



NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL

The Monthly Mailout

October 2018



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A message from Acting Chief, Amanda Le Blanc

Happy Harvest Everyone!

I bring greetings to you this month from an unusually warm Fall day!

As you know, we have had a rough couple of months, not only within our own organization, but also in the political landscape within Canada as off-reserve Aboriginal people. We have been working hard to address many issues and will have many opportunities to bring you up to speed in the coming months.

Let's start with the latest updates!

- Since our 47th AGM of August 2018, I have been your acting Chief & President to ensure the work you directed us to do, could be done.
- As of Oct 1, I have been able to commit to filling this position full time and working on the tasks that accompany it.
- I would like to also let you know that the Board of Directors appointed Della Brown as Acting Vice-Chief

As your executive team, we will be working diligently to move forward on the issues you have directed us to do. This work includes continuing to move forward with the Memorandum Of Understanding with the Federal Government, negotiations for our harvesting rights, preparing for program changes as they roll out and many other day-to-day matters.

You will see in this monthly mailout, that there will be a Special Assembly held in the New Year. This is required as per the direction of the 47th AGM. The following are the items to be presented and discussed in the special assembly:

- Findings Report by the Board of Directors
- Electing our Electoral Commission for the upcoming election. 2019 is an election year as both executive terms expire.
- Presenting the final audited financials at that time.

You can find more details on this special meeting, along with important dates, in the attached flyer.

In terms of the larger political landscape that I mentioned earlier, if you follow the news, you will notice that the federal government has taken a “distinction based approach” to Aboriginal rights and program administration in Canada. This is reflected in their messaging, notifications of program dollars (education for example) and “promises” that continue to be announced to their commitment to bettering the lives of Aboriginal people in Canada. I would strongly encourage you to begin to read about what this means, but in summary, the Federal Government is openly discriminating against status and non-status off-reserve Aboriginal people in Canada. As stated in the United Nations International Convention on the Elimination of All Forms of Racial Discrimination, the first Article states:

In this Convention, the term “racial discrimination” shall mean any distinction, exclusion, restriction or preference based on race, colour, descent, or national or ethnic origin which has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural or any other field of public life.

Why this matters: well, there is a lot of “new money” being introduced for education, housing etc. but from what we have seen so far, there are further limitation to access those monies, and the bulk of the funds will be diverted and managed through the reserves.

Since 75% of Aboriginal people living off-reserve in Canada*¹, NBAPC will continue to advocate for the fair allocation of adequate funding for off-reserve Aboriginal people. It is discriminatory to limit funding for the majority of Aboriginal people who need to access services and resources.

With that, as always, we need to hear about what you need in your areas. If you have specific needs, issues, we need/want to hear about them. Often we receive opportunities to apply for programs, but also research, and the more we know about what the needs are, the better prepared we will be when those opportunities present themselves.

The rest of the mail-out is full of great information, but if there is anything you are wondering, want to know or clarification on, or want to tell us something we should know, please don’t hesitate to contact me directly or the office.

Until next month!

Woliwon

Amanda LeBlanc. , Acting Chief & President



Communication

- A special assembly will be held in January 12th 2019 in Miramichi from 11:00 am to 3:00 pm. More info will be sent in due time.
- NBAPC is looking to hire a Finance officer. The deadline is October 25, 2018. You can find more details in the ad shared in the monthly, Facebook page and the website.
- ASETS is also hiring a Bilingual Employment Counsellor. The deadline is November 2, 2018. You can find more details in the ad shared in the monthly, Facebook page and the website.
- NBAPC head office will be closed on November 12 in observance of Remembrance Day and on November 16 in observance of Louis Riel Day.
- Keep an eye on our Facebook page for updates and info such as job vacancies, events happening in town etc.
- If you would like to share with the community your news, events, special occasions etc. we would be happy to share them in the monthly mail out. Email: communication@nbapc.org





Special Assembly January 12, 2019

Miramichi, NB

11:00 am to 3:00 pm

Delegate list must be received no later than
Tuesday November 13, 2018

* Special Assembly package will be send out
to local presidents on Oct. 24, 2018





THE NEW BRUNSWICK ABORIGINAL
PEOPLES COUNCIL IS SEEKING
APPLICATIONS FOR THE POSITION OF
A FULL TIME



BILINGUAL EMPLOYMENT COUNSELOR

The successful candidate will cover their designated area of NB and other areas as assigned and will be required to work out of the Head Office in Fredericton. This program is designed to provide training and employment oriented services for the Off Reserve Aboriginal population.

Duties:

Duties include identifying and meeting with Off Reserve Aboriginal clients in New Brunswick, provide counseling in employment & training related matters, meet with employers, prepare reports, attend meetings, maintain updated knowledge of labour market data and various government services and programs, assist clients in job searches, resume and cover letter construction and maintain pertinent and confidential information on current and prospective Aboriginal clients.

Qualifications:

- Bachelor degree in Arts, Social Science, Education and counselling experience OR Post-Secondary Certificate/Diploma in related disciplines of social science, education or counselling and 3 years of counselling related experience for a total of five years combined.
- Bilingual in both official languages (English & French)
- Good oral and written communication skills and the ability to network.
- Ability to use Microsoft Office products and conduct comprehensive internet searches.
- Able to work well both independently and collaboratively.
- Must be able to pass a criminal background check.
- These qualifications may be raised depending on applications received.



Applicants must submit a cover letter, resume and 3 references in order to apply.

Salary for position is \$33,600.00.

Applications must be received by 4:30pm **November 2, 2018**.
Only those candidates selected for an interview will be contacted. No phone calls please.

Please send applications to:

NBAPC-ASETS
320 St. Mary's Street
Fredericton, NB
E3A 2S4

Or fax to (506)451-6138

Or e-mail to: krogers@nbapc.org





NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL IS SEEKING QUALIFIED APPLICANTS FOR THE POSITION OF

FINANCIAL OFFICER

The candidate will be responsible for the financial transactions of the New Brunswick Aboriginal Peoples Council. Must be knowledgeable in Simply Accounting / Sage 50. The role of the Financial Officer involves providing financial and administrative support to colleagues, clients and stakeholders of the organization. Interacting with all departments, but reporting directly to the Board of Directors, the following duties, education and qualifications are necessary.

Duties:

- Being a key point of contact for all members on financial and accounting matters, including program managers, staff, and the Board of Directors.
- Providing accurate financial statements to the Board of Directors and funding agencies.
- Assisting in the preparation of budgets for funders.
- Maintaining payroll records and processing payroll cheques.
- Responsible for making timely reports and payments to the Receiver General.
- Assuring the adherence to approved budgets, communicating in advance when budget items are getting close to filled, and providing variance analysis to ED & BOD when requested.
- Responsible for the Council's Education program as acting chairperson.
- Following, making changes to, and enforcing financial policies & procedures as necessary to ensure operational efficiency.
- Preparing bank and credit card account reconciliations on a monthly basis for review.
- Ensuring transactions are properly recorded and entered into the computerized accounting system in a timely basis.
- Ensuring appropriate Accounts Receivable and Accounts Payable amounts are posted in the correct period.



- Processing invoices, preparing expense claims and approvals for cheques for signing authorities and ensuring vendors are paid in a timely basis.
- Responsible for managing all financial records and receipts.
- Resolving financial disputes raised by funders, staff, or the board.
- Assisting with the annual audit.
- Issuing Records of Employment when necessary.

Education and Qualification Requirements:

- Demonstrated experience in financial management and accounting, ideally in the nonprofit sector.
- Knowledge of the computerized accounting package Simply Accounting / Sage 50 with specific emphasis in project/departmental accounting.
- Advanced Microsoft Office experience, specifically in Excel.
- Meet all scheduled deadlines.
- Ability to work with others in a professional manner.
- Excellent analytical and numerical skills.
- Sharp time management skills.
- Strong ethics, with an ability to manage confidential data.
- Experience should include working with outside audit firm and legal counsel, compliance, budget and resource development.
- Flexible and a self-starter, able to multi-task while also being highly detail-oriented.
- Excellent communication skills with all levels of the organization.

General conditions of employment

- The hours of work are 37.5 hours per week.
- Reference checks on at least two independent references are mandatory and will be conducted prior to an offer of employment being made.

Salary

- Commensurate with experience.

Deadline: October 25, 2018.

Please send your resume, cover letter, and the name and contact information of three professional references to reception@nbapc.org.

Alternatively, mail or drop off your resume and reference letters to 320 St. Mary's Street, Fredericton NB, E3A 2S4.

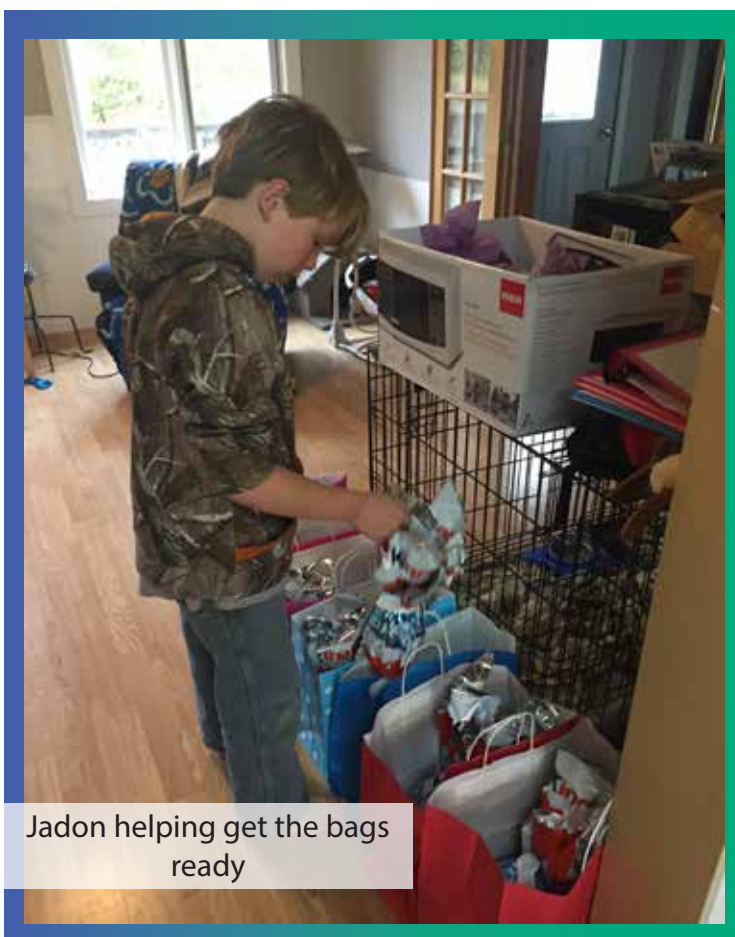
We thank all applicants in advance; however, we will be corresponding only with those selected for an interview.

NBAPC Youth

Christy Mellor-Gorham, NBAPC Youth Provincial Representative, has been visiting senior members of NBAPC. These are few of the people she visited. Her sons, Steve and Jadon, helped get the care packages bags ready that were giving to the seniors. Baby Donald got some snuggles too

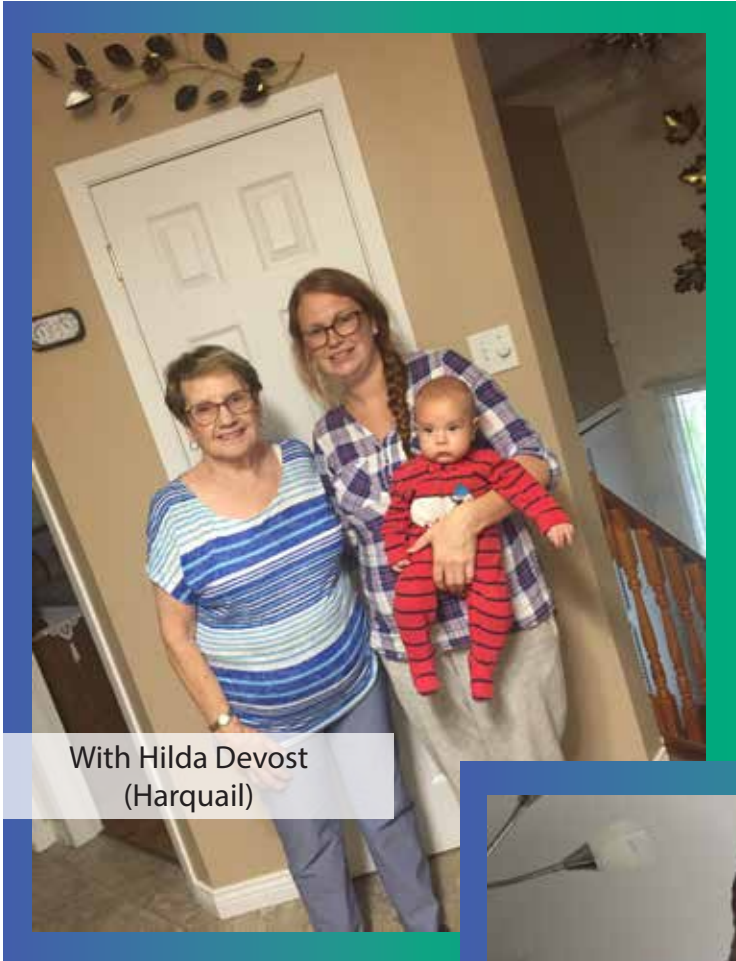


Steven helping get the bags ready



Jadon helping get the bags ready





With Hilda Devost
(Harquail)



With Jeanne Harquail



With Lawrence Harquail

NBAPC

Natural Resources

October 15, 2018

NBAPC – Natural Resources Management Update

September 17 – 21

- Completed travel expense claims for all members who attended DFO Negotiation Meeting.
- Attended the Symposium on Biological Diversity in Mactaquac on behalf of NBAPC.
- Established several contacts within the scientific community in Fredericton for potential partnerships and collaboration on research. These potential partnerships would establish NBAPC as Aboriginal partners on a variety of marine resource projects (awaiting council approval). This would benefit NBAPC and its members greatly for a variety of reasons.
- Completed a proposed budget which will be submitted to DFO at a later date.
- Completed the Meeting Minutes for the DFO Negotiation Meeting which occurred on September 11, 2018.
- Created a document template for AFS Harvesting Effort Report data collection.
- Organized 2018 AFS Harvesting Reports into the AFS Harvesting Effort Report document.
- Organized 2017 AFS Harvesting Reports into the AFS Harvesting Effort Report document.
- Organized 2016 AFS Harvesting Reports into the AFS Harvesting Effort Report document.
- Confirmed my presence for the Development of a Precautionary Approach Management for the Atlantic Salmon Recreational Fishery in the Miramichi System on October 11th, 2018.
- Read multiple documents published by the Federal Standing Committees on Fisheries and Oceans, Environment and Sustainable Development, and Indigenous and Northern Affairs.
- Researched Aquaculture and Aquaponic systems in North America, specifically within a Canadian context.
- Researched small-scale projects which NBAPC could potentially pursue with local partners; primarily aquaponics, conservation (live gene bank), and restoration projects.
- Registered for UNDRIP: Implications for Reconciliation and the Protection of Canada's Environment on October 19, 2018.

September 24 – 28

- Attended a webinar on Food Security in Indigenous Communities hosted by Daniel Brown from Health Canada.
- Learned about multiple ongoing climate change and food security related projects in Canada's arctic.
- There is a call for partnerships with other Aboriginal groups across Canada.
- Attended a webinar on Conservation genetics and genomics of Atlantic salmon in North America. It was hosted by Ian Bradburry from DFO.
- Learning about the biocomplexity of Atlantic Salmon stock structure, who is fishing which species, and that all harvesting activities (including Aboriginal harvests) may be halted along certain migration routes.
- Learned about hybridization of salmon species following an escaped aquaculture fish.
- Spoke with several members to answer their questions regarding AFS fisheries regulations.

October 2 – 5

- Met with DFO officials at NBAPC to discuss Schedule 7 Report/Year End Report for 2016-2017 and 2017-2018.
- Worked on completing the Schedule 7 Report/Year End Report for 2016-2017.
- Worked on completing the Schedule 7 Report/Year End Report for 2018-2018.
- Began working on a project proposal for potential collaborations, which will later be given to the Board of Directors and DFO.
- Organized a meeting for late October with John Whitelaw, head of the Mactaquac Biodiversity Facility, to discuss potential project collaborations and the possibility of NBAPC becoming a partner organization of the "Indigenous Partners in Science" unit.
- Reached out to the Nashwaak Watershed Association for potential partnerships.
- Reached out to The Ville Cooperative for potential partnerships.
- Reached out to the Atlantic Salmon Federation for potential partnerships.
- Met with Sean Winstanley of DFO to receive updates on Lobster Fishing Area 37, and passed along the information to the Chief.
- Met with members and answered questions regarding the ongoing FSC Fisheries negotiations.
- Was contacted by the Consultation Coordinator from Woodstock First Nation.
- Attended a webinar on Bass Interactions with wild Atlantic Salmon.
- Attended the Wolastoqey Fisheries Forum on behalf of NBAPC. The event was held at the Delta Fredericton.
- Assisted the ASN Assistant in the preparation of documents which will be provided to DFO, as per their request.

October 8 – 12

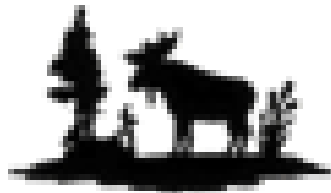
- Attended a consultation session regarding the Development of Precautionary Approach Management for the Atlantic salmon recreational fishery in Miramichi system. The event was held at the Hilton Fredericton.

ASETS



SCHOLARSHIP LIST

The following is a list of scholarships available to Atlantic Canadians. It contains scholarships for October, November and December. Make sure you check each website for application deadlines as they can change without notice and can differ from this list at any time. The scholarships are arranged by month. Be sure to check out websites such as www.scholarshipscanada.com, www.studentawards.com and your training institutions websites for more.



October

Name of Scholarship	Value	Deadline	Criteria	How to Apply
Literacy NS	\$500- \$1500	October 2 nd 2009	<ul style="list-style-type: none"> - Adult learners who did not complete grade 12 in public school system - Out of school for 3 years - Have GED or ALP program - Going to university/ community college or technical school - Program at least 8 months long 	www.ns.literacy.ca/schol_burs.htm
Communications Nova Scotia- Diversity Bursary	\$1000	October 30 th 2009	<ul style="list-style-type: none"> - Belong to aboriginal group, person with disabilities, racially visible minority - Enrolled at visual arts, communications or web design course - Creative submission 	www.gov.ns.ca/cmns
Canadian Merit Scholarship Foundation	Various	October 21	<ul style="list-style-type: none"> - 85% average - Canadian citizen or residency status - Applying to Dal, Memorial, Mt.A, Univeriste de Moncton, Kings College, UNB 	www.cmsf.ca/ see guidance counsellor
TD Canada Trust for Community Leadership	Up to \$10 000 per year for a max of 6 years plus offer of summer employment while at school	October 31	<ul style="list-style-type: none"> - Demonstrate outstanding community leadership - 75% average - 600 word essay on community involvement - Letter of recommendation from school 	www.tdcanadatrust.com/scholarship
Foundation for the Advancement of Aboriginal Youth	\$750- 4000	October 12	<ul style="list-style-type: none"> - Aboriginal students who are Canadian citizens - Enrolled in full time Canadian schools 	www.ccab.com/faay
Hans McCorriston Motive Power Machinist Grant Program	\$500	October 15	<ul style="list-style-type: none"> - Enrolled in AIA Motive Power Machinist Training Program or college level machinist training program in Canada 	www.aiacanada.com/scholarships.cfm

Private colleges Association of NS	\$500	October 16	<ul style="list-style-type: none"> - Letter identifying how you qualify for the bursary - Letter of acceptance from PCANS member college - Resume 	www.pcans.ca/scholarship.htm
TD 4-H Agriculture Scholarships	\$2500	October 23	<ul style="list-style-type: none"> - 16 years old by January of next year - Entering final year of high school and planning on attending PSE in agriculture or agri-business - Average of 85% - Proof of enrolment at institution 	http://www.4-h-canada.ca/english/scholarships_awards.php
Arthur Paulin Automotive Aftermarket Scholarship Award	\$700	October 31	<ul style="list-style-type: none"> - Leadership and civic abilities - Financial need - References - Enrolled in automotive aftermarket industry related program or curriculum at Canadian college or university (inc. Students pursuing studies as automotive apprentice or studies in auto body, hard parts, heavy duty or machinists) 	http://www.aiacanada.com/scholarships.cfm
Strategic Alliance of Broadcasters for Aboriginal Reflection (SABAR)	\$5000 with possibility for continuation	October 31	<ul style="list-style-type: none"> - First Nations, Inuit or Metis permanent Canadian resident - Entering a career in broadcasting - Enrolment in Canadian PSE for Journalism, or Radio and TV arts or equivalent - Interested in acting as an ambassador for the broadcasting industry and serving as a role model for other Aboriginal people 	http://www.sabar.ca/scholarships.html

November

Name of Scholarship	Value	Deadline	Criteria	How to Apply
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Wendy's Classic Achiever	\$1000 - \$5000	November 4 th	<ul style="list-style-type: none"> - Canadian citizen or permanent residence - Graduating from high school and entering university or college - 70% average - Participation in at least 1 extra-curricular activity - Community Involvement 	www.wendysclassicachiever.ca
Couche Tard Scholarship Program	\$50-\$750 depending on level of education and years with company	November 15 th	<ul style="list-style-type: none"> - Be an employee of the Couche-Tard chains (convenience stores) 	Pamphlet with Jessica
Aquaculture association of Canada Scholarship	\$1000	November 15	<ul style="list-style-type: none"> - Entering PSE program in aquaculture - Scholastic ability - Interest in aquaculture - Letter of support 	http://www.aquacultureassociation.ca/Scholarship/scholarship.html
CBC Literacy Awards	\$60 000 in award money	November 1	<ul style="list-style-type: none"> - Submission of short story, poetry or creative non fiction 	www.radio-canada.ca/prixlitteraires
Alliance for the Equality of Blind Canadian Scholarship Program	\$1500	November 3	<ul style="list-style-type: none"> - Academic performance - Community involvement - Overcoming adversity - Blind, deaf-blind, or partially sighted - Canadian citizen or landed immigrants - Attending PSE 	http://blindcanadians.ca/programs/scholarship.php
Passion for Fashion Competition	Tuition	November 21	<ul style="list-style-type: none"> - Completed entry form - High school transcript - Short essay (800 words) on topic found on website - Submit finished, originally designed eveningwear garment - Submit process book 	http://www.artinstitutes.edu/Competitions/Registration/PassionForFashion.aspx

December

Name of Scholarship	Value	Deadline	Criteria	How to Apply
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Nova Scotia Recyclers	\$500- \$5000	December 4 th	- 1000 to 1500 word essay	www.rrfb.com
Millennium Excellence award	\$4500- \$25 000	December 14	- Demonstrate positive and verifiable service - Academic achievement - Leadership and innovation - Canadian citizen, permanent resident or protected persons - Entering first year of full time study at PSE recognized by student loans Program at least 8 months	www.excellenceawards.ca
Nacel \$10 000 Scholarship for International travel	9- \$10 000 scholarships for NS students travelling abroad	December 1	- - - Interested in travelling to France, Germany, Japan and Brazil - 15-17 years old when departing in August - Strong academically - Interested in opportunities - Outgoing and active	http://www.nacel.ca/en/index.htm or phone 780-468-0941 or toll free 1-800-661-6223 or E-mail at can@nacel.org
Writers Federation of NS Atlantic Writing Competition	Variable	December 5	- Resident of A. Provinces since June - Unpublished work only - Payment of entry fee	www.writers.ns.ca

Dates Vary Each Year- Check Websites!!

Partnerships and Protocols Project

Policies and Protocols is quietly busy with the parts of the project that support the main goal of Council negotiations with government. One part is working with an expert who is reviewing the language of the Memoranda of Understanding to make sure that it serves the needs of the Council. Another part is building a collection of research and documentation, then finding an easy way to store them, so future negotiation teams can find helpful resources quickly and easily. The last part has been designing a process for collecting accounts from the membership. The draft process is almost ready to submit to the ethics committee, and once it has been approved, it will be piloted with the Directors and then evaluated.

For more information, please contact the project coordinator, Mary Milliken (mcm@mcmilliken.ca).

Looking Out For Each Other Project

National Inquiry

NBAPC has been present at three of the hearings in Regina, Quebec City & Winnipeg. I was able to attend the hearing in Winnipeg where the discussions were based around Indigenous children in care. The systemic racism that is and has been present in the child welfare system across the country was documented in Canadian history in an overwhelming amount of evidence. I tried to emphasize the continual exclusion of off-reserve issues and how there is a double standard to accessing services/care and how legislation and laws are applied differently based on where you live. I also highlighted the unfair competition based process the government continues to use for Aboriginal organizations such as ours, to access funding and that 1 year projects are not adequate to meeting our needs, that we need long term funding.

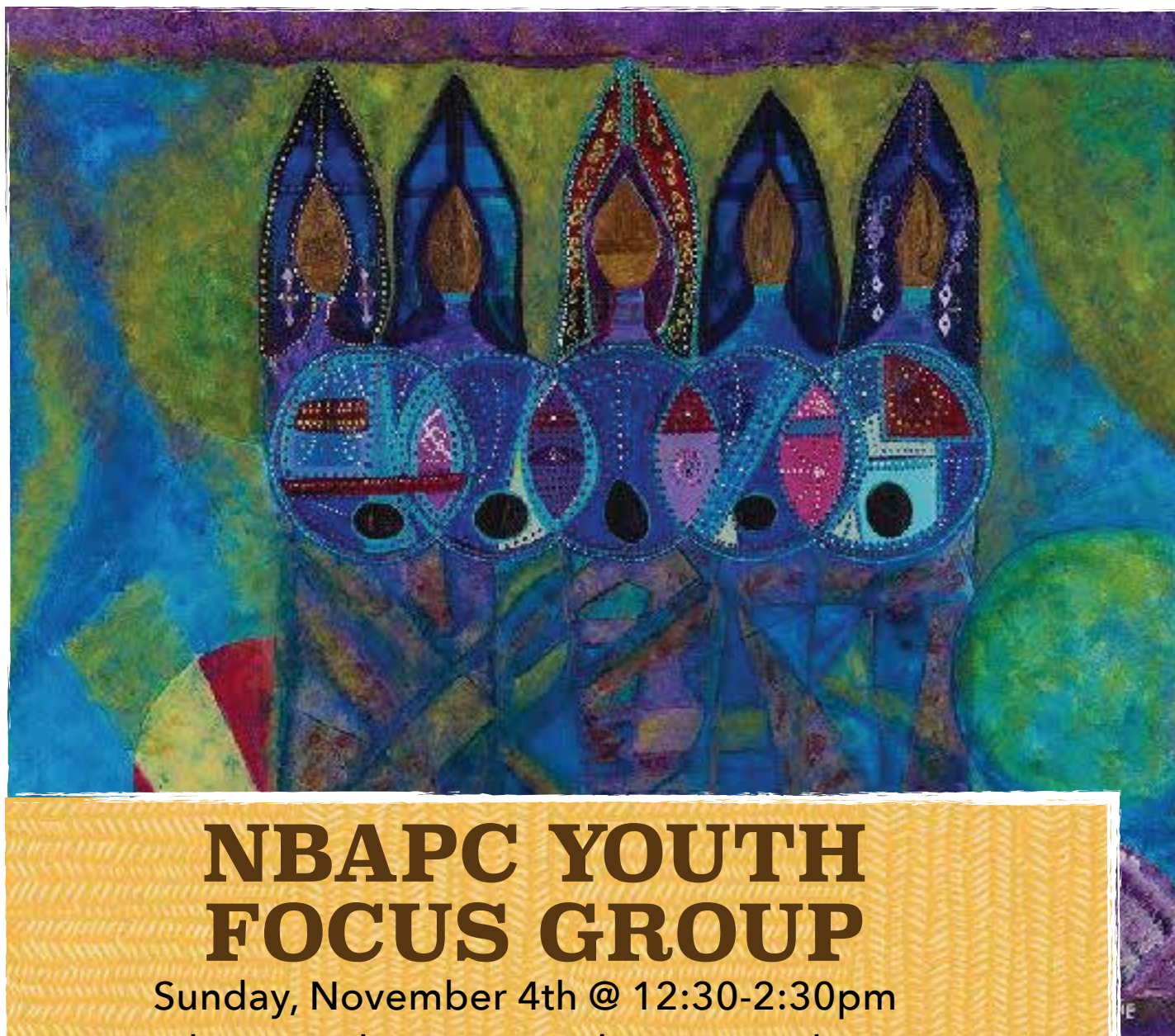
NBAPC will be submitting a final submission to the commission, watch out for that where we highlight the issues of off-reserve Indigenous people, specifically in New Brunswick.

You can find more information about the inquiry at the National Inquiry MMIWG / Enquête nationale FFADA Facebook page: <https://www.facebook.com/MMIWG/>. In the video section you will find all the sessions being recorded. Take a look at the documented footage as they contain very important and informative data about various matters facing Aboriginal people.

Looking Out for Each Other (LOFEO): Project Updates

By Anthea Plummer, Academic Coordinator and Project Researcher for LOFEO Project

- The **Advisory Circle Meeting** was held on October 12th at the New Brunswick Aboriginal Peoples Council (NBAPC). During that meeting, we were able to discuss the amazing contribution that **Gignoo Transition House** will be making to the project. Gignoo will be hosting and servicing a **Help-Line** for our New Brunswick Aboriginal community whose loved ones have gone missing. The Help-Line will offer advice, connections to advocacy, and connections to support services from our developing list of resources. Gignoo staff will be trained by the project team, providing them with the added skills and information necessary to help callers. As an organization, Gignoo is experienced and equipped to offer this kind of Help-Line, and the staff come with knowledge and sensitivity to trauma. When someone goes missing, navigating policing and legal services, while managing fears and trauma, during such a difficult time can be incredibly difficult. Our goal in creating this Help-Line is to help families and save as many lives as possible. We want to thank Gignoo, and especially Executive Director Shelley Germaine, for this much needed service.
- **Wolastoqiyik Sisters in Spirit** held events during their **Days of Awareness** week (October 1st-6th), including a **Poetry Slam** that our project helped organize as a member of the Wolastoqiyik Sisters in Spirit Committee. The Poetry Slam was powerful. Poems, short films, music, and artistic expressions of loss, anger, strength, sadness, grief, resilience, community, and hope, were inspiring and deeply emotional. During the event, the space was filled with an outpouring of support for survivors and healers, while honoring those who have been taken. We want to thank Wolastoqiyik Sisters in Spirit for their important work.
- There is an upcoming **Sharing Circle** for NBAPC Zone 4 on November 1st. We are beginning to do more Sharing Circles in New Brunswick, having had a number of Circles in Prince Edward Island and Newfoundland. We've been moved by the participation we've had within these Sharing Circles and feel deeply honoured by our hosts and participants who shared their stories with us.
- There will be a **Youth Focus Group** in Mirimchi at the Rodd Inn on November 4th, to meet the needs of youth and honor their individual lived experiences in accessing legal services, police assistance, and various supports, to ensure their personal safety. We are excited to work more with youth in identifying what will help them stay safe.
- The project will be hosting a **Media Research** event in November, with help from documentary filmmaker Catherine Martin, bringing together journalists, journalism instructors, community, and researchers. The discussion will be around cultural awareness, sensitivity to trauma and how reporters tell stories, while examining the important role of ethical practice.



NBAPC YOUTH FOCUS GROUP

Sunday, November 4th @ 12:30-2:30pm
Rod Miramichi River Hotel in Miramichi, NB

Looking Out For Each Other

We are seeking your help! Please come and sit down with us. Share your wisdom.

Our goal is to improve media, policing and justice system responses to missing Aboriginal women, girls and gender minorities and their families and friends.

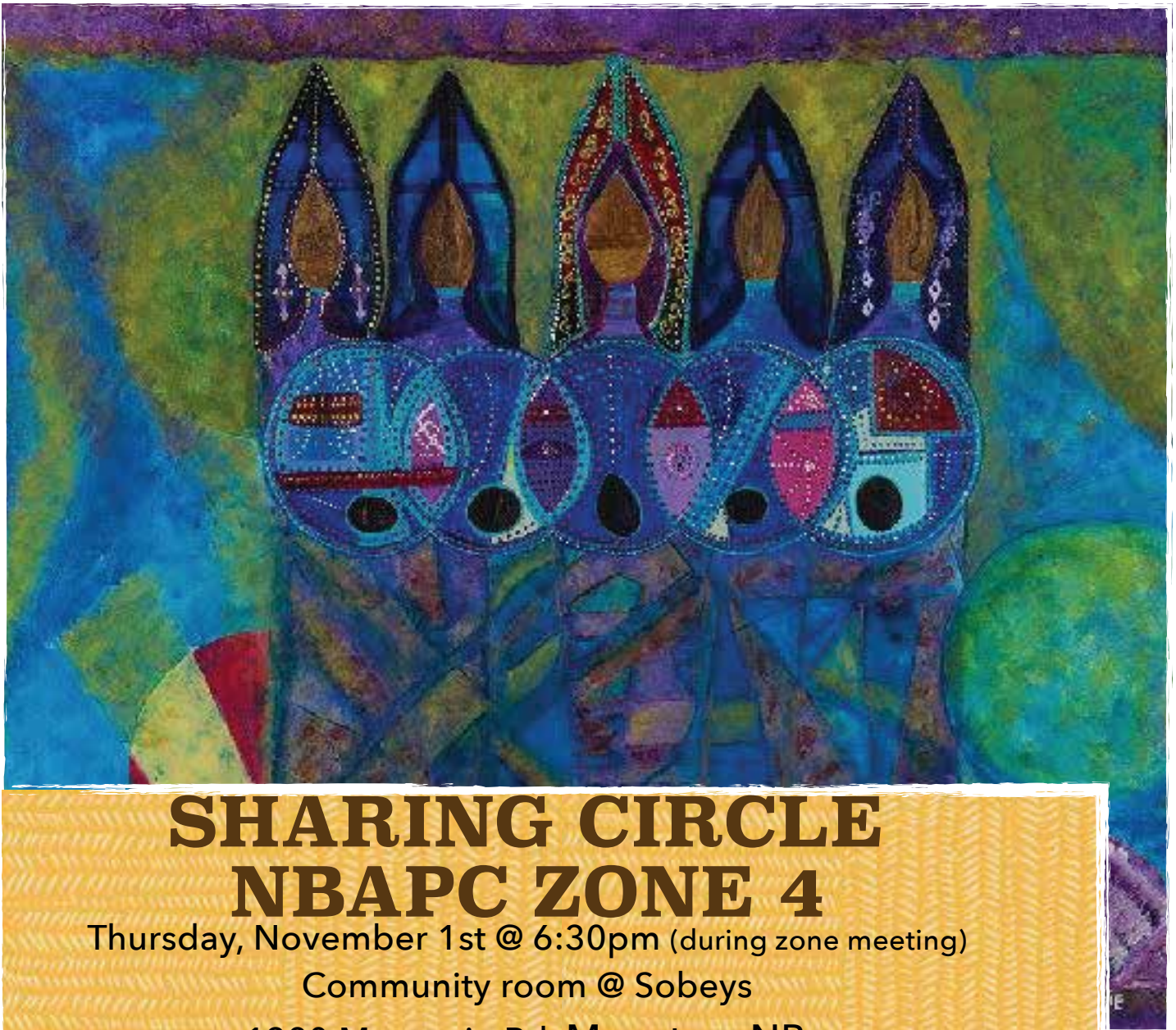
Assisting Aboriginal
Families and Communities
When an Aboriginal
Woman Goes Missing

For more information contact:

Michelle Perley at lofeo@nbapc.org

or Christy Mellor at cmellor982@gmail.com





SHARING CIRCLE NBAPC ZONE 4

Thursday, November 1st @ 6:30pm (during zone meeting)

Community room @ Sobeys

1380 Mountain Rd. Moncton, NB

Looking Out For Each Other

We are seeking your help! Please come and sit down with us. Share your wisdom.

Our goal is to improve media, policing and justice system responses to missing Aboriginal women, girls and gender minorities and their families and friends.

Assisting Aboriginal
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or Guy Losier at guynadlosier@gmail.com



COINATLANTIC COASTAL UPDATE September 2018

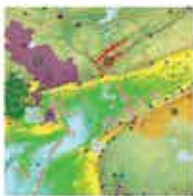
Dear Coastal Update Readers,

The Coastal Update has been published monthly since 1997 by the Atlantic Coastal Zone Information Steering Committee (ACZISC), now known as COINAtlantic (Coastal and Ocean Information Network Atlantic). Readers may review the archived issues of the Coastal Update in the [COINAtlantic Website](#) newsletter section.

Please feel free to circulate the Coastal Update among your networks and members. Note that items included do not imply endorsement by COINAtlantic or its member agencies. As always, thank you in advance for your interest in the newsletter. Please visit the COINAtlantic [Facebook](#), [Twitter](#), [YouTube](#), and the [COINAtlantic website](#) for regular updates and event listings.

COINATLANTIC UPDATES & CURRENT WORK

New on the COINAtlantic Website



Bay of Fundy: Focus on the Gulf of Maine Initiative

This new section of the COINAtlantic website focuses on the Bay of Fundy and the Gulf of Maine Initiative, its projects and partners, and has been funded by Environment and Climate Change Canada. [Learn More.](#)



Canada in a Changing Climate: Advancing our Knowledge for Action

The Atlantic Chapter of the national assessment of how Canada's climate is changing, the impacts of these changes and how we are adapting to reduce risk. [Learn More.](#)





Local Events With Our Partners

Be sure to check out our full calendar of events [here](#).



Geomatics Atlantic 2018: Oceans of Data

The **Geomatics Association of Nova Scotia (GANS)** is excited to be hosting the annual **Geomatics Atlantic Conference**, November 14th – 15th 2018 in Halifax, Nova Scotia. This year, the conference theme is 'Oceans of Data'. The conference will explore innovation, cutting edge R&D, and the future of geomatics in the marine environment.

HIGHLIGHTS & FEATURES

State of World Fisheries and Aquaculture 2018



The Food and Agriculture Organization (FAO) of the United Nations has released the **2018 State of World Fisheries and Aquaculture Report** presenting the FAO's official world fishery and aquaculture statistics. The report press release is available [here](#). The report projects that by 2030 combined production from capture fisheries and aquaculture will grow to 201 million tonnes which is an eighteen percent increase over the current production level of 171 million tonnes.

The Future of Ocean Governance and Capacity Development: Essays in Honor of Elisabeth Mann Borgese (1918–2002)



The International Ocean Institute–Canada has produced **this collection of over 80 insightful essays** on the future of ocean governance and capacity development. The book honors the work of Elisabeth Mann Borgese (1918–2002), preeminent ocean advocate and founder of the IOI. More than 90 leading experts explore future challenges and opportunities for ocean governance and capacity development. Major themes include the law of the sea, ocean sciences, integrated coastal and ocean management, fisheries and aquaculture, communication and negotiations, maritime safety and security, ocean energy, and maritime transportation. The essay collection is aimed at professionals, students and citizens alike – covering themes that parallel those in the annual Training Program of IOI–Canada. A leading member of the International Ocean Institute's network of centers and focal points worldwide, IOI–Canada was founded



Combatting Canada's Rising Flood Costs

The report **Combatting Canada's Rising Flood Costs: Natural infrastructure is an underutilized option** prepared for the Insurance Bureau of Canada by the Intact Centre on Climate Adaptation, University of Waterloo, assesses the cost of flood damage to infrastructure and private property. The report argues that Canada will continue to experience loss and degradation of its natural infrastructure assets if it does not start to apply robust total economic value assessments for natural versus grey infrastructure solutions. The report includes a framework for natural infrastructure project implementation.



Measuring Progress on Adaptation And Climate Resilience In Canada

The Expert Panel on Climate Change Adaptation and Resilience "**Results Measuring progress on adaptation and climate resilience: recommendations to the Government of Canada**" has proposed a suite of 54 indicators in the report. The Expert Panel was asked to recommend a suite of indicators to measure progress on adaptation and climate resilience in Canada. The recommended indicators were to align with the five key areas of action identified under the adaptation and climate resilience pillar of the Pan-Canadian Framework on Clean Growth and Climate Change, Canada's national plan to address climate change, build resilience, and grow the economy.



Geospatial Data for Decision Making

The United Nations Statistics Division and the World Bank have published a new guide aimed at supporting nations worldwide in better utilizing geospatial data in the decision-making process. The "**Integrated Geospatial Information Framework: A Strategic Guide to Develop and Strengthen National Geospatial Information Management**" report provides a strategic guide on establishing national geospatial information management processes and putting that information to use.



Ecosystem Services Conceptual Models

The **Ecosystem Conceptual Model Series** by the National Ecosystem Services Partnership provides a collection of resources explaining why ecosystem services conceptual models (ESCMs) are useful for decision making, providing guidance for building ESCMs, and describing NESP's initial efforts to standardize and apply these models with federal agency partners. The series aims to provide practical guidance for those who wish to apply ESCMs as a tool for incorporating ecosystem services considerations into their decisions.



Rewriting the Rules of the Information Age

The book **The Open Revolution: Rewriting the Rules of the Information Age** ([links to open access book](#)) by Rufus Pollock argues that we must make a choice between making information Open, shared by all, or making it Closed, exclusively owned and controlled, and how today's Closed digital economy is the source of problems ranging from growing inequality, to unaffordable medicines, to the power of a handful of tech monopolies to control how we think and vote. Choosing Open is the path to a more equitable, innovative and profitable future for all.

CONFERENCES, EVENTS, & WEBINARS

A list of regional, national and international conferences, seminars, webinars, courses and other events of relevance to integrated coastal and ocean management is [available here on the COINAtlantic Website](#).

Please send upcoming events and all relevant information you would like to be included to coinatlantic@dal.ca.

NEWSLETTERS & ARTICLES FROM AROUND THE WORLD

- ∞ **PollutionTracker** is a new monitoring program for coastal British Columbia, Canada designed to help answer the question: how polluted is our ocean? It is documenting the levels and trends of hundreds of contaminants of concern in mussels and nearshore ocean sediments. You can use an interactive map to see what was found in samples collected in 55 coastal locations between 2015 and 2017.

- ∞ The Department of Fisheries and Oceans Maritimes Region has released the report **Review of the Science Associated with the Inner Bay of Fundy Atlantic Salmon Live Gene Bank and Supplementation Programs**. The review provides an assessment of the Live Gene Bank (LGB) program following 3 generations (i.e., approximately 15 years) of inner Bay of Fundy Salmon population maintenance activities, which will inform the development of an updated 5-year plan for the LGB program.
- ∞ The Leatherback Sea Turtle (*Dermochelys coriacea*) was listed as Endangered under the Species at Risk Act (SARA) in 2003. On September 27, 2018 Fisheries and Oceans Canada posted the proposed version of an **Action Plan for the Leatherback Sea Turtle** in Atlantic Canada on the Species at Risk Public Registry. The document will be open for public consultation on the Public Registry for a 60-day comment period.
- ∞ On September 4, 2018 Fisheries and Oceans Canada posted the proposed version of the **Recovery Strategy for the Northern and Southern Resident Killer Whales (*Orcinus orca*) in Canada** on the Species at Risk Public Registry. This document amends the 2011 version to include identification of additional critical habitat for these populations and to provide minor updates to background and species information. This document will be open for public consultation on the Public Registry for a 60-day comment period.
- ∞ The 6th Session of the JCOMM/IODE Expert Team on Data Management Practices was held at the IOC Project Office for IODE in Oostende, Belgium between 17 and 19 September 2018 and the **report is now available**.
- ∞ The September 2018 issue of the **Ocean Biogeographic Information System Newsletter** is available. This issue includes an update on new data loaded to OBIS. Last August, 81 new datasets, 1.2M new records, and 3.5k new marine species were added to OBIS. The current version of the OBIS database now has 59 million occurrences of 121,400 species.
- ∞ The August 2018 issue of the **Too Big to Ignore (TBTI) Digest** includes updates on: a special issue in the Journal Maritime Studies "(En)Gendering Change in Small-scale Fisheries and Fishing Communities in a Globalized World"; a report on a Transdisciplinary Workshop held October 17–19, 2017 in Puerto Libertad, Sonora, Mexico; a new article "The Contested Commons – The Failure of EU Fisheries Policy and Governance in the Mediterranean and the Crisis Enveloping the SSF of Malta"; and additional TBTI updates.
- ∞ World Oceans Day 2018 included 1,500+ events in 140 Countries with the participation of hundreds of organizations, including aquariums and zoos, private businesses and public agencies, schools and youth groups, and many more. Read the full **World Oceans Day 2018 report**. Applications are Now Open for the **World Oceans Day Youth Advisory Council**.

- ∞ A special issue of the journal *Oceanography* on the **Ocean Observatories Initiative**. The Ocean Observatories Initiative (OOI) in the United States is a National Science Foundation (NSF)-funded major research facility operated as a community resource to provide continuous observations of the ocean and seafloor from several key locations. The data collected, maintained, and disseminated by OOI addresses large-scale scientific challenges such as coastal ocean dynamics, climate and ecosystem health, the global carbon cycle, and linkages among seafloor volcanism and life.
- ∞ The **Washington Marine Debris Action Plan** is now available. It is a road map for strategic progress in preventing and reducing marine debris throughout Washington State, including the Puget Sound, the Northwest Straits, Washington's Pacific Coast, the Columbia River estuary, and inland sources.
- ∞ The September 2018 issue of **CZ-Mail** the monthly electronic newsletter from the Massachusetts Office of Coastal Zone Management (CZM) is now available. Among many other events opportunities and resources listed, this issue includes updates on CZM's completion of a sixth Marine Invasive Species Rapid Assessment Survey from July 23–27, 2018 and, a MassBays project utilizing new technology to examine eelgrass loss in Duxbury–Kingston–Plymouth Bays.
- ∞ The September 2018 issue of **Marine Ecosystems and Management** (MEAM) is now available. This issue includes the articles: "Tiny but mighty: Ocean health depends on bacteria and viruses, so what should managers know about them?"; and "The EBM Toolbox: Teaching marine protected area design and management: Resources and trainings".
- ∞ The September 2018 issue of **MPA News** is now available. This issue includes the articles: "Unique study of partially protected MPAs offers new insights on when they protect biodiversity and when they do not" and "A compilation of resources and trainings on MPA design and management, across education levels".
- ∞ The **International Council for the Exploration of the Sea's (ICES) September 2018 Newsletter** is now available. It includes the articles: "Seeing and believing: transparency and openness at work", addressing openness and transparency surrounding data, and the challenges ahead for ICES; and "Working for the present and future of aquaculture" two new expert groups will focus on planning for aquaculture and interactions between the practice and the environment.
- ∞ The International Institute for Sustainable Development has published a Summary of the High Level Scientific Conference: **From COP21 towards the United Nations Decade of Ocean Science for Sustainable Development (2021–2030)** that took place from 10–11 September in Paris, France, at the UN Educational, Scientific and Cultural Organization (UNESCO).
- ∞ NOAA hosts an ongoing **OneNOAA Science Seminar/Webinar series**. Contact Tracy.Gill@Noaa.gov to sign up for the weekly OneNOAA science seminar email list.

MULTIMEDIA



10 Steps to Getting Started with Drones

This directions Magazine podcast presentation explores 10 steps to getting launched in the growing drone industry. The presentation interview is with Abby Speicher Carroll is the CEO and Founder of DARTdrones.



Reducing Plastic Waste

A bonus video for the Kids Can Save The Planet documentary series offers helpful and practical tips on reducing plastic consumption.

DEADLINES/FUNDING OPPORTUNITIES

- ∞ 31 October 2018 is the deadline to apply to the Robin Rigby Trust 2018 for Collaborative Coastal Research.



Follow this link to [Subscribe](#) or [Unsubscribe](#)

Coastal and Ocean Information Network Atlantic
Dalhousie University, 6414 Coburg Road, PO Box 15000
Halifax, Nova Scotia
B3H 4R2 CANADA
coinatlantic@dal.ca | 902-494-7162 | COINAtlantic.ca

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With Halloween just around the corner, Health Canada would like to remind parents and caregivers of [safety tips](#) around costumes, decorations, and trick-or-treating. Please pass this information on to your organization's members or feel welcome to post on your website, share through social media, or on bulletin boards.

Choose the right costume

- Look for costumes and accessories such as beards, wigs, wings and tails that are labelled flame-resistant. Flowing skirts and capes, baggy sleeves, feathers, and oversized costumes can all be hazards around candles or flames (and may cause a child to trip). Nylon or heavyweight polyester costumes are best.
- Pick brightly coloured costumes that can be clearly seen by motorists, add reflective tape to increase visibility, or give your child a flashlight to carry.
- Use make-up or face paint instead of masks, as improperly fitted masks can interfere with your child's vision or breathing. Do a patch test to see if there is any sensitivity or allergy to something in the cosmetic.
- Be aware of the health risks of [decorative contact lenses](#), including scratches to the top layer of the eyeball, allergic reactions, impaired vision, infections; and blindness. Use only licensed products and learn how to use them safely.

Stay safe while trick-or-treating

- Go trick or treating with your little ones each year until they are old enough to go with a friend. Tell your children to stay in well-lit areas, to visit only homes that have their outside lights turned on, and not to go inside homes or cars, even if they are invited.
- Let children know not to eat any treats until you have checked them first. Throw out treats that are not commercially wrapped, or are found in torn, damaged or loose packages, and remove any choking hazards like gum, peanuts, hard candies or small toys from the loot bags of young children. Don't let children younger than three years of age play with toys that have small parts.

Be cautious when decorating

- Let children draw a face or design on the pumpkin and then have an adult carve it. Place lighted candles and jack-o-lanterns away from curtains and other flammable objects, and do not leave them unattended. Instead of candles, consider using a small flashlight or battery candle.
- Check indoor and outdoor decorative lights for broken or cracked sockets, frayed or bare wires or loose connections. Do not overload extension cords.

- See more safety tips in our information updates: [Information Update - Staying Safe on Halloween](#) and [Health Canada reminds Canadians of the risks of decorative contact lenses](#).
- Visit the [Halloween Safety](#) page and the [Halloween Food Safety](#) page, both available on Canada.ca.
- Check out the latest recalls and alerts regarding costumes, decorations (such as string lights) and accessories on the Government of Canada's [Recalls and Safety Alerts](#) database, which also has a free [mobile application](#).
- Contact Health Canada's Consumer Product Safety program at 1-866-662-0666 or cps-spc@hc-sc.gc.ca, if you have questions about specific issues or products.

Thank you for helping to spread the word about Halloween safety!

Health Canada Atlantic Region



L'Halloween est à nos portes, et Santé Canada tient à donner aux parents et aux gardiens des [conseils de sécurité](#) ayant trait aux costumes, aux décorations et à la collecte de friandises. Nous vous invitons à transmettre ces renseignements à vos membres, à les publier sur votre site Web et dans les médias sociaux, ou encore à les afficher sur vos babillards.

Choisissez le bon costume

- Recherchez des costumes et des accessoires (barbes, perruques, ailes, queues...) dont l'étiquette indique qu'ils sont non inflammables. Les jupes ondulantes, les capes flottantes, les manches bouffantes, les plumes et les costumes trop grands peuvent tous être dangereux près des bougies ou des flammes (et peuvent faire trébucher un enfant). L'idéal est d'opter pour des costumes de nylon ou de polyester de qualité supérieure.
- Choisissez des costumes aux couleurs vives que les automobilistes verront clairement, ajoutez des bandes réfléchissantes pour augmenter la visibilité ou demandez à votre enfant de circuler avec une lampe de poche.
- Préférez le maquillage à un masque, car un masque mal ajusté peut entraver la vision ou la respiration de votre enfant. Avant d'appliquer le maquillage, faites un essai préliminaire sur la peau pour voir si votre enfant y est sensible ou allergique.
- Restez conscient des risques pour la santé liés aux [lentilles cornéennes à but esthétique](#), y compris des égratignures à la couche superficielle de l'œil, des réactions allergiques, des troubles visuels, des infections, et la cécité. N'utilisez que les produits homologués et apprenez comment les utiliser en toute sécurité.

Passez l'Halloween en toute sécurité

- Accompagnez chaque année vos jeunes enfants, jusqu'à ce qu'ils soient assez vieux pour passer l'Halloween avec un ami. Dites à vos enfants de se tenir dans des endroits bien éclairés, de ne visiter que les maisons éclairées à l'extérieur, et de refuser toute invitation à pénétrer dans une maison ou une voiture.
- Dites aux enfants d'attendre que vous ayez vérifié leurs friandises avant d'en manger. Jetez les friandises qui ne sont pas dans un emballage commercial, ou dont l'emballage est déchiré, perforé ou desserré, et retirez du sac de friandises des jeunes enfants tout ce qui peut provoquer un étouffement, comme la gomme, les arachides, les bonbons durs ou les petits jouets. Ne laissez aucun enfant de moins de trois ans s'amuser avec des jouets comportant de petites pièces.

Décorez avec prudence

- Laissez les enfants dessiner un visage ou un croquis sur la citrouille, puis demandez à un adulte de la sculpter. Placez les bougies allumées et les citrouilles illuminées loin des rideaux et des autres objets inflammables, et ne les laissez pas sans surveillance. Au lieu de bougies, songez à utiliser une petite lampe de poche ou une bougie à pile.

- Examinez les jeux de lumières à l'intérieur et à l'extérieur pour déceler des fiches brisées ou fissurées, ou des fils émoussés ou lâches. Ne surchargez pas les rallonges électriques.

Liens et ressources

- Pour obtenir de plus amples conseils de sécurité, consultez nos mises à jours : [Mise à jour – Sécurité à l'Halloween](#) et [Santé Canada rappelle aux Canadiens les risques liés aux lentilles cornéennes à but esthétique](#).
- Consultez les pages [Sécurité à l'Halloween](#) et [Salubrité des aliments offerts à l'Halloween](#), toutes deux accessibles sur Canada.ca.
- Vérifiez les rappels les plus récents et les alertes concernant les costumes, les décorations (comme les jeux de lumières) et les accessoires dans la base de données [Rappels et avis de sécurité](#) du gouvernement du Canada, qui compte aussi une [application mobile gratuite](#).
- Si vous avez des questions au sujet d'enjeux ou de produits particuliers, communiquez avec le Programme de sécurité des produits de consommation de Santé Canada au 1 866 662-0666 ou à l'adresse cps-spc@hc-sc.gc.ca.

Merci de nous aider à propager les consignes de sécurité en prévision de l'Halloween!

Santé Canada, région de l'Atlantique



INDIGENOUS LABOUR MARKET NEWSLETTER

TD Bank Bringing 1,000 Jobs to Moncton

TD Bank is hiring approximately 1,000 people in Moncton for their Financial Operations and North American Phone Channel sectors. Positions require English, but bilingualism is considered an asset.

The roles can be seen at jobs.td.com, but for more information you can contact Riley Patles at riley.patles@jedinb.ca.

Top Jobs in NB

The occupations with the highest number of ads in NB this September were: Sales and service occupations (**37%**), Business, finance and administration occupations (**16%**), and Trades, transport and equipment operators and related occupations (**12%**).

Source: PETL's "[Hiring Demand Bulletin](#)".

CALL FOR CONTRIBUTIONS

Have news, stories, or events to share? Email Tyler Foley at tyler.foley@jedinb.ca

Where do Indigenous New Brunswickers Work?

NB Indigenous Labour Force, Age 15 and Over, by Occupation		
National Occupation Classification (2016)	Men	Women
Not applicable	3%	4%
0 Management	7%	6%
1 Business; finance & administration	5%	15%
2 Natural & applied sciences & related	6%	1%
3 Health	2%	11%
4 Education; law & social; community & gov services	9%	19%
5 Art; culture; recreation & sport	1%	2%
6 Sales & service	18%	33%
7 Trades; transport & equipment operators & related	27%	2%
8 Natural resources; agriculture & related	14%	3%
9 Manufacturing & utilities	7%	4%

The table above shows the most common occupations for the **13,655** working Indigenous men and women in NB (age 15 and over) during the last 2016 Canadian Census.

Women were more likely to be employed in occupations like business, administration, health, education, social, community and government services, and sales. But men were more likely to be employed in trades, transportation and natural resources.

The 2016 Census also shows that men in 2015 earned an average of **\$35,896** a year, whereas women earned **\$25,708**. This difference may be explained by the fact that jobs in the trades and natural resources pay higher, but it may also be explained by the fact that men who worked were more likely to work full-time.





Automation and Indigenous Employment

The Community Economic Development and Employability Corporation (CEDEC) discusses how they are dealing with automation and Indigenous employment in Quebec in a recent article. In their view, the loss of employment opportunities can be a challenge – especially for those without advanced education – who find themselves in a changing job market.

The key is to focus on opportunities. Tourism is projected to have 240,000 unfulfilled vacancies in Quebec between 2010 and 2035. CEDEC, with support from the Office of Literacy and Essential Skills, is partnering with local community groups, and education and tourism experts to provide an integrated education and training tourism program in 2 Indigenous communities.

This project uses labour market information and brings together stakeholders with the goal of ensuring quality employment for Indigenous clients – and with any luck, it may prove to be a model that can work for all Canadians facing unemployment due to automation.

Read the article at <https://cedec.ca/>

New OECD Report on Indigenous Training & Employment in Canada

To anyone interested in Indigenous employment and training issues in Canada, the Organization for Economic Cooperation and Development has published a new must-read report – “Indigenous Employment and Skills Strategies in Canada”.

The report looks at a range of labour market, economic, and social indicators related to Indigenous Canadians, the implementation of the Federal Indigenous Skills and Employment Training Strategy (ISETS) and the Strategic Partnerships Initiative (SPI), and other inter-governmental and municipal initiatives across the country. The report also highlights case studies, including work done by the Mawiw Council and JEDI in NB.

Factors that contribute to the success of Indigenous training and employment programmes across the country are highlighted, including the need for flexibility, labour market information, employer engagement, and the provision of support for clients throughout the life of the project.

The report also makes several recommendations for the Federal government: allow additional flexibility in skills training programs, improve the alignment of federal and provincial Indigenous programming, leverage the role of cities, and improve the collection and use of Indigenous labour market information.

Find the full report at <http://www.oecd.org>

New Guide to Indigenous Tourism in Canada

The Indigenous Tourism Association of Canada (ITAC) has released their 2018/2019 Guide to Indigenous Tourism in Canada. It offers an inventory of over 170 Indigenous-owned tourism businesses and experiences in every province and territory. It features two New Brunswick businesses – the Metepenagiag Lodge and Metepenagiag Heritage Park.

Find the full guide at <https://indigenoustourism.ca>



Services Offerts Aux Autochtones Vivant Hors Réserve



Appui personnalisé: Offrir un appui et une écoute active, avec respect et sans jugement. Évaluer les besoins des clients. Fournir des renseignements sur les ressources existantes dans la communauté et guider les clients vers les services appropriés.



Activités culturelles : Intégrer les aspects traditionnels à l'épanouissement des clients afin de renforcer un sens d'appartenance culturelle. Les activités comprennent, entre autres, les cérémonies de purification, les cercles de discussion/guérison, le partage d'histoire ancestrale, la cuisine native, le tambour, le chant et la danse native.

Ces services permettront à nos clients autochtones vivant hors réserve de créer un lien avec leur culture, leur famille et leurs croyances. Nous voulons donner une voix à nos clients pour favoriser leur autonomie et contribuer à leur sens d'appartenance avec leurs collectivités.



Pour plus de renseignements, communiquez avec
Savannah Simmons par courriel à
byc.savannahsimmons@gmail.com ou par téléphone
au 506-252-1903.



Outreach Services for Indigenous Peoples Living Off-Reserve



* One-on-one support: Offering support and active listening in a respectful manner, without judgement or criticism.

*Evaluating the needs of clients.

*Providing information on existing resources in the community and referring clients to appropriate services.



* Cultural activities: Integrating traditional components to clients' development to strengthen their sense of cultural belonging.

*Cultural Activities include, among others, smudging, talking/healing circles, sharing stories, baking, drumming, singing, and crafts.

*Through these services, our goal is to connect Indigenous clients living off reserve with their culture, families, and beliefs.

*We hope to empower our clients by giving them a voice and a sense of purpose and belonging within their communities



**For more information, contact Savannah Simmons by
Email at byc.savannahsimmons@gmail.com or by phone at
506-252-1903**



GOALS

- Connecting indigenous clients living off-reserve to their culture, family, and beliefs.
- Empowering our clients with a voice.
- Giving our clients a sense of purpose and belonging in their communities.



SERVICES AVAILABLE

- Bathurst
- Pabineau First Nation
- Campbellton
- Eel River Bar First Nation
- Dalhousie
- Miramichi
- Esgenoopetitj
- First Nation (Burnt Church)
- Metepenagiag
- Mi'kmaq Nation (Red Bank)
- Eel Ground First Nation

SERVICES

- Support & active listening in a respectful way without judgement or criticism.
- Evaluate the needs of the client.
- Provide information about existing resources in the community.

CULTURAL ACTIVITIES

Integrating traditional components to clients development to be able to strengthen their sense of cultural belonging.

- Smudging
- Singing
- Native baking
- Drumming
- Talking/healing circles
- Passing on ancestral stories

Services are available to anyone who identifies as Aboriginal: this means status, non-status, or identify as aboriginal.

**FOR MORE INFORMATION
CONTACT**

**byc.savannahsimmons@gmail.com
506-252-1903**

**Helping people.
Changing lives.**



**OFF-RESERVE
ABORIGINAL
OUTREACH
SERVICES**



VISIONS

- Relier les clients autochtones vivant hors réserve à leur culture, leur famille et leurs croyances.
- Autonomiser nos clients avec une voix.
- Donner à nos clients un sens d'appartenance dans leurs communautés.



SERVICES DISPONIBLES

- Bathurst
- Pabineau Première Nation
- Campbellton
- Eel River Bar Première Nation
- Dalhousie
- Miramichi
- Esgenoopetitj
- Première Nation (Burnt Church)
- Metepenagiag
- Mi'kmaq Nation (Red Bank)
- Eel Ground Première Nation

SERVICES

- Offre un support et une écoute active, de façon respectueuse et sans jugements ou critiques
- Évaluer les besoins du/de la client(e).
- Offrir de l'information sur les ressources existantes dans la communauté et référer le/la client(e) aux services appropriés.

ACTIVITÉS CULTURELLES

Integrating traditional components to clients development to be able to strengthen their sense of cultural belonging.

- Cérémonie de purification
- Chant et dance native
- Cuisine native
- Tambour
- Cercle de discussion/guérison
- Partage d'histoire ancestrale

Services sont disponibles à tout ceux et celle qui identifie comme Aborigène. Ceci inclue ceux et celle avec status, non-status ou qui identifie comme Aborigène.

**POUR PLUS D'INFORMATIONS
CONTACTEZ**

**byc.savannahsimmons@gmail.com
506-252-1903**

**Aider les gens.
Changer des vies.**



**SERVICES D'APPROCHE
POUR ABORIGÈNES
HORS-RÉSERVE**





Accédez à votre
AVENIR

Du 2 au 24 octobre 2018,
postulez pour obtenir une carrière
dans la fonction publique fédérale à

Canada.ca/
recrutement-
postsecondaire

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Wolastoqiyik Sisters In Spirit Bursary

In partnership with **Whisper N Thunder** and **Madawaska Maliseet First Nation**, the Wolastoqiyik Sisters in Spirit is proud to offer two \$500 bursaries to Indigenous students who are currently enrolled in post-secondary education. It is our hope that these bursaries will support the selected Indigenous students in accomplishing their future endeavours.

Bursary Details:

- Two (2) bursaries of \$500;
- Preference may be given to applicants who are pursuing post-secondary education in either mental or physical health-related programs, however, applicants from all areas of study are encouraged to apply;
- Preference may be given to those enrolled in University Degree programs, due to the depth of commitment and expense involved;
- Application **deadline is October 31st, 2018.**

Eligibility Requirements:

- Full time Indigenous (First Nations, Inuit, and Métis) student;
- Currently studying in New Brunswick or originating from New Brunswick;
- Proof of studies at a post-secondary institution – preferably a letter from the registrar's office confirming enrollment and full-time studies;
- In 500-1000 words, the applicant is to write an essay illustrating their need, objectives, future goals and aspirations, their commitment to their education, volunteer work, and their desire to help NB First Nations' communities thrive;
- A copy of the applicant's resume.

Application Process:

- Application forms will be available October 2018
- Application packages will be accepted **between October 1st - October 31st.**
- Submit completed application, resume and essay to **sistersinspiritnb@gmail.com** by October 31st, 2018. Successful applicants will be notified in November 2018.

How are the bursaries applicants selected?

A selection committee will review applications in early November and a final award of the bursary will be issued in late November 2018.

Bursaries funded by:





Occasions d'emplois diversifiés au gouvernement du Canada ouvert aux diplômés et au professionnel d'expérience.

Vous êtes une personne en situation de handicap, venez explorer dès le 2 octobre 2018 les occasions d'emploi enrichissantes dans des domaines qui vous tiennent à cœur en visitant

www.canada.ca/recrutement-postsecondaire

C'est l'occasion de travailler :

- dans un milieu de travail où les différences individuelles sont reconnues, appréciées et respectées,
- où les talents et les forces de chacun sont développés et utilisés pleinement,
- Où les mesures d'adaptation seront disponibles du début de votre processus d'application jusqu'à la fin de votre carrière
- Dans un environnement de travail flexible favorisant un équilibre travail-vie personnelle et avantages sociaux concurrentiels.

Accédez à votre avenir à travers le programme postsecondaire!

En complétant la section équité en matière d'emploi lors de votre application vous contribuez à ce que le gouvernement du Canada se dote d'un effectif plus représentatif de la population canadienne.





Diverse employment opportunities in the Government of Canada for recent graduates and experienced professionals.

If you are a person with a disability, apply for rewarding employment opportunities in areas that matter to you as of October 2, 2018 by visiting www.canada.ca/post-secondary-recruitment.

This is an opportunity to work:

- in a place where individual differences are recognized, valued and respected,
- where your talents and strengths are recognized and fully developed,
- where accommodations will be available from the beginning of your application process to the end of your career,
- in a flexible work environment that promotes work-life balance and competitive benefits.

**Let the Post-Secondary Recruitment program
connect you and your future!**

**By completing the Employment Equity section of your application,
you help the Government of Canada build a more representative
workforce.**





Gignoo Transition House Inc.

a Healing Haven

EMPLOYMENT OPPORTUNITY

Crisis Intervener Gignoo Transition House Inc. Relief Worker Position

Who We Are:

Our organization is a not for profit safe house for First Nation women and children who are experiencing domestic violence- physical, sexual, emotional, mental, spiritual or financial abuse.

Job Summary:

Under the supervision of the Lead Crisis Counselor, the Crisis Intervener is responsible for working with women who have been experiencing domestic violence- physical, sexual, emotional, mental, spiritual or financial abuse. In addition to working with residents the Crisis Intervener is involved with telephone counselling as well as working with women who drop into the house for advice or counselling.

Qualifications: High School completion, First Aide and experience working with First Nation women and children in crisis.

Salary: \$14:00 Hourly (12-hour shifts)

Location: Fredericton, NB

Forward Resume to: gignoo@nbnet.nb.ca

Preference will be given to individuals of First Nation ancestry, familiar with 15 First Nations as well as of-reserve organizations throughout New Brunswick





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