAPC's Brief for the Minister of Social Development:

Review of the Family Services Act in New Brunswick

For the wellbeing of our members' families and for the future of your children, we have submitted a brief to the Minister of Social Development to ensure your voices and your rights are heard, and that the Calls for

Justice, especially pertaining to changes in the New Brunswick child welfare system are implemented.

The brief includes explanation as to who the New Brunswick Aboriginal Peoples Council is, together with recommendations based on our own research, and recommendations of the Royal Commission on Aboriginal Peoples, the Truth and Reconciliation Commission Calls to Action, as well as the National Inquiry into Missing & Murdered Aboriginal Women and Girls Calls for Justice, particularly as they pertain to Indigenous peoples who live off reserve.

Some of the recommendations put forward are:

- Governments and child welfare agencies must take active measures to increase the supports available to Indigenous families and provide assurances that non-status and off-reserve urban and rural Indigenous children and families are recognized.
- Child welfare services must collaborate with all Indigenous organizations to ensure policies and risk assessment methods accurately evaluate risk, are appropriate in Indigenous contexts, and do not apprehend children based on racial biases.
- Child welfare agencies must establish practices that prioritize prevention, rather than apprehension, by working with families to provide the supports that would enable them to care for their own children and using apprehension as a last resort. Prevention efforts must include increasing the resource capacity of Indigenous organizations that serve off reserve urban and rural communities, to develop and provide programming to support off-reserve families who are at risk of child apprehension.

- Child welfare agencies must institutionalize cultural competency training and address the false assumption that Indigenous families solely live on reserves which results in off-reserve Indigenous families not having their unique needs met by parenting programs and resources.
- Child welfare agencies must do everything they can to place children in care in their own communities, such as with other family members, and in Indigenous foster care placements and do better to ensure that children in care have continued connection with families and communities and cultures by offering indigenous-focused programs and services.

Our goal is to ensure that our members families and the future of your children is being treated with the utmost respect and culturally appreciated manner when it comes to accessing services and programs.

NBAPC will continue to contribute to further deliberations specifically regarding the impact of child welfare legislation and policies on status and non-status Aboriginal peoples who live off reserve in New Brunswick.

For more information, see our website <https://nbapc.org/news-update/>

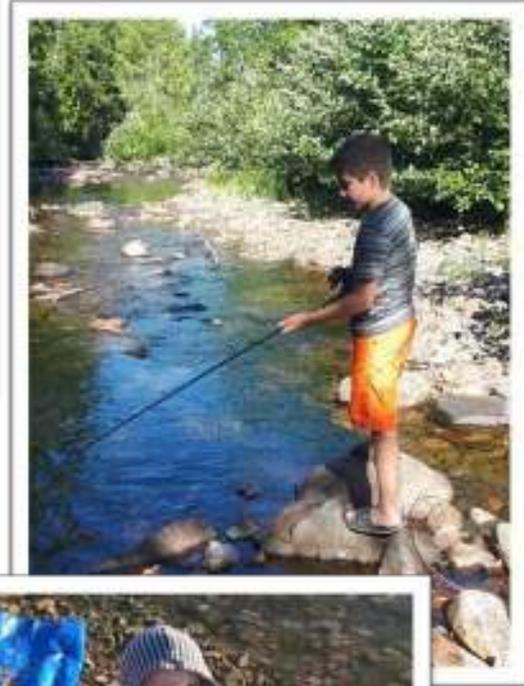
Education Assistance Program

Each year, the New Brunswick Aboriginal Peoples Council empowers and supports individual members and families who are investing into their education and offers education assistance through awards, bursaries and scholarships. In 2018, we disbursed 21 awards and \$14,463.00.

For more details on all the awards we offer please visit: <https://nbapc.org/programs-and-services/education-assistance/> to apply.

Education Assistance Recipients – 2019		
		
The New Brunswick Aboriginal Peoples Council is proud to offer awards and scholarships to our members. Congratulations everyone!!		
<u>Assistance</u>	<u>Recipient</u>	<u>Amount (\$)</u>
<u>Education Assistance Award</u>		
<u>Mildred Nash Scholarship</u>	Charal Doucet	300.00
	Jonathan Hirders	1500.00
	Stephanie Carroll	1500.00
	Emma Gauthier	1500.00
	Kelly Gauvin	1500.00
	Hailey Harquail	1500.00
	Hannah Harquail	1500.00
	Michelle Marie Thibodeau	1500.00
<u>Bursary</u>		
	Eric Carroll	600.00
	Stephanie Carroll	600.00
	Janelle Tanisha Cremona	600.00
	Emma Gauthier	600.00
	Elisa Gauvin	600.00
	Hailey Harquail	600.00
	Hannah Harquail	600.00
	Carmey Leah McIntyre	600.00
	Joseph Marlain Poudis	600.00
	Michelle Marie Thibodeau	600.00
<u>Health Sciences Bursary</u>		
	Kelly Gauvin	5000.00
	Michelle Marie Thibodeau	5000.00
<u>Education and Summer Camp Bursary</u>		
	Tricia Chase	130.00
	Melissa MacDonald	37.95
<u>Leadership Award</u>		
	Alyson Mockler	200.00
<u>Achievement Award</u>		
	Edan Chase	Certificate
	Evan Chase	Certificate
<u>Honour Award</u>		
	Mikayla Lannigne	300.00
	Emilie Loser	300.00
	Alyson Mockler	300.00

Some of our members enjoying their time fishing



Resources & Financial Management

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.

Statement of Financial Position

March 31	2020	2019
ASSETS		
CURRENT		
Cash	\$ 802,132	\$ 560,422
Short-term investments (Note 2, Page 19)	67,579	-
Accounts receivable (Note 3, Page 20)	412,545	390,543
Prepaid expenses	<u>26,824</u>	<u>11,728</u>
	1,309,080	952,694
LAND AND BUILDING (Note 4, Page 20)	<u>131,843</u>	<u>131,843</u>
	\$1,440,923	\$ 1,084,537
LIABILITIES		
CURRENT		
Accounts payable and accruals (Note 5, Page 20)	\$ 187,338	\$ 115,025
Deferred project funding (Note 6, Page 20)	<u>7,260</u>	<u>8,850</u>
	<u>194,598</u>	<u>123,875</u>
NET ASSETS		
Externally restricted	406,244	378,961
Project Funding	541,340	280,401
Unrestricted	<u>298,801</u>	<u>301,300</u>
	<u>1,246,385</u>	<u>960,662</u>
	\$1,440,923	\$ 1,084,537

APPROVED BY

 Chief / President
 Financial Officer

DKA DAYE KELLY
 & Associates
 Chartered Professional Accountants

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.

Statement of Changes in Net Assets

For the Years Ended March 31	2020	2019
BALANCE - BEGINNING OF YEAR	\$ 960,662	\$ 824,522
TOTAL EXCESS OF REVENUE OVER EXPENDITURES (Page 16)	<u>285,723</u>	<u>136,140</u>
BALANCE - END OF YEAR	\$1,246,385	\$ 960,662

REPRESENTED BY:

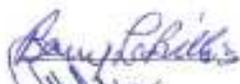
Externally Restricted Funds		
Educational Assistance Program	\$ 139,063	\$ 130,139
Comprehensive Land Claims	-	300,452
Legal Rights and Treaty	-	(327,357)
Summer Camp Development	(15,965)	(10,796)
Fisheries Development	236,445	236,147
Publications	15,896	13,316
Community Communication	12,000	12,000
Building Repair Fund	<u>19,805</u>	<u>25,060</u>
	408,244	378,961
Project funding	541,340	280,401
Unrestricted Funds	<u>298,801</u>	<u>301,300</u>
	\$1,246,385	\$ 960,662

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
INDIGENOUS SKILLS AND EMPLOYMENT TRAINING PROGRAM

Statement of Financial Position

March 31	2020	2019
ASSETS		
CURRENT		
Cash	\$ 156,315	\$ 134,883
Accounts receivable (Note 2, Page 9)	<u>76,792</u>	<u>48,486</u>
	\$ 233,107	\$ 183,161
LIABILITIES		
CURRENT		
Accounts payable and accruals (Note 3, Page 9)	\$ 13,839	\$ 31,318
Due to related parties (Note 4, Page 10)	<u>129,274</u>	<u>60,000</u>
Deferred funding (Note 5, Page 10)	<u>39,849</u>	<u>39,475</u>
	<u>182,962</u>	<u>130,793</u>
NET ASSETS		
Internally restricted funds		
Capacity Building Fund (Note 8, Page 10)	-	3,000
Unrestricted funds	<u>50,145</u>	<u>49,368</u>
	<u>50,145</u>	<u>52,368</u>
	\$ 233,107	\$ 183,161

APPROVED BY

 Chief
 Financial Officer

DKA DAYE KELLY
 & Associates
 Chartered Professional Accountants



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