

The Monthly Mailout

March 2019



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A message from Acting Chief, Amanda Le Blanc

It is Spring! (or so they say)

This last month has flown by, but here's some of what we have been up to: We finished the Indian Registration consultations with all of the zones and youth council, and the board met on March 9 to finalize the report. That was submitted to INAC and I want to thank Mary, Jula, Bronwyn, Karen, Elizabeth and everyone else who made this happen on such a tight timeline. If you want to see a copy of the final report, it is on our website, or you can contact your zone director.

I was able to attend the Creative Leaders Symposium hosted by CAP, with our Youth Director Christy Mellor-Gorham, which focused on mentorship. The feedback was great and there was a wide range of representation there from other PTOs to government to other Indigenous groups to listen to the keynote speakers and hear of success stories and best practices.

I was invited to attend the 63rd session of the United Nations Commission on the Status of Women with CAP as a part of the Canadian delegation. There were many sessions and side events hosted or co-hosted by Canada or other Canadian delegate organizations, such as the Native Women's Association of Canada. Overall, it was a great week, but the one thing I was saddened about was Canada's continued ignorance to CAP being one of the National Indigenous Organizations who represent us. This was voiced to the ministers and deputy minsters who were present, and those conversations have continued since our return.

Just this past week, both the Province and Federal governments announced budgets, that frankly left us out again. I was in Ottawa for a CAP board meeting, and along with the other Chiefs from Nova Scotia & PEI, as well as the National Chief, sent out a response, sent a press release and went to Parliament Hill and hosted a press statement. The link to the video is available through our Facebook page, or your zone director.

As the fight continues, I will keep you posted!

Thank you, Merci, Woliwon Amanda



Communication

- We are looking to hire a Membership Clerk. The details are included in this monthly. The deadline is April 5
- NBAPC 48th AGM will take place on July 20+21 2019 at the Fredericton Inn.
- Equity Fund AGM will take place on April 6, 2019 at the Best Western Hotel, Fredericton
- ASN AGM will take place on June 1,
 2019 at the Rodd Miramichi Hotel

On International Women's Day, we had fruitful discussion with MP Matt DeCourcey, MP, on the importance of investing in women as a means to supporting their security, and their equal participation in the economy









PRESS RELEASE

Atlantic Native Councils voice frustrations about the new federal preelection budget put forward

Fredericton, March 21, 2019 - The New Brunswick Aboriginal Peoples Council, along with the Native Council of Nova Scotia and the Native Council of Prince Edward Island, are offensively disappointed of the deliberate exclusion of the 75% of the Indigenous population in the pre-election budget put forward by the Trudeau government on March 19, 2019.

"We expect more from Canada. Our high expectation of a good-faith relationship with Canada comes after the singed political accord between our national affiliate the Congress Aboriginal Peoples and Canada last year. Canada has moved forward successfully with the accord with other national organization such as NWAC and MNC, so why the exclusion?" state the three leaders. "We have almost 50 years of history challenging the government and their divisive, discriminatory policies that have produced a large population of collaterally damaged peoples¹".

As over 75% of the Indigenous population live off-reserve and must access mainstream, public services i.e. public-schools, public medical facilities etc., this budget fails to meet our needs and shows Canada's hollow commitments are just that, lip service to the off-reserve with no real intent on lessening the injustices they have caused to our communities. "These public funds are not being used responsibly as literally billions of dollars are being spent to improve the lives of Indigenous peoples, yet the majority of those funds, go to a minority of the population," says LeBlanc, " not to say our families on reserve don't need the resources too - but the reality is, when the majority of the population lives off-reserve and are not able to access these services, how does Canada expect to confidently say to taxpayers that they are being fiscally responsible?"

The \$4.5B in new spending allocated towards Indigenous peoples are accessed only by those residing on a reserve, have a certain level of status or can access services on a reserve, preventing off-reserve, status/non-status, Metis and southern Inuit Indigenous peoples from accessing these services.

"Recently, with the S3 consultations, the funding announcements and other efforts being focused to the reserve communities, we have seen the Governments true intentions on how it plans to work with us. It looks like they will only deal with us in the courts, which is really unfortunate and an incredible waste of taxpayers dollars." Interim President & Chief, LeBlanc.





The Native Council of Nova Scotia (NCNS) as an Aboriginal Peoples Representative Organization, is dedicated to help our Community to improve their social and economic conditions and our political situation. We established partnerships with other Aboriginal regional, national and international organizations dedicated to end oppression, subjugation and exclusion of Aboriginal Peoples from the social and economic and political fabric of colonizing countries on our lands.

The Native Council of Prince Edward Island (NCPEI) is a Community of Aboriginal People residing off-reserve in traditional Mi'kmaq territory. NCPEI is the self-governing authority for all off-reserve Aboriginal people living on Epekwitk (PEI).

*1 Daniels Decision https://scc-csc.lexum.com/scc-csc/scc-csc/en/item/15858/index.do

For more information, please contact: Yara Smadi, Communication Officer, NBAPC

Tel: 506 458 8422, Fax: 506 451 6130, E-mail: communication@nbapc.org



NBAPC's official statement in response to the federal pre-budget announced on March 19, 2019

The New Brunswick Aboriginal Peoples Council is frustrated at the continued discrimination towards off-reserve Indigenous people in the federal pre-budget announcement on March 19, 2019. We demand recognition of off-reserve Indigenous peoples' rights and the Federal Government's fiduciary responsibility to non-status and Metis.

"We expect more from Canada. Our high expectation of a good-faith relationship with Canada comes after the signed political accord between our national affiliate, The Congress of Aboriginal Peoples and Canada last year. Canada has moved forward successfully with the accord with other national organizations such as NWAC and MNC, so why the exclusion?" says Interim President & Chief, Amanda LeBlanc. "As I sat in the gallery during the pre-election budget announcement by Finance Minister Bill Morneau, waiting to hear whether Canada would finally be keeping their word to over 75% of the Indigenous population, I was slowly let down as we were, yet again, not ignored but actively excluded from the Government of Canada's plans for "renewed relationship" attempts."

A summary of the over \$4.5B in new spending on Indigenous peoples included:

Jordan's Principle: \$1.2B - With a case currently before the courts on the discriminatory policies around accessing services, the current restrictions stipulate that only certain status children or those residing on a reserve, can access supports through Jordan's principle. Without this case being determined, this funding suggests the Federal government plans to continue to support these discriminatory applications that they have already applied.

Languages: \$333.7M – The Indigenous Languages Act is being discussed through Bill C-9, but with plans to administer this money through Heritage Canada, it is understood that it will only be accessible to on-reserve schools, excluding the majority of Indigenous children who must access education through the mainstream, public school system.

Education: \$815M - Described as a division between only First Nation (reserve communities), Metis & Inuit students, again, would not allow access for those who are status non-status, Metis or southern Inuit, who reside off-reserve.

Calls to Action: \$194.6M - there are 10 Calls to Action being addressed, all with a focus on reserve communities.

Other spending: \$328M:

\$9M to Indspire (only accessible to students with Status);

\$60M Urban Aboriginal Programs, including Friendship Centres;

\$211M to increase management on reserve;

\$48M for infrastructure projects on reserve that protect from climate-related hazards.

The deliberate exclusion of the off-reserve and Canada's continued targeted violence to the majority of the Indigenous population, even after numerous court decisions, most recently the CAP/Daniel's decision, shows Canada's hollow commitments are just that, lip service to the off-reserve with no real intent on lessening the injustices they have caused to our communities.

As the majority of the Indigenous population live off-reserve and must access mainstream, public services i.e. public-schools, public medical facilities etc., this budget fails to meet our needs and shows Canada's hollow commitments are just that, lip service to the off-reserve with no real intent on lessening the injustices they have caused to our communities. These public funds are not being used responsibly as literally billions of dollars are being spent to improve the lives of Indigenous peoples, yet the majority of those funds, go to a minority of the population. That is not to say our families on reserve do not need the resources too - but the reality is, when the majority of the population lives off-reserve and are not able to access these services, how does Canada expect to confidently say to taxpayers that they are being fiscally responsible?

We demand full recognition of the Indigenous population residing off-reserve in Canada through their chosen representatives. We access the public services and expect our needs to be met. It is time for Canada to stand by its commitments and have an actual realistic plan to meet the needs of the majority of the Indigenous population.

Recently, with the S3 consultations, the funding announcements and other efforts being focused to the reserve communities, we have seen the Governments true intentions on how it plans to work with us. It looks like they will only deal with us in the courts, which is really unfortunate and an incredible waste of taxpayers dollars.

Amanda LeBlanc Interim President & Chief New Brunswick Aboriginal Peoples Council



NBAPC as part of the Canadian Delegate to attend the sixty-third session of the United Nations Commission on the Status of Women

Fredericton, March 11, 2019 – New Brunswick Aboriginal Peoples Council (NBAPC) has been extended an invitation to represent along side with The Congress of Aboriginal Peoples (CAP) as part of the Canadian official delegation to the sixty-third session of the United Nations Commission on the Status of Women (<u>UNCSW 63</u>). It is great deal of honour we accepted the representation side by side with our national representative CAP, building on our continued effort to advocate for women's rights security and safety.

UNCSW 63 will take place at the United Nations Headquarters in New York from 11 to 22 March 2019. This year's priority theme is social protection systems, access to public services, and sustainable infrastructure for gender equality and the empowerment of women and girls.

Since the establishment of NBAPC in 1972, the Council has been vigilant in supporting women who lost status and not being treated as equals. NBAPC participated during the 1985 Constitutional talks to change the Indian Act as well as the Kelowna Accord in 2005.

NBAPC also is taking the lead on a community driven project called Looking Out For Each Other: Assisting Aboriginal families and communities when an Aboriginal woman goes missing. The main goal of our project is to empower Aboriginal organizations to provide well supported services to families and friends of missing people. We are collaborating on this project with other Aboriginal organizations, community members, Universities and mainstream service providers in Quebec, New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland & Labrador.

For more information about the UNCSW 63 please visit: http://www.unwomen.org/en/csw/csw63-2019

The New Brunswick Aboriginal Peoples Council (NBAPC) is the voice for Status and Non-Status Aboriginal Peoples who reside off-reserve in the Province of New Brunswick, providing a political voice for our members, services and programs.

For more information, please contact Yara Smadi, Communication Officer Tel: 506 458 8422, Fax: 506 451 6130, E-mail: mailto:communication@nbapc.org





NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL IS LOOKING TO HIRE

Membership Clerk

Job Description

Maintain up-to-date membership database. Respond to requests for information, prepare letters, documents, forms, and respond to inquiries, and assist individuals in the membership application process. Maintain current membership files, coordinate meetings, and prepare reports for committee.

Duties and Essential Job Functions

- Issue and assign membership cards, ensuring accurate information.
- Receive applications, keep records of these applications and the date received, and ensured that the required documentation is submitted. If necessary, request further information.
- Process all cards, following documented procedures.
- Assist individuals to complete applications forms (e.g., provide details of missing information in a timely manner);
- Keep accurate and up-to-date records (includes paper files, database), including records of births, deaths, reinstated members, and other additions or deletions of individual members.
- Update and expand a secure membership database.
- Professionally interact with members and applicants to address any questions
- Courteously assist Local Membership Clerks, when required



- Assist the Council in other membership related duties when requested; i.e. election polls.
- Co-ordinate, organize and attend meetings & prepare reports.
- Other duties, as required.

Key Selection Criteria

- Computer skills are essential.
- Experience in database maintenance.
- Good communication skills including communicating with the public and conducting meetings.
- Independent working habits.
- Strong organizational skills.
- Strong attention to detail.
- Efficiency and excellent quality of work, the ability to achieve goals and objectives and the ability to work effectively with members of the community, are necessary.
- Complete confidentiality is essential to this position.
- Experience working with Aboriginal peoples.
- Bilingualism is an asset.

General Conditions of Employment

- The hours of work are 37.5 per week.
- Referee checks on at least two independent references are mandatory and will be conducted prior to an offer of employment being made.

Application deadline: April 5, 2019

How to apply: Send your resume, cover letter, and two professional reference letters to **reception@nbapc.org**. Mail or drop off your package at 320 St Mary's Street, Fredericton, NB, E3A 2S4.

We thank all applicants in advance; however, we will be corresponding only with those selected for an interview.





SAVE THE DATE

48thAGM

July 20 & 21 2019

Fredericton Inn

1315 Regent St, Fredericton, NB



RÉSERVEZ LA DATE

48thAGA

Juillet 20 et 21 2019

Fredericton Inn

1315 Regent St, Fredericton, NB





Notice of NBAPC Equity Fund Inc.

Annual General Meeting Notice

The Annual General Meeting of the NBAPC Equity Fund Inc.

Date:

Saturday, April 6, 2019

Time:

12:00 noon

Location:

Best Western Plus Fredericton Hotel and Suites

333 Bishop Drive

Fredericton, New Brunswick

E3C 2M6

506-455-8448

For more information, contact

1-506-458-8422

1-800-442-9789

edo@nbapc.org

As per the NBAPC Equity Fund Inc. By Laws - Paragraph 39

No public notice or advertisement of members' meetings annual or special, shall be required, but a ninety (90) day notice to go out to all Chartered Locals of NBAPC and NCPEI. Any changes to By-Laws must be submitted to New Brunswick Aboriginal Peoples Council Equity Fund sixty (60) days prior to Annual meeting. All notice motions must be mailed out thirty days prior to the Annual meeting to the Executive of Chartered Locals of NBAPC and NCPEI.



THE ABORIGINAL SEAFOOD NETWORK INC.

ANNUAL GENERAL MEETING

JUNE 1, 2019 At rodd Miramichi Hotel

For more information please contact Denis Petersen at 506 458 8422

NBAPC

Natural Resources

NBAPC's Natural Resource Program is now accepting AFS Harvester applications for the 2019-2020 season. The application form may be found on our website.

Link: https://nbapc.org/wp-content/uploads/2019/02/AFS-Registration-form-2019-20.pdf.

We encourage everyone to fill out the form electronically (if possible) and send it to us via:

Email - naturalresources@nbapc.org

Mail/Personal Drop in - 320 St. Mary's Street. Fredericton, NB, Canada E3A 2S4

Filling out the form and submitting it electronically helps ensure the applications will be processed in timely manner.

Please be advised that the AFS Harvesting Committee is currently in negotiations with Fisheries and Oceans Canada to establish a new arrangement for the 2019-2020 harvesting season. No AFS Harvester Licenses will be distributed until an arrangement has been reached.

Note: We ask that everyone who has participated as an AFS Harvester for the 2018-2019 season fill out and return the *Food, Social & Ceremonial Monthly Harvest Effort Reports* to NBAPC. These reports help NBAPC ensure the conservation of species and the data gathered may help in future AFS Harvesting negotiations.

Partnerships and Protocols Project

This will be my last report, so I want to thank everyone who has contributed to and supported the Partnerships and Protocols project over the past two years. I'm pleased to report that English and French versions of the Memorandum of Understanding will be available for review by the Membership at the AGM, and that I am on track to complete the other parts of the project, including an electronic library, support documentation, and the required reports, by the end of the month. Best wishes, MCM.

For more information, please contact the project coordinator, Mary Milliken (mcm@mcmilliken.ca).

ASETS



Aboriginal Skills & Employment Training Strategy

New Brunswick Aboriginal Peoples Council 320 St. Mary's St. Fredericton, NB E3A 2S4

Tel: (506) 458-8422 / 1-800-442-9789 Fax: (506) 451-6138 "Serving the Employment Needs of the Off-Reserve Aboriginal Community"

Summer Student Placement Program 2019

Every year the ASETS Department offers students an opportunity to apply for summer employment. Students who wish to obtain a summer job in order to learn new skills and gain valuable work and life experience are encouraged to apply. Employers who are interested in hosting a summer student can also apply. Students and employers can contact our offices to have the appropriate application form mailed or faxed to them. When contacting our offices please specify whether you require the student application form or the employer application form. The deadline for application is **April 26, 2019 at 4:30pm**.

When applying for the Summer Student Placement Program remember:

- Applicants must be Off-Reserve Aboriginals who are residents of New Brunswick between the ages of 16-30 at the time the summer placement will occur (Summer 2019).
- Students must currently be attending school and will also be attending school again in the fall of 2019.
- Priority will be given to students enrolled in post-secondary education.
- A resume must accompany every student application form.
- A student's resume must accompany every student application form to be considered for an employment placement.
- Proof of enrollment in school currently and in the fall of 2019 must accompany every student application form.
- Every effort is made to place students at organizations where they will gain meaningful skills and/or learn to perform duties related to their training/career goals.
- Every effort is made to place students at non-profit organizations, organizations that are community minded and/or help provide the community with meaningful services.

COMPLETED APPLICATIONS MUST BE RECEIVED BY THE NBAPC-ASETS DEPARTMENT NO LATER THAN 4:30PM APRIL 26, 2019. STUDENT APPLICATIONS MUST INCLUDE A RESUME AND PROOF OF ENROLLMENT IN SCHOOL FOR THE CURRENT YEAR AND FALL 2019. APPLICATIONS WITHOUT THIS INFORMATION WILL NOT BE PROCESSED.

STUDENT FORM





Aboriginal Skills & Employment Training Strategy New Brunswick Aboriginal Peoples Council

320 St.Mary's Street Fredericton, NB E3A 2S4 Tel: (506)458-8422 Toll Free: 1-800-442-9789 Fax: (506)451-6138 www.nbapc.org

Student Summer Application Form

Student Nan Address:	ne:	E-mail: D.O.B.:	
Language:	Spoken: English		Other ()
	Written: English	French	Other ()
Last Grade (Completed (High School):	Grade	Year
Year(s) of T	echnical/Trade School Completed	Course	Year
		Course	
Year(s) of U	Iniversity	Course	Year
		Course	
Other Certif	icates, etc (ie: CPR, WHMIS)		
Prior Emplo	yment Positions Held by Student:		Date:
			Date:
List the Typ	es of Work Preferred:	List Locations, Areas, E	
Disabilities	that May Affect Employment:		
List your fut	ture career and educational interests	s and goals:	
Applicant S	ignature Date	Empl. Counselor Signatur	re Date



Please attach a resume and proof of enrollment to attend school in the fall in order to have your application considered. Applications that are incomplete and do not include all required documents will not be processed. Only Off-Reserve Aboriginal students between the ages of 16-30 at the time of placement

and are NB residents are eligible for this program. DEADLINE: April 26, 2019 4:30pm





Aboriginal Skills & Employment Training Strategy New Brunswick Aboriginal Peoples Council

320 St. Mary's St. Fredericton, NB E3A 2S4 Tel: (506) 458-8422 / 1-800-442-9789 Fax: (506) 451-6138

"Serving the Employment Needs of the Off-Reserve Aboriginal Community"

Employers & The Summer Student Placement Program 2019

The NBAPC-ASETS Summer Student Placement Program is just around the corner. Every year the ASETS Department offers students an opportunity to apply for summer employment. Students who wish to obtain a summer job in order to learn new skills and gain valuable work and life experience are encouraged to apply. Employers who are interested in hosting a summer student can also apply. Students and employers can contact our offices to have the appropriate application form mailed or faxed to them. When contacting our offices please specify whether you require the student application form or the employer application form. The deadline for application is April 26, 2019 at 4:30pm.

When applying to host a student in the Summer Student Placement Program remember:

- The employer must provide a safe working environment for the student.
- Only Off-Reserve Aboriginals who are residents of New Brunswick between the ages of 16-30 at the time the summer placement (summer 2019) can be placed with an employer.
- Students must be supervised by the employer or a designated existing staff member at the work site during the placement.
- Any issues that may arise during the placement must be reported immediately to the ASETS department.
- Priority will be given to students enrolled in post-secondary education.
- A student's resume must accompany every student application form to be considered for an employment placement.
- Proof of enrollment in school currently and in the fall of 2019 must accompany every student application form.
- Every effort is made to place students at organizations where they will gain meaningful skills and/or learn to perform duties related to their training/career goals.
- Every effort is made to place students at non-profit organizations, organizations that are community minded and/or help provide the community with meaningful services.

COMPLETED APPLICATIONS MUST BE RECEIVED BY THE NBAPC-ASETS DEPARTMENT NO LATER THAN 4:30PM APRIL 26, 2019. STUDENT APPLICATIONS MUST INCLUDE A RESUME AND PROOF OF ENROLLMENT IN SCHOOL FOR THE CURRENT YEAR AND FALL 2019. APPLICATIONS WITHOUT THIS INFORMATION WILL NOT BE PROCESSED.

EMPLOYER FORM



Aboriginal Skills & Employment Training Strategy New Brunswick Aboriginal Peoples Council

320 St.Mary's Street Fredericton, NB E3A 2S4
Tel: (506)458-8422 Toll Free: 1-800-442-9789 Fax: (506)451-6138
www.nbapc.org

Employer Request For Summer Student Application Form

Business Name:	Phone #:
Contact Person:	
Address:	E mail.
	Wahaita
	Non-Profit/Not For Profit: Yes / No
Description of Services Offered by Business	s Applying for a Summer Student:
Description of Expected Duties, Tasks, etc	. to be Performed by a Summer Student:
Description of Required Skills Student Musi	t Already Possess To Work at Applying Business
Explanation why Business Requires Funding	g Assistance for a Summer Student:
Earliest Possible Start Date for Student:	Latest Possible Start Date for Student:
Number of Students Requested:	
Percentage of Student Wages Business is Al	ble to Contribute:%
Business Applicant Signature	Date
Employment Counselor Signature	Date



Summer Students that may be available to employers within this program are between the ages of 16-30 at the time of the placement, are Off-Reserve Aboriginals who will be attending school or training in the fall and are NB residents. Employer applications that are incomplete will not be processed.

DEADLINE: April 26, 2019 4:30pm





Stratégie de formation pour les compétences et l'emploi destinée aux Autochtones

Conseil des peuples autochtones du Nouveau-Brunswick 320, rue St. Mary's, Fredericton, NB E3A 2S4

Tél.: 506-458-8422 Sans frais: 1-800-442-9789 Fax: 506-451-6138 Répondre aux besoins d'emplois de la communauté autochtone hors réserve

Programme d'emploi d'été pour étudiants 2019

Tous les ans, le service de la SFCEA offre aux étudiants la possibilité de faire une demande d'emploi d'été. On encourage les demandes venant d'étudiants qui veulent un emploi d'été pour acquérir des nouvelles compétences et une précieuse expérience de travail et de vie. Les employeurs désireux d'accueillir des étudiants pour l'été peuvent eux aussi déposer une demande. Les étudiants et les employeurs peuvent communiquer avec nos bureaux pour qu'on leur envoie par la poste ou par fax le formulaire qui convient. N'oubliez pas de préciser si vous voulez le formulaire d'étudiant ou d'employeur. La date limite pour le dépôt des demandes est le 26 avril 2019 à 16 h 30.

Critères rattachés à une demande d'emploi d'été :

- Pour faire une demande, il faut être une personne autochtone vivant hors réserve au Nouveau-Brunswick et âgée de 16 à 30 ans au moment de la période d'emploi (été 2019).
- Les étudiants doivent fréquenter un établissement d'enseignement et poursuivre ses études à l'automne de 2019.
- La priorité sera accordée aux étudiantes et étudiants qui font des études postsecondaires.
- Le formulaire de demande doit être accompagné du CV de l'étudiante ou de l'étudiant.
- Chaque demande d'emploi doit être accompagnée d'un CV pour être considérée.
- Chaque formulaire de demande d'emploi doit aussi être accompagné d'une preuve d'inscription scolaire actuelle et à l'automne 2019.
- On s'efforce de placer les étudiants dans des organisations où ils feront l'acquisition de compétences utiles ou liées à leur formation ou à leurs objectifs de carrière.
- On s'efforce de placer les étudiants dans des organisations soit à but non lucratif, soit à vocation communautaire, soit qui aident à fournir des services valables à la communauté.

LES DEMANDES REMPLIES DOIVENT PARVENIR AU CPANB-SFCEA AU PLUS TARD À 16 H 30 LE 26 AVRIL 2019. LES DEMANDES DES ÉTUDIANTS DOIVENT CONTENIR UN CV ET UNE PREUVE D'INSCRIPTION SCOLAIRE POUR L'ANNÉE EN COURS ET POUR L'AUTOMNE 2019. SI CES RENSEIGNEMENTS SONT ABSENTS, LA DEMANDE NE SERA PAS PRISE EN COMPTE.

FORMULAIRE ÉTUDIANT



Stratégie de formation pour les compétences et l'emploi destinée aux Autochtones Conseil des peuples autochtones du Nouveau-Brunswick

320, rue St. Marys, Fredericton, NB E3A 2S4

Tél.: 506-458-8422 Sans frais: 1-800-442-9789 Fax: 506-451-6138

www.nbapc.org

Formulaire de demande d'emploi d'été

Nom de l'étudiant(e) :				Tél. :	
Adresse :		11111	Courri	el :	
				aissance :	
				:	
Langues parlées :	anglais	français		autre (
Langues écrites :	anglais	français		autre (
Dernière année compl	ète (secondaire) :	classe (année)		année civile	
N ^{bre} d'années complèt	es école techniqu	e/métiers	_ cours	a	nnée
			_ cours	a	nnée
N ^{bre} d'années d'unive	rsité		cours	a	nnée
				a	
Autres certificats, etc.	(RCP, SIMDUT e	t autres)			
Emplois antérieurs – J	poste occupé :				
	_			Date	
	_			Date	:
Genres de travail préf	éré :	Lieu		entreprises préfé	
Déficience ou incapaci	ité pouvant influe	sur l'emploi :			
	•	•			
Vos intérêts et objects	ifs de carrière et d	l'étude :			
Signature de la personn	e candidate Date	Sign	ature du con	seiller en emploi	Date



Pour que votre demande soit étudiée, vous devez joindre votre CV et une preuve d'inscription scolaire pour l'automne prochain. Les dossiers de demande incomplets ou qui ne comprennent pas tous les documents demandés ne seront pas traités. Seuls sont admissibles les étudiant(e)s autochtones hors réserve âgés de 16 à

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Stratégie de formation pour les compétences et l'emploi destinée aux Autochtones

Conseil de peuples autochtones du Nouveau-Brunswick 320, rue St. Marys, Fredericton, NB E3A 2S4

Tél.: 506-458-8422 Sans frais: 1-800-442-9789 Fax: 506-451-6138

Répondre aux besoins en emplois de la communauté autochtone hors réserve

Les employeurs et le programme d'emploi d'été pour étudiants 2019

Le *Programme d'emploi d'été pour étudiants* du *CPANB-SFCEA* approche à grands pas! Tous les ans, le service de la SFCEA offre aux étudiants la possibilité de faire une demande d'emploi d'été. On encourage les demandes d'étudiants qui veulent acquérir des nouvelles compétences et une précieuse expérience de travail et de vie. Les employeurs désireux d'accueillir des étudiants pour l'été peuvent eux aussi déposer une demande. Les étudiants et les employeurs peuvent communiquer avec nos bureaux pour qu'on leur envoie par la poste ou par fax le formulaire qui convient. N'oubliez pas de préciser si vous voulez le formulaire d'étudiant ou d'employeur. La date limite pour dépôt des demandes est le <u>26 avril 2019 à 16 h 30</u>.

Critères rattachés aux possibilités d'emploi d'été pour les étudiants :

- L'employeur doit assurer à l'étudiant ou à l'étudiante un milieu de travail sûr.
- Seuls les Autochtones vivant hors réserve au Nouveau-Brunswick et âgés de 16 à 30 ans au moment de la période d'emploi (été 2019) peuvent faire l'objet d'un placement d'été.
- Au cours de l'emploi d'été, les étudiants doivent être supervisés sur les lieux de travail par l'employeur ou par un membre du personnel désigné et déjà en poste.
- Tout problème qui survient en cours du placement doit être immédiatement signalé à la SFCEA.
- La priorité est accordée aux étudiants inscrits à des études postsecondaires.
- Pour être étudiée, la demande d'emploi de l'étudiant ou de l'étudiante doit être accompagnée de son CV.
- Toute demande doit aussi être accompagnée d'une preuve d'inscription scolaire actuelle et à l'automne 2019.
- On s'efforce de placer les étudiants dans des organisations où ils feront l'acquisition de compétences utiles ou liées à leur formation ou à leurs objectifs de carrière.
- On s'efforce de placer les étudiants dans des organisations soit à but non lucratif, soit à vocation communautaire, soit qui aident à fournir des services valables à la communauté.

LES DEMANDES REMPLIES DOIVENT PARVENIR AU CPANB-SFCEA AU PLUS TARD À 16 H 30 LE 26 AVRIL 2019. LES DEMANDES DES ÉTUDIANTS DOIVENT CONTENIR UN CV ET UNE PREUVE D'INSCRIPTION SCOLAIRE POUR L'ANNÉE EN COURS ET POUR L'AUTOMNE 2019. SI CES RENSEIGNEMENTS SONT ABSENTS, LA DEMANDE NE SERA PAS PRISE EN COMPTE.

FORMULAIRE EMPLOYEUR



Stratégie de formation pour les compétences et l'emploi destinée aux Autochtones

Conseil des peuples autochtones du Nouveau-Brunswick

320, rue St. Marys, Fredericton, NB E3A 2S4

Tél.: 506-458-8422 Sans frais: 1-800-442-9789 Fax: 506-451-6138 www.nbapc.org

Formulaire pour employeur - possibilité d'emploi d'été pour étudiant

Nom de l'entreprise :	Téléphone :
Personne-ressource :	Fax :
Adresse :	~
	Site web :
	Lucratif/non lucratif : Oui/Non
Description des services offerts par l'entrepr	rise à la recherche d'un(e) étudiant(e) pour l'été :
Description des fonctions, tâches, etc. du pos	
Description des compétences et qualités requ	
	de financière pour l'embauche d'un(e) étudiant(e) :
Date de début le plus tôt :	Date de début la plus tardive :
Nombre d'étudiantes ou d'étudiants demand	lé :
Pourcentage du salaire étudiant que l'entrep	rise peut contribuer :%
Signature de l'employeur demandeur	Date
Signature du conseiller en emploi	Date



Les étudiants que l'employeur peut embaucher dans le cadre de ce programme d'emploi d'été sont des Autochtones vivant hors réserve au Nouveau-Brunswick, âgés de 16 à 30 ans au moment du placement, qui fréquenteront une école ou suivront une formation à l'automne. Toute demande incomplète sera refusée.

DATE LIMITE : 26 avril 2019 à 16 h 30



Looking Out For Each Other

A Project Update – January 2019



LOFEO Media Workshop Event in Halifax

Media and social media play an important role in engaging community when a person goes missing. It can mobilize people to search for a missing person, keep an eye out for them and help see them come home safely. Press releases by police are often shared on social media and can similarly help locate a missing person. And yet, many times the reports on missing persons end up recycling racist stereotypes and reinforcing wrong-headed ideas about Indigenous Peoples. In our sharing circles, we have heard many harrowing stories of media reporting that was less than helpful or even harmful.

As part of the "Looking out for Each Other" project, we want to work with journalists, filmmakers, journalism students and communications experts to learn what

journalists are doing to improve media reporting about missing and murdered Indigenous women, document best practices and facilitate exchanges between families and media. To this end, we have been working with Catherine Martin, a Mi'kmag filmmaker based in Halifax. In 2001, long before missing and murdered Indigenous women became a nationally recognized issue, Catherine made an important documentary about Annie Mae Pictou Aguash, a 30-year-old Nova Scotia born Mi'kmaq woman who was murdered in South Dakota in 1975. For over three decades, the crime remained a mystery. Catherine's documentary "The Spirit of Annie Mae" was key to reviving the interest in this case, which ultimately led to the arrest, prosecution and conviction of two co-perpetrators in 2010. You can watch the documentary on the website of the National Film Board. Catherine has remained dedicated to helping families and friends of missing Indigenous people. She joined our project in 2016 and was instrumental in organizing the National Inquiry hearing in Membertou.



(Lawyer Natalie Clifford, Filmmaker Catherine Martin, and APTN Reporter Trina Roache)

On November 21st and 22nd, 2018 Catherine brought together community members, Indigenous journalists and the "Looking out for Each Other" leadership team for an evening and full day of discussions. Our goal was to make connections, build relationships and develop principles and best practices that can be shared with journalists and journalism students.

APTN reporter Trina Roache shared her experiences working with the Saunders family and reporting on Loretta Saunders' murder, as well as the preliminary inquiry, the guilty plea and its aftermath. She emphasized the importance of gaining the trust of the people whose stories are reported and noted how challenging it was to engage in responsible journalism in the face of very fast-paced sharing of information through social media.

Nic Meloney, the Atlantic region reporter for CBC Indigenous shared his experiences reporting from the National Inquiry hearing in Membertou. In a colorful turn of phrase he described the journalist's experience of the National Inquiry as putting your mouth over a fire hose. Nic also noted how much important information is shared informally, away from the hearing over smokes outside or during breaks. He noted that there was a tension between reporting the individual stories and lived experience of participants in the inquiry process and the demands of the national broadcaster for contextual and systemic analysis.

Both journalists agreed that the stories they report on affect them personally and

deeply. The experiences and stories are full of trauma, which can result in very emotionally charged interactions with journalists. They also both spoke about the tension between being too close and not close enough, about the challenges of maintaining a professional outlook on the story while connecting with the real human beings who story it is. A further difficulty arises because news outlets often imagine that balanced reporting requires giving equal weight to what are ultimately unequal perspectives. For example, Indigenous people are only interviewed about Indigenous stories, but white people are interviewed about all kinds of stories, including Indigenous stories as a matter of balance. Trina said that this was less of a problem at APTN because of the clear Aboriginal focus of the broadcaster.

We also heard important advice from Natalie Clifford. Natalie is a lawyer and communications expert who has been working with the National Inquiry. She emphasized that it was very important to educate the public as this was much more likely to have traction in public discourse than telling politicians that they are doing the wrong thing. Natalie suggested that educational opportunities associated with journalism awards may be an appropriate venue for sharing our principles and best practices.

Karen Bernard is a Resolution Health Support Worker working with Eskasoni Mental Health. Karen has extensive experience supporting residential school survivors, families and victims of crime and violence. It was all the more poignant that at the workshop she had a more personal story to tell regarding the recent death of her niece Cassidy Bernard. Karen spoke to the humility in Mi'kmag culture, and the respect for family. For her, this meant that the mother's wishes to be left alone by the media should be respected. She was proud of her community's response as people had generally allowed the family to mourn and had not inserted themselves into the story by giving interviews to the media. She was troubled by the description of the surviving infants as "orphans" in recent media reporting, noting that the family and the community had come together to care for the children.

Helen Regnier is the Aboriginal Victim Case Coordinator with the Nova Scotia Family Information Liaison Unit (FILU). She helped us understand how the unit is organized differently in Nova Scotia from the way New Brunswick has implemented the unit. Helen is embedded at the Department of Justice and she noted that this institutional setting sometimes facilitated police and other justice communications.

Key outcomes of the meeting were the identification of the following guiding ideas for journalists reporting on Indigenous stories and issues:

- Building and sustaining trust
- Respect for the people whose stories are reported
- Focusing on communities
- Growing cultural competencies
- Practicing self-care

Participants also agreed to meet again to expand the group. Everybody felt that the meeting had been helpful in beginning the dialogue on better media reporting and journalistic practice. The team is grateful to all participants and particularly to Catherine Martin for convening the workshop.

The National #MMIW Inquiry and Our Project

The work being done through LOFEO has been making a substantial contribution to the National Inquiry (NI) into Missing and Murdered Indigenous Women and Girls. The LOFEO project team has been involved with several aspects of NBAPC's and the Native Council of Nova Scotia's (NCNS) position as Partis with National Standing during the NI.

The LOFEO project team has contributed to the cross examination of expert witnesses, content and recommendations made in final submission. The NI has provided opportunity as a platform to disseminate information from the project research and has helped raise the profile of the project nationally. NBAPC and NCNS presented the final submission as Parties with Standing on December 14th, 2018 in Ottawa.

LOFEO I'm Listening Project

LOFEO is currently working on a plan to provide concrete and effective assistance to families and friends of missing Indigenous persons. With the help of funding from

Indigenous and Northern Affairs Canada (INAC), LOFEO has started a new project titled I'm Listening to develop the structure for implementing a telephone helpline service in Aboriginal organizations.

Leaders in our communities have voiced the importance of having navigators who are trained and knowledgeable in the mainstream and Indigenous services fields to support families and friends of missing persons. These navigators would assist families in accessing and navigating resources such as legal aid, media support, police support, housing, mental health and cultural needs.

The I'm Listening project will map and list current referrals in the province of New Brunswick. This will help gain knowledge on the scope and location of existing services across the province. With the help of project researcher Janelle Marchand, our next step is to learn from Aboriginal organizations on their valuable expertise in delivering effective and culturally safe services to families and communities.

Marchand says that Aboriginal organizations are experts in providing support to their community members. "Organizations know where the strengths are in current referrals and whether there is room for improvements." Marchand adds that the project will work with organizations to highlight service gaps. "These gaps are going to help the project make recommendations for a strategic implementation plan to make sure the helpline is sustainable."

The I'm listening project report will be available in April 2019.



(Gignoo Executive Director Shelley Germaine and Outreach Worker Sheila Williams)

RIBBON OF REMEMBRANCE Gignoo Transition House

The Ribbon of Remembrance Project began as a passion project at Gignoo Transition House, with Outreach Worker Sheila Williams about 3 years ago. The large purple ribbon is covered in over 200 feathers, each representing the identities of a missing or murdered Indigenous woman or girl.

There have been so many names that as they have continued to add to the ribbon it no longer has room. Gignoo has begun to find new ways of displaying the feathers, such as a large dream catcher that was made. The Ribbon of Remembrance is displayed during the week of the Red Shawl

Campaign and the Sisters in Spirit events each year. In the spring, Gignoo wants to raise awareness by bringing the ribbon and the dream catcher to communities.

LOFEO HELPLINE with Gignoo Transition House (Launching Early 2019)

The LOFEO project, in partnership with Gignoo Transition House, is establishing a helpline (not an emergency line), to be launched this year in New Brunswick. The helpline will serve as a support, information and referral service system. The helpline will be piloted in New Brunswick in partnership with Gignoo Transition House and is supported by a locally adapted resource guide and a package of information brochures, developed through the project. The resource guide contains information to connect families with local and provincial resources for legal, policing, media, housing, and emergency crisis support, which will help families navigate through the various systems. The information brochures guide support workers who are assiting families and friends in their decision to call 911, a nonemergency policing service, and/or seeking legal adivce.

Gignoo Transition House is making a meaningful contribution to the project by hosting and servicing the helpline for the New Brunswick Aboriginal community whose loved ones have gone missing. Gignoo staff have been receiving training for operating the helpline, providing them with the added skills and information necessary to help callers. As an organization, Gignoo is experienced and

equipped to offer this kind of helpline, and the staff come with knowledge and sensitivity to trauma. When someone goes missing, navigating policing and legal services, while managing fears and trauma, during such a difficult time can be incredibly challenging. Our goal in creating this helpline is to help families and save as many lives as possible. We want to thank Gignoo, and especially Executive Director Shelley Germaine, for this much needed service.





Naiomi Metallic is an Assistant Professor of Law and the Chancellor's Chair in Aboriginal Law and Policy at the Schulich School of Law, Dalhousie University. Of her research interests, Naiomi says, "Above all, I am interested in how the law can be harnessed to promote the well-being of Indigenous peoples in Canada. I approach this issue from multiple angles, from constitutional to administrative law, international law to equality law and human rights codes, to *Indian Act* Band Council bylaw powers. Although some advances have been made since the recognition of Aboriginal and Treaty rights in s. 35 of the *Constitution Act* in 1982, there is still much work to be done.

Indigenous peoples in Canada remain at the bottom of virtually every socio-economic statistic in this country and continue to face discrimination and systemic racism on a regular basis. As legal practitioners and scholars who are concerned about the situation of Indigenous peoples in this country, we have the responsibility to think about the problems facing Indigenous groups in Canada in innovative ways and to convey our ideas in ways that are accessible to the communities they are intended to serve."

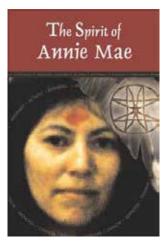
Naiomi has begun working with the LOFEO project research team on media cultural compentency in MMI cases. Law student Marissa Prosper will be working with assisting her.



Wolastoqiyik Sisters in Spirit

The Wolastoqiyik Sisters in Spirit held events during their Days of Awareness week (October 2018), including a Poetry Slam that our project helped organize as a member of the Wolastoqiyik Sisters in Spirit Committee. Poems, short films, music, and artistic expressions of loss, anger, strength, sadness, grief, resilience, community, and hope, were inspiring and deeply emotional. There were 95 people in attendance at the St. Thomas Univeristy auditorium for the event

The space was filled with an outpouring of support for survivors and healers, while honouring those who have been taken. We want to thank Wolastoqiyik Sisters in Spirit



for their important work. We would also like to thank filmmaker Catherine Martin, who presented her powerful film "The Spirit of Annie Mae".

SAVE THE DATE! LOFEO Symposium May 15th -17th, 2019 At the Crown Plaza, Fredericton, N.B.

The LOFEO Symposium will be held May 15th-17th 2019. We will be bringing together representatives from our partnering organizations, university researchers, community members, and stakeholders on the project The LOFEO Leadership team will be presenting on what has concluded to date. Researchers from Memorial University, Unversité du Québec a Montréal and the University of New Brunswick, will present their research from the project. We will also be inviting other researchers to present on what they are working on around the MMIWG2S issue. If you would like to read any of the completed reports, they are available on our website at https://nbapc.org/lofeo-research-reports/.

If you have any questions about the Symposium, please contact our Academic Research Coordinator Anthea Plummer - law-lofeo@unb.ca





Dear Disability Stakeholders;

Now that we have completed our latest version of the Disability Action Plan Strategy, the Employment Action Plan and nearing the completion of the Environmental Scan, we are interested in developing a new action plan strategy to address disability related issues.

As an ongoing effort to continue to consult with the disability community and the many stakeholders around the province and leading up to the Council's Disability Stakeholders Summit, we are inviting all interested parties to participate at the following Public Meetings to discuss disability related issues:

Date	Location	Address	Time	RSVP by
April 10	Miramichi	Friendly Neighbor Senior Citizens Centre 26 Sutton Rd.	12:00 to 1:30	March 27
April 12	Saint John	Saint John Free Public Library 1 Market Sq.	12:00 to 1:30	March 27
April 16	Edmundston	Mgr. W.J. Conway Public Library 33 Irène St.	12:00 to 1:30	April 2
April 17	Campbellton	Campbellton Centennial Library 19 Aberdeen St., Suite 100	12:00 to 1:30	April 3
April 25	Bathurst	Danny's Inn 1223 Rue Principale, Beresford	12:00 to 1:30	April 11
April 26 Tracadie Auberge Centre-Ville 3346 Chapelle st.		12:00 to 1:30	April 12	
May 1	Fredericton	Fredericton Public Library 12 Carleton St.	12:00 to 1:30	April 17
May 3	Moncton	Moncton Lions Community Centre 473 St George St.	12:00 to 1:30	April 18

RSVP online

Agenda

12:00pm	Welcome / Overview of the agenda & the PCD
12:10pm	Purpose of the public consultation session / next Disability Action Plan
Strategy	
12:15pm	Group Dialogue Sessions
1:10pm	Groups report back
1:15pm	Comments / Questions
1:20pm	Wrap up / next steps

^{*}light refreshments will be available.

Please share this invitation with anyone else who might be interested.

^{*}ALS or LSQ can be provided on request in advance.

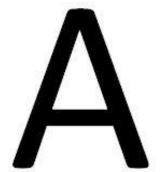
We want to hear from you.

Sincerely,

Randy Dickinson Christyne Allain Chairperson Executive Director

Premier's Council on Disabilities

pcd-cpmph@gnb.ca 1-800-442-4412 www.gnb.ca/council



Skigin-Elnoog Housing Corporation



6

2019 Annual General Meeting

Location: Best Western Plus Hotel 333 Bishop Drive, Fredericton Ballroom - 3rd floor. Left off of elevator.

Date: Saturday, May 18, 2019

Time: 12:00 PM

Two door prizes - each prize is a \$100.00 prepaid credit card

Refreshments and snacks will be served

NIHKANAPOLTIPON - We are looking forward to the future



Department of Social Development

Skigin-Elnoog Housing Corporation has received your request for financial assistance to purchase or construct a modest home. In order to assist us in evaluating your application for housing assistance please forward the following identified documents to our office by April 2019. (Photocopies only, originals will not be returned) Property tax bill 2019 (if you currently own property) Complete 2018 Income Tax return or Notice of Assessment Form with all matching T4 slips for all permanent household members. If you do not have a copy of your Income Tax Return, it may be obtained by calling 1-800-959-8281. Proof of child support Department of Veterans Affairs pension Provincial Birth Certificates (applicant & co-applicant) Proof of Aboriginal Ancestry If the required documentation is not received by Friday April 19, 2019, your application will be cancelled. Should you wish to proceed at a later date, you will need to reapply. We cannot accept substitutions for the above documents. Please sign and return this letter along with the requested documentation by mail, fax (506-459-1289) or in person to Skigin-Elnoog Housing Corporation 366 Gibson Street Fredericton N.B, E3A 4E6. Once the documents have been received your file will be reviewed to determine whether or not you meet initial eligibility requirements in order to continue with your request for housing assistance. Sincerely, Sacha Boies Regional Office

		~	
Applic	cant Name	Co-Applicant	
SIN # SIN #			
Date o	of Birth	Date of Birth	
Phone	Number	Cell Number	
Addre	ess		
Declai	ration of Applicant		
1.	credit inquiries m	sent that verifications of any information given by me and be made at any time by Skigin-Elnoog Housing Corporatity Services in connection with this application.	
2.		disclosure of all information contained within this applica ousing Corporation and Family & Community Services.	tion
3.	We/I certify that t my/our knowledg	e information provided is true and accurate to the best of	
Date	//	Applicant	
Date _	//	Co-Applicant	

New Brunswick Pow Wow Trail 2019

	First	Location	Dates	Contact
	Nation	The state of the s	Branch Steel	STATE OF THE PARTY
1.	St. Mary's (Sitansisk)	Old Reserve Union Street, Fredericton	June 14-16	506.458.951
2.	Tobique (Negootgook)	Tobique Mudwass Park	June 21-23	506.273.542
3.	Oromocto (Welamoktuk)	OFN Riverbank Hiawatha Avenue	July 6-8	506.457.884
4.	Pabineau (Oinpegitjoig)	Pabineau Pow Wow Ground	July 12-14	506.548.921
5.	Eel Ground (Natoaganeg)	Eel Ground Pow Wow Ground	July 19-21	506.627.460
6:	Metepenagiag Mi'kmaq Nation	Metepenagiag Heritage Park	July 26-28	506.836.611
7.	Esgenoôpetitj (Burnt Church)	Esgenoôpetitj Pow Wow Ground	August 16-18	506.776.120
8,	Eel River Bar (Ugpi'ganjig)	Aboriginal Heritage Garden	August 24-25	506.684.627
9.	Elsipogtog	Elsipogtog (beside school)	August 30- Sept. 1	506,523,834
	Indige	nous Festivals & Ever	nts	
i.	1" Annual MTA Pow Wow	Athletic Centre 62 York Street, Sackville Mount Allison University	March 21 (12:30 pm- 4:30 pm)	506.427.282
2.	4th Annual UNB Mawio'mi / Siqonawsultipon Pow Wow	Richard J. Currie Centre University of New Brunswick	April 5 (11:00am -5 :00pm)	506.458.711
3.	Tobique 4th Annual Spring Pow Wow -1 day	Mahsos School	April 20	506.819- 0156
4.	6th Annual NSER Cultural Awareness Pow Wow	North and South Esk Regional High School 40 North West Road	April 25 (9:30 am)	506.836.700
5.	Metepenaging Trout Derby	Metepenagiag Heritage Park	May 17-21	506.836.611
6.	Maliseet Treaty Day	St. Anne's Point beside Government House	June 2	506,458,951
7.	Kingselear St. Anne's Festival	Kingselear First Nation Church Ground	July 21	506.363.302
8.	Esgenoopetitj St. Anne's Festival	Esgenoôpetitj Church Grounds	July 27-28	506,776,120
9.	NB Indian Summer Games	Esgenoôpetitj First Nation	July 30- August 2	506.776.120
10.	Tobique Labour Day Festival	Tobique Ball Field	August 29 - Sept. 2	506.273.542



UNB POWWOW

CELEBRATING THE INTERNATIONAL YEAR OF INDIGENOUS LANGUAGES



EVERYONE WELCOME!

HEAD DANCERS

LOGEN LEWIS & TIFFANY PLAIN

HEAD JUNIOR DANCERS

STEVIE POLCHIES & WAMBLI MARTINEZ

MC POSSESOM HOST DRUM
WABANAKI CONFEDERACY

PROUDLY PRESENTED BY





CALLING ALL DANCERS

CONTACT: STARLIT SIMON STARLIT.SIMON@UNB.CA

WHAT DOES RECONCILIATION LOOK LIKE IN YOUR WORKPLACE?



To learn more about JEDI's Indigenous Reconcilitation Awareness Module contact Val Polchies at val.polchies@jedinb.ca

LET'S TAIKS

NBCC Career Counselling, Information & Advising Session

Are you interested in learning even more about what NBCC has to offer?

Attend our FREE Career Counselling, Information & Advising Session!

Grab a coffee on us and relax while you hear from our Career & Wellbeing

Counsellors, Indigenous Recruitment Advisor and Indigenous Student Advisors. This is

your chance to ask questions, get program information and sit down for one-on-one

sessions with a Career counsellor and Recruitment advisor.

Join us on Thursday, March 28 in Oromocto First Nation.

You can also apply right on the spot!

Where: Oromocto Band Hall

Time: 10 AM-1PM

Refreshments & light lunch provided.

If you have any questions please contact:

Katie.Augustine@nbcc.ca | (506) 238-1644 (call or text)









WORK-LIFE BALANCE

New opportunities across Canada from HGS

HGS WORK@HOME

Looking for a shortcut to work-life balance and career opportunities, minus the travel?

You have arrived!

HGS team members who work from home experience the best of all worlds—an enhanced work/life balance, the cost savings of working from home (reduced costs associated with gas, travel, meals, etc.). And, in line with our employee engagement focus, Work@Home team members are well supported by the vibrant HGS community and network of training, coaching, and technology resources.

Switch to a new mode of working today, and join the revolution.



WHAT DOES HGS OFFER?

We supply the computer and headset; all you need to supply is a high-speed internet connection, a features-free phone line (analog), and private office space. HGS's Work@Home program provides paid training from the comfort of your home using the latest instructional technology. HGS Work@Home team members are always connected, from virtual training to career development and on-the-job coaching— you are always connected and part of a virtual community.



THE BENEFITS

Today, working from home is an increasingly popular choice for employees who are benefiting from the advantages of the virtual workspace. Our HGS Work@Home team members experience:

- · Enhanced work/life balance, spending more time with family by eliminating travel time to and from work.
- Meals/coffee/vehicle Significant cost savings. expenses-these costs all add up. Working from home can save you thousands of dollars each year.
- · Peace of mind by eliminating any inclement weather and transportation concerns.
- · Increased flexibility and control of scheduling.
- State-of-the-art video support and interactive training, with opportunity for career advancement.

TAKE YOUR FIRST STEP TO A NEW CAREER!

You would be a great candidate for HGS Work@Home if you are:

- Solution-focused troubleshooting to provide the right answers, fast
- · Tech savvy with strong listening skills
- Skilled in time management self disciplined and self motivated
- · Committed to customer care excellence with a positive and empathetic manner
- · Ready for our Work@Home flexibility, benefits, and opportunities!

Be part of our award-winning global organization of 44,000 employees in 69 worldwide locations.

(f) facebook/hgscanadainc



APPLICATION AND HIRING PROCESS

- · Applying Online It's easy...Apply at JoinHGS.com and choose Work@Home as your preferred location.
- Assessments Our assessments are designed to help us align your capabilities and skills and recommend the best possible fit for you to succeed at HGS!
- Status of Application Our Work@Home HGS recruiter will review your application and reach out directly to you within 24 hours. Please check your email, as this is our most expedient way to reach you.
- · Interview We will invite you to join us for a virtual interview to take place in the comfort of your own home.
- Offer If you are offered a position and choose to accept, you will be asked to complete the required paperwork and pre-employment checks online.

"WHAT OUR EMPLOYEES SAY"



I now have no travel costs since I started working from home. I have more time with my family, and the support at HGS has been fantastic. The training and equipment provided was first-class and there has been a lot of support along the way with the interactive video assist.

Darren - Work@Home Agent

For more information and to apply to join our team: www.joinhgs.com





New Brunswick Aboriginal Peoples Council

320 St. Mary's Street

Fredericton, NB, Canada E3A 2S4

Phone: (506) 458-8422

Fax: (506) 451-6130

Toll free: 1-800-442-9789

